

# **Payroll Standard Operating Procedure**

[company logo]

#### NWA Corp.

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Prepared By : Kenneth Jackson Effective Date : October 01, 2050

Department : HR

Approved By : Melissa Stone

#### Purpose

To guide the HR employees for using the Paycor system in processing the monthly payroll for all employees.

#### Scope

This procedure is intended for all employees in the HR, payroll, accounting, and other departments of the company.

#### Definition

Paycheck: is a check that is given to an employee for the services rendered.

Timesheets: is a sheet that contains all of the working hours spent by the employee during a pay period.

#### Responsibility

#### HR Manager

Responsible for managing the employee's pay such as increasing salaries, bonuses, incentives, sick and vacation leave credits, and others.

# **Payroll Standard Operating Procedures Template**

**Heather Prendergast** 

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sight the operations of a hardware equipment developer may seem very different from those of a software house the basic requirements of a quality system such as the BS 5750 and ISO 1987 series of documents are the same For this reason the same standard can be called for in both areas and it will be seen in Part 2 that suitable procedures can be derived to meet both types of operation Quality standards BS 5750 AQAP ISO 9000 series distinguish between companies carrying out on the one hand both design and manufacturing fixed functions and on the other hand those who only manufacture to specifications In practice the lesser requirements those applying to manufacture to fixed specifications are common to both levels of standard and the additional controls pertaining to design are added to obtain the higher standard Chapter 2 explains the Information Security Fundamentals, Second Edition Thomas R. Peltier, 2013-10-16 Developing differences in detail an information security program that adheres to the principle of security as a business enabler must be the first step in an enterprise's effort to build an effective security program Following in the footsteps of its bestselling predecessor Information Security Fundamentals Second Edition provides information security professionals with a clear understanding of the fundamentals of security required to address the range of issues they will experience in the field The book examines the elements of computer security employee roles and responsibilities and common threats It discusses the legal requirements that impact security policies including Sarbanes Oxley HIPAA and the Gramm Leach Bliley Act Detailing physical security requirements and controls this updated edition offers a sample physical security policy and includes a complete list of tasks and objectives that make up an effective information protection program Includes ten new chapters Broadens its coverage of regulations to include FISMA PCI compliance and foreign requirements Expands its coverage of compliance and governance issues Adds discussions of ISO 27001 ITIL COSO COBIT and other frameworks Presents new information on mobile security issues Reorganizes the contents around ISO 27002 The book discusses organization wide policies their documentation and legal and business requirements It explains policy format with a focus on global topic specific and application specific policies Following a review of asset classification it explores access control the components of physical security and the foundations and processes of risk analysis and risk management The text concludes by describing business continuity planning preventive controls recovery strategies and how to conduct a business impact analysis Each chapter in the book has been written by a different expert to ensure you gain the comprehensive understanding of what it takes to develop an effective information security program NACUBO Business Officer National Association of College and University Business Officers, 1987 Integrating a Usable Security Protocol into User Authentication Services Design Process Christina Braz, Ahmed Seffah, Bilal Nagvi, 2018-11-08 There is an intrinsic conflict between creating secure systems and usable systems But usability and security can be made synergistic by providing requirements and design tools with specific usable security principles earlier in the requirements and design phase In certain situations it is possible to increase usability and security by revisiting design decisions made in the past in others to align security and usability by changing the

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