

Technical Hiring

18 Days to Hire

54 Days to Fill

98% Acceptance Rate

4.8% Withdrawal Rate (after CC)

Non-technical Hiring

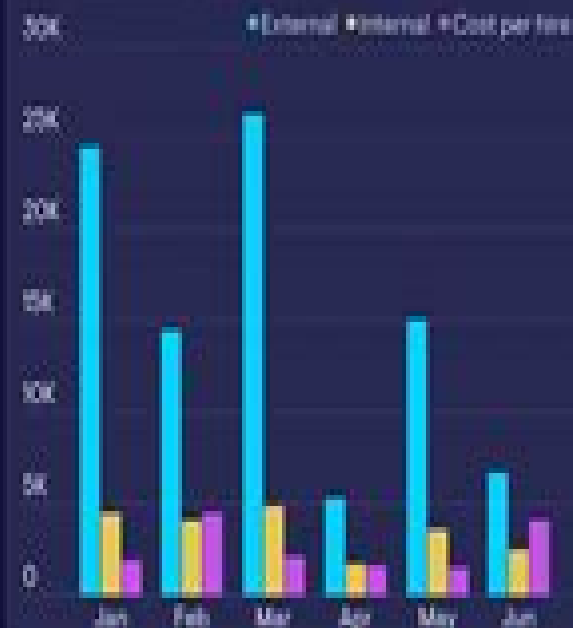
23 Days to Hire

37 Days to Fill

100% Acceptance Rate

4% Withdrawal Rate (after CC)

Recruitment Costs YTD



Current Hiring Pipeline

Role	Lead	Applicant	1st int.	2nd int.	Final	Offer
Sr Backend Engineer	3	0	2	2	1	1
Frontend Engineer	4	7	5	1	0	0
Marketing Manager	0	23	9	0	0	0
CS Champion	2	35	7	14	3	0

Top Hiring Sources Q2



Recruiting Effectiveness Dashboard Tm

Ron Visconti



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