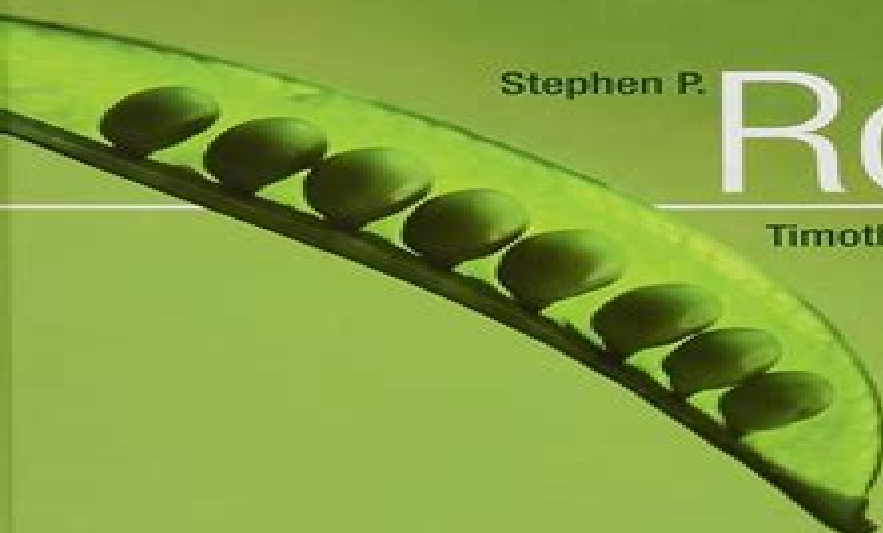




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Organizational Behavior Stephen P. Robbins, Timothy A. Judge, 2012-02-27 This is the eBook of the printed book and may not include any media website access codes or print supplements that may come packaged with the bound book Robbins Judge presents current relevant research in a clear reader friendly writing style Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills

Strategic Organizational Communication for Efficiency and Performance: A Managerial Perspective with Case Insights from the Banking Sector Evelyn Owie, 2025-05-31

Communication is the cornerstone of effective organizational functioning influencing daily operations and long term strategic outcomes This study was conceived to better understand the role communication plays in enhancing organizational efficiency particularly in manager employee interactions Driven by the growing need for seamless information flow in today s dynamic work environments this research used a quantitative approach We collected data from 75 respondents across different organizational roles using structured questionnaires The responses were analyzed with SPSS generating frequency tables and conducting multiple regression analysis to test the study s hypothesis The results confirmed a significant and positive relationship between communication and organizational efficiency This underscores the importance of cultivating strong communication channels It also emphasizes that managers need to provide timely and constructive feedback and organizations must eliminate barriers to the smooth exchange of information By aligning with existing literature and offering practical recommendations this research contributes to the broader discussion on organizational performance It highlights communication not merely as a support mechanism but as a strategic asset that organizations must actively manage and optimize This work reflects a commitment to bridging theory with practice It s intended to be a useful resource for both scholars and practitioners interested in enhancing organizational effectiveness through improved communication

Proceedings of the 7th International Conference on Accounting, Management and Economics (ICAME-7 2022)

Muhammad Irdam Ferdiansyah, Daniella Cynthia Sampepajung, Insany Fitri Nurfamar, Rakhmat Prima Nugraha, 2023-05-27 This is an open access book The International Conference on Accounting Management and Economics ICAME is an annual agenda organized by the Faculty of Economics and Business Hasanuddin University In 2022 we would like to introduce to you the 7th ICAME with the current theme entitled Innovation Towards Sustainable Business We hope that our conference can add discussions and information from various research towards the discourse of new economic policy in the post pandemic era This activity also became an important agenda in publishing scientific papers by academics and became a positive contribution to mapping Indonesia s future development Therefore we would like to invite academics practitioners researchers to contribute to the development of economic and business management research through participating in the 7th of ICAME Thank you for your participation and we look forward to meeting you at the conference International

