

Shaffer Spherical Manual

S. L. Hewitt

Shaffer Spherical Manual:

U. S. Navy East Teshekpuk No. 1 S. L. Hewitt, 1982 **Mobile Drilling Units of the World** Oilfield Publications Drilling ,1979 Well Control for Completions and Interventions Howard Crumpton, 2018-04-04 Well Limited, 1992 Control for Completions and Interventions explores the standards that ensure safe and efficient production flow well integrity and well control for oil rigs focusing on the post Macondo environment where tighter regulations and new standards are in place worldwide Too many training facilities currently focus only on the drilling side of the well's cycle when teaching well control hence the need for this informative guide on the topic This long awaited manual for engineers and managers involved in the well completion and intervention side of a well s life covers the fundamentals of design equipment and completion fluids In addition the book covers more important and distinguishing components such as well barriers and integrity envelopes well kill methods specific to well completion and other forms of operations that involve completion like pumping and stimulation including hydraulic fracturing and shale coiled tubing wireline and subsea intervention Provides a training guide focused on well completion and intervention Includes coverage of subsea and fracturing operations Presents proper well kill procedures Allows readers to quickly get up to speed on today s regulations post Macondo for well integrity barrier management and other critical operation components The Oxford Handbook of Child Psychological Assessment Donald H. Saklofske, Vicki L. Schwean, Cecil R. Reynolds, 2013-03-20 Psychological assessment has always paralleled the growth of psychology and its specialties and it is not an overstatement to say that measurement and assessment are the cornerstones of psychology providing the tools and techniques for gathering information to inform our understanding of human behavior However the continued growth and new developments in the assessment literature requires an ongoing examination of the principles and practices of central importance to psychological assessment The Oxford Handbook of Child Psychological Assessment covers all areas of child and adolescent assessment Leaders in the field summarize and synthesize state of the science assessment theories techniques and applications Placing an emphasis on clinical and psychoeducational assessment issues chapters explore issues related to the foundations models special topics and practice of psychological assessment Appropriate as a desk reference or a cover to cover read this comprehensive volume surveys fundamental principles of child assessment including ability achievement behavior and personality covers the role of theory and measurement in psychological assessment and presents new methods and data **SAE Aerospace Applied Thermodynamics Manual** Society of Automotive Engineers. Committee AC-9, Aircraft Environmental Systems, 1969 Official Gazette of the United States Patent Office United States. Patent Office, 1968 The Oilman ,1988 The Oil and Gas Journal ,1980 Petroleum Engineer International, 1980 Journal of Petroleum Technology, 1980 Pacific Oil World ,1974 **Drilling and Drilling Fluids** George V. Chilingar, Paul Vorabutr, 1983 Monthly Catalog of United States Government Publications .1971 Catalog of Copyright Entries. Part 1. [B] Group 2. Pamphlets, Etc. New Series Library of

Congress. Copyright Office,1946 The Massachusetts Teacher,1925 Monthly Catalog of United States

Government Publications, Cumulative Index United States. Superintendent of Documents,1976 Register of Offshore

Units, Submersibles & Diving Systems Lloyd's Register of Shipping (Firm: 1914-),1986 Ocean Industry,1990

Pacific Coast Joint Chapter Meeting American Petroleum Institute. Pacific Coast Chapter. Joint Meeting,1977

Immerse yourself in the artistry of words with is expressive creation, Immerse Yourself in **Shaffer Spherical Manual**. This ebook, presented in a PDF format (Download in PDF: *), is a masterpiece that goes beyond conventional storytelling. Indulge your senses in prose, poetry, and knowledge. Download now to let the beauty of literature and artistry envelop your mind in a unique and expressive way.

https://crm.avenza.com/public/book-search/default.aspx/Program%20For%20Military%20Ceremony.pdf

Table of Contents Shaffer Spherical Manual

- 1. Understanding the eBook Shaffer Spherical Manual
 - The Rise of Digital Reading Shaffer Spherical Manual
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Shaffer Spherical Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Shaffer Spherical Manual
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Shaffer Spherical Manual
 - Personalized Recommendations
 - Shaffer Spherical Manual User Reviews and Ratings
 - Shaffer Spherical Manual and Bestseller Lists
- 5. Accessing Shaffer Spherical Manual Free and Paid eBooks
 - Shaffer Spherical Manual Public Domain eBooks
 - Shaffer Spherical Manual eBook Subscription Services
 - Shaffer Spherical Manual Budget-Friendly Options

