

# CHECKLIST:

## Developing a Performance Improvement Plan (PIP)

- 1** Determine if PIP is required  


*Ask yourself:  
Is the employee valued?  
Can the performance issue be resolved?  
Will the outcomes be positive?*
- 2** Involve the employee  


*When employees are involved, they are invested in the outcome of the PIP*
- 3** Draft the PIP  


*HR plays an important role in assisting managers with drafting a detailed and specific plan*
- 4** Define the support needed  


*Consider what resources, training or coaching will be provided*
- 5** Schedule regular check-ins  


*Check-ins should be clearly defined in the PIP with specific deadlines*

# Performance Development Guide Tips



**Harvard Business Review**

## **Performance Development Guide Tips:**

## Unveiling the Energy of Verbal Artistry: An Mental Sojourn through **Performance Development Guide Tips**

In a global inundated with monitors and the cacophony of instant transmission, the profound power and emotional resonance of verbal artistry often diminish into obscurity, eclipsed by the regular assault of noise and distractions. However, located within the lyrical pages of **Performance Development Guide Tips**, a fascinating work of fictional splendor that pulses with fresh emotions, lies an remarkable trip waiting to be embarked upon. Penned by way of a virtuoso wordsmith, this enchanting opus books visitors on a mental odyssey, gently revealing the latent possible and profound affect stuck within the complicated web of language. Within the heart-wrenching expanse of this evocative analysis, we can embark upon an introspective exploration of the book is central subjects, dissect their captivating writing type, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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