Business Strategy and Cross-Cultural Management Richter, Nicole F.,Strandskov, Jesper,Hauff, Sven,Taras, Vasyl,2022-03-15

This comprehensive yet accessible textbook provides readers with an advanced and applied approach to traditional international business that integrates key cross cultural management topics Its ten chapters give profound insights into analysing selecting and entering international markets strategic partnerships strategic positioning global value chains organizational designs intercultural interaction leadership and motivation and international human resources management For each of these topics advanced and contemporary theoretical and analytical frameworks are discussed and translated into toolsets that will assist readers in solving practical challenges Visual-Spatial Learners Alexandra Shires Golon,2021-10-10

Are you looking for ways to differentiate your instruction to meet the needs of gifted visual spatial learners You ve found it in Visual Spatial Learners Understanding the Learning Style Preference of Bright But Disengaged Students 2nd ed Visual spatial learners are students who show advanced abilities with computers maps construction toys and puzzles The techniques outlined within these pages help all learners succeed regardless of preferred learning style Based on the most current understanding of the brain s hemispheric functions the author provides a number of strategies and lesson plan ideas to help make your classroom a successful learning environment for all learners These strategies address preparing students to succeed on timed tests easing the pain of handwriting teaching spelling using imagery incorporating mnemonics rhyme and other tricks that engage the right hemisphere of the brain helping students stay focused and on track getting and keeping students organized and much more English For Business Essential Skills for Career Success Mushoffan

Prasetianto,Hafida Ruminar,Rizkiana Maharddhika,Dian Islami Prasetyaningrum,Putri Gayatri,2025-05-01 In the increasingly globalized world of commerce proficiency in English has become an indispensable asset Whether negotiating contracts leading international teams or simply communicating across borders the ability to use English effectively can determine the success or failure of business endeavours This book English for Business Essential Skills for Career Success is designed to equip people with the language skills necessary to thrive in the modern business landscape The goal is not only to teach English but to do so in a way that enhances your professional capabilities and confidence What sets this book apart is its focus on contextual learning We recognize that the best way to learn a language is to use it in meaningful contexts English for Business Essential Skills for Career Success is designed for learners at all levels Each chapter builds upon the last allowing you to progress at your own pace while ensuring a comprehensive understanding of business English We believe that by mastering the skills outlined in this book you will be well equipped to navigate the complexities of the global business environment and achieve your professional aspirations The Modern Entrepreneur's Guide to Success Lena

Voss,2024-10-02 Let me tell you a secret The million dollar idea That s overrated Look I ve built businesses from the ground up seen some soar and watched others flame out What separates the dreamers from the doers It s all in your head This book isn t some dusty textbook It s hard won wisdom from the trenches I ll show you how to cultivate the entrepreneurial mindset

that separates the wannabes from the real game changers We ll tackle the demons that hold you back the fear of failure the crippling self doubt the endless what ifs You ll learn to build rock solid resilience a relentless drive and the crystal clear focus to make smart decisions that get results This isn t just about chasing money though let s be honest that s pretty sweet too It s about building something you can be proud of something that leaves a mark It s about the freedom the challenge the pure thrill of taking an idea and turning it into reality Sound good Then ditch the motivational posters and pick up this book It s packed with actionable strategies battle tested tactics and the kind of no nonsense advice you only get from someone who s been there done that and lived to tell the tale Ready to stop dreaming and start building your empire Grab your copy now and unleash the unstoppable entrepreneur within

Effective Police Supervision Harry W. More, Larry S. Miller, 2014-02-13 Good police officers are often promoted into supervisory positions with little or no training for what makes a good manager Effective Police Supervision is a core text used in college level classes on supervisory practices in criminal justice This popular book combines behavioral theory with case studies that allow the reader to identify and resolve personal and organizational problems It provides readers with an understanding of the group behaviors and organizational dynamics with a focus on effectiveness as well as proficiency and on how a supervisor can help to create an effective organization This book is also a vital tool in the preparation of police officers for promotional exams This revised and updated edition includes new material throughout on police accountability police involvement with news media dealing with social media and avoiding scandals Each chapter includes important key terms and opens with a case study to illustrate important concepts