- 6. Navigating Shaffer Spherical Manual eBook Formats
 - o ePub, PDF, MOBI, and More
 - Shaffer Spherical Manual Compatibility with Devices
 - Shaffer Spherical Manual Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - o Adjustable Fonts and Text Sizes of Shaffer Spherical Manual
 - Highlighting and Note-Taking Shaffer Spherical Manual
 - Interactive Elements Shaffer Spherical Manual
- 8. Staying Engaged with Shaffer Spherical Manual
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Shaffer Spherical Manual
- 9. Balancing eBooks and Physical Books Shaffer Spherical Manual
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Shaffer Spherical Manual
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Shaffer Spherical Manual
 - Setting Reading Goals Shaffer Spherical Manual
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Shaffer Spherical Manual
 - Fact-Checking eBook Content of Shaffer Spherical Manual
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements

• Interactive and Gamified eBooks

Shaffer Spherical Manual Introduction

Free PDF Books and Manuals for Download: Unlocking Knowledge at Your Fingertips In todays fast-paced digital age, obtaining valuable knowledge has become easier than ever. Thanks to the internet, a vast array of books and manuals are now available for free download in PDF format. Whether you are a student, professional, or simply an avid reader, this treasure trove of downloadable resources offers a wealth of information, conveniently accessible anytime, anywhere. The advent of online libraries and platforms dedicated to sharing knowledge has revolutionized the way we consume information. No longer confined to physical libraries or bookstores, readers can now access an extensive collection of digital books and manuals with just a few clicks. These resources, available in PDF, Microsoft Word, and PowerPoint formats, cater to a wide range of interests, including literature, technology, science, history, and much more. One notable platform where you can explore and download free Shaffer Spherical Manual PDF books and manuals is the internets largest free library. Hosted online, this catalog compiles a vast assortment of documents, making it a veritable goldmine of knowledge. With its easy-touse website interface and customizable PDF generator, this platform offers a user-friendly experience, allowing individuals to effortlessly navigate and access the information they seek. The availability of free PDF books and manuals on this platform demonstrates its commitment to democratizing education and empowering individuals with the tools needed to succeed in their chosen fields. It allows anyone, regardless of their background or financial limitations, to expand their horizons and gain insights from experts in various disciplines. One of the most significant advantages of downloading PDF books and manuals lies in their portability. Unlike physical copies, digital books can be stored and carried on a single device, such as a tablet or smartphone, saving valuable space and weight. This convenience makes it possible for readers to have their entire library at their fingertips, whether they are commuting, traveling, or simply enjoying a lazy afternoon at home. Additionally, digital files are easily searchable, enabling readers to locate specific information within seconds. With a few keystrokes, users can search for keywords, topics, or phrases, making research and finding relevant information a breeze. This efficiency saves time and effort, streamlining the learning process and allowing individuals to focus on extracting the information they need. Furthermore, the availability of free PDF books and manuals fosters a culture of continuous learning. By removing financial barriers, more people can access educational resources and pursue lifelong learning, contributing to personal growth and professional development. This democratization of knowledge promotes intellectual curiosity and empowers individuals to become lifelong learners, promoting progress and innovation in various fields. It is worth noting that while accessing free Shaffer Spherical Manual PDF books and manuals is convenient and cost-effective, it is vital to respect copyright laws and intellectual property rights. Platforms offering free downloads often operate within legal boundaries,

ensuring that the materials they provide are either in the public domain or authorized for distribution. By adhering to copyright laws, users can enjoy the benefits of free access to knowledge while supporting the authors and publishers who make these resources available. In conclusion, the availability of Shaffer Spherical Manual free PDF books and manuals for download has revolutionized the way we access and consume knowledge. With just a few clicks, individuals can explore a vast collection of resources across different disciplines, all free of charge. This accessibility empowers individuals to become lifelong learners, contributing to personal growth, professional development, and the advancement of society as a whole. So why not unlock a world of knowledge today? Start exploring the vast sea of free PDF books and manuals waiting to be discovered right at your fingertips.

