



Reflection and Personal Development Plan

Personal development (PDP) can be defined as "enabling people to fulfil their potential, to expand their talents and to progress at work and through life with meaning and satisfaction." (Guirdham, 1995:116). PDP is likely to be an essential tool for development, and helps in the planning of basic strategies require to evaluate and enhance own capabilities.

Evaluating personal capability entails reviewing personal qualities like the strengths and weaknesses in various areas of learning. The PDP will help me tackle the areas where weakness was seen in the learning process and ensure the areas of strength are maintained at high levels.

The aim of this essay is to give a reflective account of my experience of personal development. I chose to critically reflect on 'teamwork' and 'leadership' skills, as not only were these skills some of the essential skills I undertook in my previous job, but these skills are also required for my future development and career prospect.

In order to examine the factors that enhance or impede the achievement of my chosen skills, I undertook a SWOT analysis to examine the strengths, weaknesses, opportunities, threats that affect me, the work environment and I also consider the wider influencing factors.

Though we learn from experience, PDP enables us to get into the habit of frequently recording that learning as well as thinking about how it could be applied in the future. Personal development (PDP) can be defined as "enabling people to fulfil their potential, to expand their talents and to progress at work and through life with meaning and satisfaction." (Guirdham, 1995:116). PDP is likely to be an essential tool for development, and helps in the planning of basic strategies require to evaluate and enhance own capabilities.

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In order to examine the factors that enhance or impede the achievement of my chosen skills,

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Melanie Jasper, Megan Rosser, Gail Mooney



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Performance Support Systems Katherine V. Wills, Rich Rice, 2013-07-16 *ePortfolio Performance Support Systems*

Constructing Presenting and Assessing Portfolios addresses theories and practices advanced by some of the most innovative and active proponents of ePortfolios **Writing for Professional Development** Giulia Ortoleva, Mireille

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Portfolios for Evaluation and Professional Development Pamela Tucker, James Stronge, Christopher Gareis, 2013-10-18 This book and downloadable resources show school leaders how to develop teacher portfolios and put them into action They will provide confidence and credibility as you engage in high stakes summative evaluations initial hiring tenure and other key personnel decisions fostering a school culture which encourages high levels of performance This book and downloadable resources provide a reliable and easy way for teachers to collect and analyze data about their effectiveness monitor and improve their own performance improve student learning Adopting the templates in this book and downloadable resources will enable you to define standards which describe actual duties and activities of teachers behaviors which indicate the quality of teaching artifacts which provide evidence of teaching and learning scoring rubrics which assist in objective evaluation The downloadable resources contain easy to use templates of performance assessment rubrics feedback forms and

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physicians and related professionals who have special interest in medical education and particularly musculoskeletal teaching as well as instructors in nursing physiotherapy and physician assistant programs

Current Trends and Issues in Higher Education Nataša Bakić-Mirić, Davronzhon Erkinovich Gaipov, 2015-02-27 This volume is a collection of eleven papers written by scholars from around the world who came together in their shared interest to discuss current trends and issues in higher education Rich in a diversity of topics *Current Trends and Issues in Higher Education* represents a valuable contribution to the fields of language culture teaching methodology education linguistics and central Asian studies This book synthesises current theoretical and practical insights in higher education provided by active researchers and practitioners in their respective areas It is comprehensive in dealing with the issues facing educators today such as changing perceptions in education and research and learning and teaching in traditional and non traditional settings With today's constant changes in the field of education as a result of new legislation and globalization and new instructional practices and research investigations this book will help all involved in education to keep up with these transformations and be up to date in all areas relating to higher education

New Approaches to Problem-based Learning Terry Barrett, Sarah Moore, 2010-10-04 Problem based learning PBL is a pedagogical approach that has the capacity to create vibrant and active learning environments in higher education However both experienced PBL practitioners and those new to PBL often find themselves looking for guidance on how to engage and energise a PBL curriculum *New Approaches to Problem based Learning Revitalising your Practice in Higher Education* provides that guidance from a range of different complementary perspectives Leading practitioners in the field as well as new voices in PBL teaching and learning have collaborated to produce this text Each chapter provides practical and experienced accounts of issues and ideas for PBL as well as a strong theoretical and evidence base Whether you are an experienced PBL practitioner or new to the processes and principles of PBL this book will help you to find ways of revitalising and enriching your practice and of enhancing the learning experience in a range of higher education contexts

Intensive English Programs in Türkiye Emrah Cinkara, 2025-05-29 This edited book comprehensively explores pre sessional English language education in Türkiye where over one third of undergraduate programs are taught in English across 209 universities It examines the management and administration of Intensive English Programs IEPs covering key areas such as curriculum design assessment teacher training and student support Contributors analyze how IEPs adapt to diverse learner needs implement effective assessment strategies and integrate digital tools to enhance learning The book also explores the role of technology in IEPs highlighting the impact of online platforms and digital resources on language instruction Addressing challenges in maintaining quality amid evolving educational demands it discusses policy considerations institutional frameworks and faculty development initiatives that shape effective program implementation Offering theoretical insights empirical research and practical recommendations this volume serves as an essential resource for educators administrators policymakers and researchers seeking to enhance the accessibility and

effectiveness of English language instruction *Primary Teaching* Catherine Carden, 2018-11-24 When learning to teach practical experience in the classroom is as essential as learning from others and being able to reflect on your own learning and performance Equally important is the ability to critically evaluate learning and teaching This new extensive core text from Learning Matters tackles questions like What drives schools and what challenges them What can we learn from other countries Does curriculum really matter How do teachers manage behaviour How do I prove that my children are learning What does mastery really look like Discussing these and many more it comprehensively covers professional studies modules and goes beyond to support trainees on placements and in their learning on the course Learning features throughout have been designed to help students develop their understanding broaden their perspectives think more critically and apply theory to practice These include Case Studies to apply learning to real life school contexts Key Readings to encourage wider reading broaden perspectives and offer practical ideas for the classroom Key Theory features introduce and summarise big ideas theories and research Critical Questions direct reflection help students engage with what their reading and encourage critical responses Classroom Links highlight good practice provide practical ideas and show how to implement these in the classroom Assignment features offer helpful points to consider and practical advice for writing assignments on chapter topics which act as great starting points The 2nd Dubai International Conference in Higher Education Lulett Escarpe-Ibarra,

Research on Teacher Thinking James Calderhead, Christopher Day, Pam Denicolo, 2012 This is a companion volume to the editors *Insights into Teachers Thinking and Practice* Falmer Press 1999 and seeks to carry the discussion on further illustrating that there is a continuing intensity of thought activity and debate on how to conceptualise research on teacher thinking and thus generate knowledge for further understanding and action The ethical questions on undertaking research on the inner lives of teachers remain unresolved The international team present chapters which investigate the relationship between the researcher and the researched and the relevance and role of research in teacher development The papers are not presented as best practice for such definitions would be inevitably value laden Rather they are indications and anticipations of key areas for the development of understanding of teachers thinking and actions in the 1990s

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