



## Reference Check Guidelines for Staff

These are the recommended reference questions for UMass Boston finalists. They are intended to be a guide and can be modified to meet the needs of the department and the position. Remember to give the finalist advanced notice that you will be checking his/her references. Use these guidelines when you are conducting all telephone reference checks (It is recommended that you check three references, at least one of which is a work reference), whether the finalist is an internal employee or an external applicant:

- Introduce yourself and state the purpose of your call
- Confirm that it is a convenient time to talk
- Briefly describe the position for which the applicant has applied
- Confirm the relationship between the person giving the reference and the applicant
- Verify basic duties such as job title, duties, general timeframe, salary

### SAMPLE REFERENCE CHECK QUESTIONS

Candidate's Name: \_\_\_\_\_

Reference from: \_\_\_\_\_

Reference Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Phone number: \_\_\_\_\_ Date: \_\_\_\_\_

1. What was the nature and length of your relationship with the candidate?
2. What was the candidate's job title?
3. What were the main job duties or responsibilities of the candidate's position in your organization?
4. Did the candidate supervise others? If yes: How do you think they would describe his/her management style?
5. How do you think co-workers would describe the candidate?
6. What are the candidate's strengths?

# Reference Check Guidelines

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web tomie kawakami better known mononymously as tomie is a character from the japanese horror manga and film series of the same name created by junji ito tomie was introduced in ito s 1987 manga tomie which was published in

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web 15 temmuz günceli ibitsu ya devam ediyoruz bu seriye benim suşi manga Çeviri yi kurma düşüncelerim varken başlanılmıştı tabi düşünce aşamasında kaldı buradan devam ediyoruz aynı çevirmen ve editorle nea manga Çeviri ile koroshiya 1 ichi the killer a başladık başlar başlamaz da ben ortadan kayboluyorum 1

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web tomie is a manipulative hedonistic and extremely selfish woman seducing men to do her bidding she is one of junji ito s most recurring characters appearing for a grand total of 3 series tomie tomie part 2 and tomie again

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web dec 21 2021 tomie is a story where people fascinated with the girl end up killing her accelerating her rebirth the proliferation of tomie was created while writing a serial storyline which helped greatly to convey the concept of regeneration

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web apr 27 2018 the deceased is not just any student she s tomie kawakami a popular girl with an almost otherworldly beauty her death was particularly gruesome her body was dismembered and the pieces scattered as the class tries to make sense of the situation they are shocked when a familiar voice calls out to them from the doorway apologizing

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web oct 21 2020 about with countless classics under junji ito s belt tomie stands a cut above the rest link to the discord discord gg spbsbzvlink to patreon

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web feb 7 2011 in a high school classroom students mourn the loss of one of their own tomie kawakami who has been murdered and dismembered shocked by the announcement of her death the class is puzzled by the cruel fate that has befallen someone so dear to them such a radiant and beautiful girl did not deserve such a hideous demise

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web the series focuses on the titular tomie kawakami a beautiful young girl identified by a mole under her left eye who drives her stricken admirers to madness often resulting in her own death however due to her ability of regeneration she comes back

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web tomie o kadar güzeldi ki bayıldım gerçekten tomie ile yalnız kalmak insanı geriyor 2 ciltten oluşan kısa ama etkileyici bir manga Şiddet ve korku mangası olarak geçtiği için 18 yaş altının okuması uygun değildir

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web bir okulda o okulun bir sınıfındaki öğrenciler olabilecek en kötü olayla karşı karşıyaydılar bir öğrencinin ölümü bu her hangi bir öğrencinin ölümü değildi tüm dünyaya güzelliğiyle nam salmış tomie kawakami nin ölümüydü Ölümü insanlara dehşete düşürücü şekilde korkunçtu bedeni parçalanmış ve

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web tomie kawakami in japanese 漫画 is the titular main antagonist of the tomie movie and manga franchise though tomie appears human she has an array of bizarre biological abilities which she uses to her advantage in the live action adaptations of the series tomie is played by a different

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web Özet liseye giden bir genç kız olan tomie kawakami gizemli bir şekilde öldürülmüştür davaya atanan detective harada olayı araştırmaya başlayınca bilgiler edinir Üç yıl önce aynı isimli bir genç kız daha öldürülmüştür soruşturma devam edildik

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web these rather disturbing tales tell the story of a high school girl named tomie who can be seen as a living embodiment of lust and all the negative emotions that go along with it such as jealousy tomie is the ultimate self destructive entity yet ironically she survives anything

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