Organisational Psychology Niklas K. Steffens, Floor Rink, Michelle K. Ryan, 2022-11-25 *Organisational Psychology* Revisiting the Classic Studies critically reflects upon 14 studies by researchers such as Gilbreth French and Raven Greenberg and Schein that have long been considered foundational Written and edited by leading scholars this book invites you to think about the limitations of the classic studies put theory into practice and consider in depth the lasting impact of these key studies on the field today Revisiting the Classic Studies is a series of texts that introduces readers to the studies in psychology that changed the way we think about core topics in the discipline today It provokes students to ask more interesting and challenging questions about the field by encouraging a deeper level of engagement both with the details of the studies themselves and with the nature of their contribution Edited by leading scholars in their field and written by researchers at the cutting edge of these developments the chapters in each text provide details of the original works and their theoretical and empirical impact and then discuss the ways in which thinking and research has advanced in the years since the studies were conducted Niklas K Steffens is Director of the Centre for Business and Organisational Psychology and Associate Professor at The University of Queensland Floor Rink is Professor of Organisational Behaviour at the University of Groningen Michelle K Ryan is the inaugural Director of the Global Institute of Women s Leadership and Professor of Social and Organisational Psychology at The Australian National University

ECMLG2015-11th European Conference on

Management Leadership and Governance José Carlos Dias Rouco, 2015-10-26 These Proceedings represent the work of contributors to the 11th European Conference on Management Leadership and Governance held this year at the Military Academy Lisbon Portugal on the 12 13 November 2015 The Conference Chair is Major General Joao Vieira Borges from and the Programme Chair is Lieutenant Colonel Jose Carlos Dias Rouco both from the Military Academy Lisbon Portugal Keynote presentations are given by Colonel Nuno Lemos Pires from the Military Academy and Lt Col Paulo Fernando Viegas Nunes from the National Defence Institute Lisbon Portugal The Conference offers an opportunity for scholars and practitioners interested in the issues related to Management Leadership and Governance to share their thinking and research findings These fields of study are broadly described as including issues related to the management of the organisations resources the interface between senior management and the formal governance of the organisation This Conference provides a forum for discussion collaboration and intellectual exchange for all those interested in any of these fields of research or practice With an initial submission of 163 abstracts after the double blind peer review process there are 64 Academic research Papers 8 PhD Research Papers and 2 Masters research paper in these Conference Proceedings These papers reflect the truly global nature of research in the area with contributions from Belgium Canada China Colombia Czech Republic Denmark Finland Germany Italy Japan Kazakhstan Lithuania Netherlands New Zealand Poland Portugal Republic of Korea Romania Russia Scotland South Africa Syria The Netherlands Turkey UAE UK United Arab Emirates USA Virtual Art Therapy Michelle Winkel, 2022-05-05 This book provides a practical and research based exploration of virtual art psychotherapy and how its innovations are breaking new ground in the mental health field With seventeen chapters authored by leaders documenting their research on creative arts therapies online along with findings from the Virtual Art Therapy Clinic this volume presents examples strategies and experiences delivering arts based therapeutic services and online education Clinical practice examples support and provide evidence for the transition from in person to virtual sessions By combining the collected expertise of all the contributing authors this book encourages art therapists to support further growth in the field of virtual art therapy **ICBAE 2020** Bima Cinintya Pratama, Naelati Tubastuvi, Suryo Budi Santoso, Azmi Fitriati, Robbi Rahim, 2020-10-15 The 2nd International Conference of Business Accounting and Economics ICBAE 2020 continued the agenda to bring together researcher academics experts and professionals in examining selected theme by applying multidisciplinary approaches This conference is the second intentional conference held by Faculty of Economics and Business Universitas Muhammadiyah Purwokerto and it is a bi annual agenda of this faculty In 2020 this event will be held in 5 6 August at Faculty of Economics and Business Universitas Muhammadiyah Purwokerto The theme of the 2nd ICBAE UMP 2020 is Economics Strength Entrepreneurship and Hospitality for Infinite Creativity Towards Sustainable Development Goals SDGs It is expected that this event may offer contribution for both academics and practitioners to conduct researches related with Business Accounting and Economics Related Studies Each contributed paper was refereed before being accepted for

