

Training and Development Plan of Supervisor

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Date: November 23, 2021

Name: Mary Brown

Direct Reports: Joanne Smith

Role: Customer Service Supervisor

Role Objectives: Your Text Here

Role Requirements to be Effective And Meet Expectations	Proficiency Score - 6	Training Plan Details	
		What	When
1. <ul style="list-style-type: none">Regular supervision on the service officers for ensuring good quality services to customersAdd text here	5	No need of training	NA
2. <ul style="list-style-type: none">Resolve customer problems and issues related to service providers within limited time period	4	<ul style="list-style-type: none">Organize training for developing selling skills in team members	Nov 23, 2021
3. <ul style="list-style-type: none">Preparing feedback reports of customer experience for improving service facilitiesAdd text here	2	<ul style="list-style-type: none">Learning new techniques for report systemAdd text here	Nov 24, 2021
4. <ul style="list-style-type: none">Prepare list of resources utilized without wastage for proper record	4	<ul style="list-style-type: none">Training for optimum utilization of company resources and maintain sustainability	Nov 25, 2021
5. <ul style="list-style-type: none">Share ideas and messages with other departments for better customer serviceControl the problems arising out in providing quality services to customers	2	<ul style="list-style-type: none">Attend courses for enhancing innovative ideas generation skill setsLearn creative decision making methodsAdd text here	Nov 30, 2021
6. <ul style="list-style-type: none">Your text here			

Proficiency score: 6 = highly proficient, 5 = proficient, 4 = moderately proficient, 3 = below requirements, 2 = poor, 1 = non-existent if the proficiency score is 3 or less for any role requirements then training should be considered

Staff Member

Date

Manager

Date

Sample Supervisor Development Plan

David Baud



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