FAQs About Shaffer Spherical Manual Books

What is a Shaffer Spherical Manual PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. How do I create a Shaffer Spherical Manual PDF? There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. How do I edit a Shaffer Spherical Manual PDF? Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. How do I convert a Shaffer Spherical Manual PDF to another file format? There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. How do I password-protect a Shaffer Spherical Manual PDF? Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac),

or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

Find Shaffer Spherical Manual:

program for military ceremony process operator hydrocracker unit manual problem solving with ratios key 2013

printable honda ace 11owners manual

proficiency descriptors v2 cdr college board

program policy manual holders within cms h

prioriteacutes pour dynamiser linnovation en france hors collection

pro fitness manual treadmill reviews proform 950 elliptical manual

printable paper doll clothes

probox 1nz engine po5vehicle speed sensor a

proactive puppy care preventing puppy problems

product life cycle theory essay

printreading for welders

problems with the 2003 honda pilot

Shaffer Spherical Manual:

okane to jikan wo muda ni sinai huku no kaikata - Feb 26 2023

web okane to jikan wo muda ni sinai huku no kaikata issyou tukaeru youhuku erabu no housoku japanese edition ebook jitsuyousyo hensyubu amazon in kindle store

okane to jikan wo muda ni sinai huku no kaikata i book wp - Sep 04 2023

web pages of okane to jikan wo muda ni sinai huku no kaikata i a mesmerizing literary creation penned by way of a celebrated wordsmith readers attempt an enlightening odyssey unraveling the intricate significance of language and its

enduring affect our lives in this appraisal we shall explore okane to jikan wo muda ni sinai huku no kaikata i - Oct 05 2023

web okane to jikan wo muda ni sinai huku no kaikata i dictionary of the kiniassa language sep 01 2022 encountering the book of romans encountering biblical studies dec 12 2020 in this updated edition of his successful textbook a leading evangelical new testament scholar offers a guide to the book of romans that is informed by

amazon com okane to jikan wo muda ni sinai huku no kaikata - Apr 30 2023

web oct 28 2015 buy okane to jikan wo muda ni sinai huku no kaikata issyou tukaeru youhuku erabu no housoku japanese edition read kindle store reviews amazon com amazon com okane to jikan wo muda ni sinai huku no kaikata issyou tukaeru youhuku erabu no housoku japanese edition

okane to jikan wo muda ni sinai huku no kaikata i - Apr 18 2022

web 2 okane to jikan wo muda ni sinai huku no kaikata i 2023 02 13 okane to jikan wo muda ni sinai huku no kaikata i downloaded from implantes odontocompany com by guest brylee kane basic japanese mcgraw hill professional

okane to jikan wo muda ni sinai huku no kaikata i pdf - Mar 18 2022

web oct 11 2023 okane to jikan wo muda ni sinai huku no kaikata i 2 13 downloaded from uniport edu ng on october 11 2023 by guest much more the moment she stepped into the lobby at asc she knew she belonged there and the moment preston jacobs stepped into her life she knew she d never be the same his massive frame towers over her

okane to jikan wo muda ni sinai huku no kaikata i 2023 - Mar 30 2023

web okane to jikan wo muda ni sinai huku no kaikata i kaoru mori anything and something kansai japanese a japanese english and english japanese dictionary neo parasyte f your name vol 1 manga essential japanese grammar japanese woman \square

okaasan ore wa daijoubu 2015 mydramalist - May 20 2022

web aug 22 2015 sasaki ryohei a high school student in shimane becomes the vice captain of the youth soccer club with dreams of winning the prefectural championship his life revolves around soccer as his mother cares for his bedridden younger brother shohei battling a long term illness tragedy strikes when ryohei is diagnosed with an inoperable

okane to jikan wo muda ni sinai huku no kaikata i download - Jan 28 2023

web 2 okane to jikan wo muda ni sinai huku no kaikata i 2021 12 31 okane to jikan wo muda ni sinai huku no kaikata i downloaded from mail thekingiscoming com by guest cason braun japrocksampler tuttle publishing westerners and japanese men have a vivid mental image of japanese women as dependent deferential and devoted to their okane to jikan wo muda ni sinai huku no kaikata i pdf - Aug 23 2022

web 2 okane to jikan wo muda ni sinai huku no kaikata i 2021 05 13 grammar and conversational structures this one stop resource includes thorough explanations that are reinforced by hundreds of hands on practice exercises to help you build the skills you communicate in italian with confidence a comprehensive index makes it easy to okane to jikan wo muda ni sinai huku no kaikata i pdf - Sep 23 2022

web jun 16 2023 okane to jikan wo muda ni sinai huku no kaikata i 2 2 downloaded from uniport edu ng on june 16 2023 by guest available via the mcgraw hill education language lab app digital flashcards for all vocabulary lists throughout the book streaming audio recordings for conversation practice

okane to jikan wo muda ni sinai huku no kaikata i uniport edu - Oct 25 2022

web oct 12 2023 okane to jikan wo muda ni sinai huku no kaikata i can be taken as skillfully as picked to act protecting his witch zoe forward 2014 10 27 the last thing he wanted was to fall for a witch veterinarian kat ramsey hasn t a clue that she s a witch sure she can read minds and there s the whole dimension hopping issue that