publication The double blind peer reviewed was used in the paper selection **Aircraft Accident Investigation Learning from Human and Organizational Factors** ASSOC. PROF. DR. CAPT. BİLAL KILIÇ, 2020-11-03 Aircraft Accident Investigation Learning from Human and Organizational Factors provides a complete overview of the contributing factors to accidents and incidents in aviation and fundamentals of aircraft accident investigation While the book in your hands may be used in the form of a reference source at universities in terms of its contents it may also be used in the recurrent trainings of airlines as a supplementary source It is also a source of reference that may be individually used by those who are interested in aviation for the purpose of learning about the investigation methods and causes of accidents that have been experienced The accidents covered in the book are as follows British Airways Flight 38 Birgenair Flight 301 Korean Air Flight 801 Helios Airways Flight 552 Avianca Flight 052 Asiana Airlines Flight 214 Qantas Flight 32 Air France Flight 447 Air Florida Flight 90 Air France Flight 358 Colgan Air Flight 3407 Air Canada Flight 143 **Industrial and Managerial Solutions for Tourism Enterprises** Akbaba, Atilla, Altıntaş, Volkan, 2020-02-07 The tourism and hospitality industries are seeing continued success which is why so many new businesses are trying to find a foothold in the field However the functions and responsibilities of management differ heavily between organizations within the tourism industry such as the differences faced by big chain hotels family owned hotels and individually owned hotels Understanding the methods of managing such companies is vital to ensuring their success Industrial and Managerial Solutions for Tourism Enterprises is a pivotal reference source that focuses on the latest developments on management in the tourism and hospitality industries Highlighting a range of topics including core competency customer relationship management and departmental relationships this book is ideally designed for managers restaurateurs tour developers destination management professionals travel agencies tourism media journalists hotel managers management consulting companies human resources professionals performance evaluators researchers academicians and students *Glocal Governance* Anja Mihr, 2022-06-27 This open access book develops a conceptual framework for glocal governance as a multi stakeholder local governance approach based on global human rights norms and democratic principles It discusses glocal governance as part of an ongoing global transformation process that began in the 1990s when democracy and individualizing responsibilities for governance became the dominant political system worldwide and continues through today s dawn of a New Cold War between those countries which have democratized and those which haven t This book will intrigue practitioners and scholars alike who are interested in the concepts of glocality and glocalism local global connectivity and the implementation and dissemination of global norms and concepts such as human rights and democracy at the local and community level as well as among civil society and private enterprises The author argues that global norms have now become universal benchmarks which private political and civil actors use to assess day to day situations and market developments and to make their decisions accordingly This book will appeal to students practitioners and scholars of the social sciences and humanities who are interested in governance human rights public diplomacy and

