

## Sample Interview Questions with Suggested Ways of Answering

**Q.** Tell me about yourself.

**A.** This is the dreaded, classic, open-ended interview question and likely to be among the first. It's your chance to introduce your qualifications, good work habits, etc. Keep it mostly work and career related.

**Q.** Why do you want to leave your current job? (Why did you leave your last job?)

**A.** Be careful with this. Avoid trashing other employers and making statements like, "I need more money." Instead, make generic statements such as, "It's a career move."

**Q.** What are your strengths?

**A.** Point out your positive attributes related to the job.

**Q.** What are your weaknesses?

**A.** Everybody has weaknesses, but don't spend too much time on this one and keep it work related. Along with a minor weakness or two, try to point out a couple of weaknesses that the interviewer might see as strengths, such as sometimes being a little too meticulous about the quality of your work. (Avoid saying "I work too hard." It's a predictable, common answer.) For every weakness, offer a strength that compensates for it.

**Q.** Which adjectives would you use to describe yourself?

**A.** Answer with positive, work-oriented adjectives, such as conscientious, hard-working, honest and courteous, plus a brief description or example of why each fits you well.

**Q.** What do you know about our company?

**A.** To answer this one, [research the company](#) before you interview.

**Q.** Why do you want to work for us?

**A.** Same as above. [Research the company](#) before you interview. Avoid the predictable, such as, "Because it's a great company." Say why you think it's a great company.

**Q.** Why should I hire you?

**A.** Point out your positive attributes related to the job, and the good job you've done in the past. Include any compliments you've received from management.

**Q.** What past accomplishments gave you satisfaction?

**A.** Briefly describe one to three work projects that made you proud or earned you pats on the back, promotions, raises, etc. Focus more on achievement than reward.

**Q.** What makes you want to work hard?

**A.** Naturally, material rewards such as perks, salary and benefits come into play. But again, focus more on achievement and the satisfaction you derive from it.

**Q.** What type of work environment do you like best?

**A.** Tailor your answer to the job. For example, if in doing your job you're required to lock the lab doors and work alone, then indicate that you enjoy being a team player when needed, but also

# Sample Interview Answers

**Wenbin Ji**



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