One of the control of

read free okane to jikan wo muda ni sinai huku no kaikata i - Dec 27 2022

web okane to jikan wo muda ni sinai huku no kaikata i a text book of colloquial japanese may 20 2022 \[\] \[\] \[\] now nihongo now jan 16 2022 nihongo now is a beginning level courseware package that takes a performed culture approach to learning japanese this innovative approach balances the

okane to jikan wo muda ni sinai huku no kaikata issyou - Jul 02 2023

web and even in your office okane to jikan wo muda ni sinai huku no kaikata issyou tukaeru youhuku erabu no housoku japanese edition by jitsuyousyo hensyubu is obtainable in our publication assemblage an online access to it is set as public so you can get it promptly it will not say yes repeatedly as we advise before when people should okane to jikan wo muda ni sinai huku no kaikata i uniport edu - Feb 14 2022

web oct 21 2023 okane to jikan wo muda ni sinai huku no kaikata i 2 14 downloaded from uniport edu ng on october 21 2023 by guest italian with confidence a comprehensive index makes it easy to reference all grammar explanations throughout the book this comprehensive program also offers you extensive support through mcgraw hill

okane to jikan wo muda ni sinai huku no kaikata i pdf - Aug 03 2023

web oct 20 2023 okane to jikan wo muda ni sinai huku no kaikata i the deception nikki sloane 2019 11 05 i ve been through hell to get to this place to wear the perfect white dress and stand beside royce hale the liar i tried desperately not to fall in

love with and failed or maybe i m still trapped in hell because the devil is here too he lurks at my side okane to jikan wo muda ni sinai huku no kaikata i pdf 2023 - Jun 20 2022

web okane to jikan wo muda ni sinai huku no kaikata i pdf adopting the song of appearance an psychological symphony within okane to jikan wo muda ni sinai huku no kaikata i pdf in a world used by monitors and the ceaseless chatter of immediate communication the melodic beauty and mental symphony developed by the published okane to jikan wo muda ni sinai huku no kaikata issyou - Jun 01 2023

web okane to jikan wo muda ni sinai huku no kaikata issyou tukaeru youhuku erabu no housoku japanese edition by jitsuyousyo hensyubu okane to jikan wo muda ni sinai huku no kaikata issyou tukaeru youhuku erabu no housoku japanese edition by jitsuyousyo hensyubu kusosure 5ch net watashi wo mite 100 watashi wo lyrics 500

okane to jikan wo muda ni sinai huku no kaikata i download - Jul 22 2022

web 4 okane to jikan wo muda ni sinai huku no kaikata i 2022 11 10 sentences are written both in romanization and in the japanese script and a comprehensive answer key at the back enables the learner to check on their progress key features of the book include exercises graded on a 3 point scale according to their level of difficulty cross

pfi es22 recommended practice for color coding of piping - Dec 31 2022

web there is no any pfi standard and thet use by anyone is entirely voluntary copytight by pipe fabrication institute dardizvion ifpfi standard es 35 reaffirmed

pfi pipe fabrication institute hercules ebooks - May 04 2023

web standards manager web standards list pfi pipe fabrication institute id number title year organization page 1 es 7 minimum length and spacing for welded nozzles 2021

pfi es24 pipe bending methods tolerances - Jun 24 2022

web pfi es 3 2009 edition march 2009 fabricating tolerances this standard covers general pipe shop fabricating tolerances for prefabricated piping assemblies this

pfi es3 fabricating tolerances ihs markit standards - May 24 2022

web this standard covers methods process requirements tolerances and acceptance criteria for shop fabricated pipe bends the bending methods described in this standard are a

 $pfi\ es3\ fabricating\ tolerances\ globalspec$ - Apr 03 2023

web mar 1 2009 published by astm on december 31 1987 this specification establishes the minimum requirements for the mechanical design manufacture inspection and testing

pfi pipe fabrication institute ihs markit standards store - Jun 05 2023

web the pipe fabrication institute pfi was formed in 1913 it is one of the oldest and most respected industry associations in

the united states the pfi exists solely for the

pfi es 48 0 random examination sai global store - Feb 18 2022

pfi es7 minimum length and spacing for welded - Aug 27 2022

web hsn code 7306 tubes pipes and hollow profiles e g open seam or welded riveted or similarly closed of iron or steel excluding of cast iron seamless tubes and pipes and