international relations and in conceptualizing mechanisms for governing and enforcing political decisions locally on the basis of global universal principles international norms and laws **MICOSS 2020** Suraya ,Daru Asih ,Rizki Briandana,Muhammad Rohmadi,Kundharu Saddhono ,2021-05-06 Mercu Buana International Conference on Social Sciences aims to bring academic scientists research scholars and practitioners to exchange and share their experiences and research results on all aspects of Social Sciences It also provides a premier interdisciplinary platform for researchers educators and practitioners to present and discuss the most recent innovations trends and concerns as well as practical challenges encountered and solutions adopted in the fields of Social Science Society 5 0 This international conference event was held on September 28 29 2020 virtually Organizational Behavior and Management in Health and Medicine James K. Elrod,John L. Fortenberry, Jr.,2024-07-10 This comprehensive textbook on healthcare organizational behavior and management uniquely bridges theory and practice directing significant attention toward operationalization in health and medical settings This blend of theory and practice differentiates the content of this book from that of related academic and professional books that tend to discuss theory at length with limited attention being directed toward practical applications This approach ultimately affords readers with a working knowledge of the subject matter which must be mastered to successfully operate healthcare organizations and a real world skill set for use in practice The contents of the text encompass a fairly broad spectrum of organizational behavior and management within the context of the healthcare industry and its associated organizations Among the topics covered Leadership in Health and Medicine Motivation in Health and Medicine Communication in Health and Medicine Strategy in Health and Medicine Ethics and Social Responsibility in Health and Medicine Organizational Culture in Health and Medicine Groups and Teams in Health and Medicine Power and Politics in Health and Medicine Beyond its efficient presentation of core facets of organizational behavior and management the book features practical insights in each chapter from the authors experiences as leaders at a health system These passages share real world insights often involving unique applications innovative thinking and other creative perspectives from practice These viewpoints are invaluable for helping readers to ground the theoretical overviews presented in each chapter bolstering knowledge and understanding A glossary of organizational behavior and management terminology is also included Organizational Behavior and Management in Health and Medicine serves as a primer featuring principles and practices with intensive application and operational guidance The text with its learning objectives chapter summaries key terms and exercises is ideally suited for professors and students of health administration medicine nursing and allied health The book also can serve as a refresher for healthcare executives and managers e g administrators nurses physicians and as a useful reference for anyone with an interest in learning about administrative practices in health and medical settings The Motivated Worker Brad Ward,2020-11-24 How can managers and executives motivate workers to make them happier and more productive How can employees find meaning and motivation in their careers The classic Two Factor Theory a simple time tested model for

conceptualizing job satisfaction is here re imagined for a modern world with relevant examples and backed by dozens of academic studies that organizational leaders can draw upon to improve worker motivation The Universal Dual Factor Survey UDS is introduced providing a means to assess workforce job satisfaction Managers will be able to understand which factors need improvement leading to more meaningful work Employees at all levels of business government and nonprofit organizations will be able to improve personal motivation facilitating a more cohesive and thriving workforce

Gender, Racial, and Socioeconomic Issues in Perioperative Medicine , An Issue of Anesthesiology Clinics Katherine Forkin,Lauren Dunn,Edward Nemergut,2020-06-21 This issue of Anesthesiology Clinics guest edited by Drs Katherine Forkin Lauren Dunn and Edward Nemergut is focused on Gender Racial and Socioeconomic Issues in Perioperative Medicine Topics include Addressing Racial and Gender Disparities amongst Physicians and the Impact on the Community they Serve Addressing Racial and Gender Disparities in Critical Care Care and Outcomes of Religious Minority Patients in the ICU Genetics and Gender in Acute Pain and Perioperative Analgesia Women and Underrepresented Minorities in Academic Anesthesiology Special Considerations Related to Race Sex Gender and Socioeconomic Status in the Preoperative Evaluation Racial Differences in Cesarean Section and Labor Analgesia Gender Differences in Postoperative Outcomes after Cardiac Surgery Perioperative Considerations Regarding Sex in Solid Organ Transplantation Considerations for Transgender Patients Perioperatively Health Disparities in Pediatric Anesthesia Role of Gender and Race in Patient Reported Outcomes and Satisfaction and Effects of Gender and Race Ethnicity in Perioperative Team Performance

Managing Organizational Behavior in the African Context David B. Zoogah,Constant D. Beugré,2013 Managing Organizational Behavior in an African Context discusses management and organization science theories as they apply within the social cultural and economic contexts in which organizations operate in Africa The first organizational behavior book to cover the entire continent it uses the findings of OB studies to establish a conceptual foundation then explores how those topics apply in Africa s unique business environment This integrative framework allows students and scholars to connect organizational phenomena in Africa with those in other parts of the globe Illustrative examples mini cases and self assessment exercises all based on Africa specific sectors industries and organizations round out this foundational guide to the OB field in Africa

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