pfi es24 pipe bending methods tolerances - Apr 22 2022

web internal machining and fit up of gtaw root pass circumferential butt welds this standard covers the internal machining and fit up tolerances for seamless and welded

hs code tool drip capital - Jul 26 2022

web dec 1 2015 pipe bending methods tolerances process and material requirements this standard covers methods process requirements tolerances and acceptance

pfi institute home - Oct 09 2023

web the pipe fabrication institute s mission is to promote the standard of excellence in the pipe fabrication industry worldwide by learn more

pfi es16 international design technical standards - Oct 29 2022

web pipe fabrication institute status current standards referenced by this book show below hide below asme b31 3 2016 process piping categories multi user

pipe bending methods tolerances process and - Jul 06 2023

web 1 scope 1 1 this standard covers methods process requirements tolerances and acceptance criteria for shop fabricated pipe bends 1 2 the bending methods described

pfi institute about - Aug 07 2023

web the pipe fabrication institute s mission is to promote the standard of excellence in the pipe fabrication industry worldwide by providing a forum for communication within the

pfi es48 random examination globalspec - Sep 08 2023

web sep 1 2015 this document specifies requirements for the fabrication installation welding inspection examination and testing of new metallic piping systems within

pipe fabrication institute standards help contractors - Mar 02 2023

web download now of 5 pfi standard es 3 denotes revision revised march 2009 fabricating tolerances prepared by pipe fabrication institute engineering

pfi es 21 internal machining and fit up of gtaw - Mar 22 2022

web pipe fabrication institute status current standards referenced by this book show below hide below asme b31 3 2016 process piping categories multi user

es 03 pfi fabricationg tolerances pdf scribd - Feb 01 2023

web sep $1\ 2016$ pnsm0116 purchasing requirements for piping and pipeline fittings and flanges published by pip on november $1\ 2018$ this practice describes the minimum

pfi standard pdf scribd - Nov 29 2022

web dec 1 2013 this standard covers recommendations for access holes bosses and plugs for the radiographic inspection of pipe butt welds where the radiographic source is

pfi es 7 0 sai global store - Sep 27 2022

web dec 1 2013 minimum length and spacing for welded branch connections this standard covers the minimum recommended branch connection

repas translation in english french english dictionary reverso - Jan 27 2023

web repas translation in french english reverso dictionary see also ticket repas repasser repassage repos examples definition conjugation

mirepoix repas et rétrospective sur les fêtes historiques - Dec 26 2022

web 19 hours ago repas et rétrospective sur les fêtes historiques dernièrement l'association mamet mirepoix animation mémoire et traditions a convié ses membres et les habitants de mirepoix à une

 $\square\square\square$ le repas $\square\square$ - Mar 29 2023

traduction repas dictionnaire français anglais larousse - Apr 29 2023

web nom masculin généralement meal d un nourrisson d un animal feed uk feeding us faire un bon repas to have a square ou good meal prendre ses repas à la cantine de l école to have school lunches ou dinners uk de l usine to eat in the works canteen à l heure des repas at mealtimes

le repas translation in english french english dictionary reverso - Aug 02 2023

web see how le repas is translated from french to english with more examples in context le repas translation in french english reverso dictionary see also ticket repas repasser repassage repos examples definition conjugation

le repas traduction en anglais exemples français reverso - Feb 25 2023

web le juge veut qu ils travaillent pendant le repas the judge wants them to work through dinner parfois un ver de vin

read the newspaper during meals mon pere lit souvent le journal pendant le repas
repas traduction dictionnaire français anglais wordreference com - Sep 03 2023
web plateau repas nm repas sur un plateau repas meal tray food tray n pour pouvoir continuer à travailler pendant l heure du
déjeuner j ai commandé des plateaux repas la nourriture de ce plateau repas est bien équilibrée i ordered in meal trays so as
to be able to go on working during the lunch hour the food in this meal tray is
<i>le repas</i> □□ □□□□□□□ - Oct 04 2023
web le repas 🛮 🗎 🗎 🗎 🗎 🗎 🗎 🗎 🗎 🗎 🗎 🗎 🗎 🗎
<u>□□□□□□ le repas □□</u> - May 31 2023

pendant le repas occasional glass of wine with dinner mon père lit souvent le journal pendant le repas my father will often

repas wikipédia - Jul 01 2023

web un repas est un ensemble de nourriture composée de divers mets et de boisson que l on absorbe à des heures précises de la journée par extension le repas est une action spécifique consacrée à l alimentation qui entre dans le cycle des activités journalières