NATIONAL LABOR RELATIONS BOARD

CASEHANDLING MANUAL

PART TWO

REPRESENTATION PROCEEDINGS



NIrb Case Handling Manual Representation

Clemens Wendtner

Nlrb Case Handling Manual Representation:

Discover tales of courage and bravery in Explore Bravery with is empowering ebook, Unleash Courage in **Nirb Case Handling Manual Representation**. In a downloadable PDF format (PDF Size: *), this collection inspires and motivates.

Download now to witness the indomitable spirit of those who dared to be brave.

https://crm.avenza.com/data/browse/default.aspx/physical_therapy_cpt_code_list.pdf

Table of Contents Nlrb Case Handling Manual Representation

- 1. Understanding the eBook Nlrb Case Handling Manual Representation
 - The Rise of Digital Reading Nlrb Case Handling Manual Representation
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Nlrb Case Handling Manual Representation
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Nlrb Case Handling Manual Representation
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Nlrb Case Handling Manual Representation
 - Personalized Recommendations
 - Nlrb Case Handling Manual Representation User Reviews and Ratings
 - Nlrb Case Handling Manual Representation and Bestseller Lists
- 5. Accessing Nlrb Case Handling Manual Representation Free and Paid eBooks
 - Nlrb Case Handling Manual Representation Public Domain eBooks
 - Nlrb Case Handling Manual Representation eBook Subscription Services
 - Nlrb Case Handling Manual Representation Budget-Friendly Options
- 6. Navigating Nlrb Case Handling Manual Representation eBook Formats

- o ePub, PDF, MOBI, and More
- Nlrb Case Handling Manual Representation Compatibility with Devices
- Nlrb Case Handling Manual Representation Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Nlrb Case Handling Manual Representation
 - Highlighting and Note-Taking Nlrb Case Handling Manual Representation
 - Interactive Elements Nlrb Case Handling Manual Representation
- 8. Staying Engaged with Nlrb Case Handling Manual Representation
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Nlrb Case Handling Manual Representation
- 9. Balancing eBooks and Physical Books Nlrb Case Handling Manual Representation
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Nlrb Case Handling Manual Representation
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Nlrb Case Handling Manual Representation
 - Setting Reading Goals Nlrb Case Handling Manual Representation
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Nlrb Case Handling Manual Representation
 - Fact-Checking eBook Content of Nlrb Case Handling Manual Representation
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

NIrb Case Handling Manual Representation Introduction

Free PDF Books and Manuals for Download: Unlocking Knowledge at Your Fingertips In todays fast-paced digital age, obtaining valuable knowledge has become easier than ever. Thanks to the internet, a vast array of books and manuals are now available for free download in PDF format. Whether you are a student, professional, or simply an avid reader, this treasure trove of downloadable resources offers a wealth of information, conveniently accessible anytime, anywhere. The advent of online libraries and platforms dedicated to sharing knowledge has revolutionized the way we consume information. No longer confined to physical libraries or bookstores, readers can now access an extensive collection of digital books and manuals with just a few clicks. These resources, available in PDF, Microsoft Word, and PowerPoint formats, cater to a wide range of interests, including literature, technology, science, history, and much more. One notable platform where you can explore and download free Nlrb Case Handling Manual Representation PDF books and manuals is the internets largest free library. Hosted online, this catalog compiles a vast assortment of documents, making it a veritable goldmine of knowledge. With its easy-to-use website interface and customizable PDF generator, this platform offers a user-friendly experience, allowing individuals to effortlessly navigate and access the information they seek. The availability of free PDF books and manuals on this platform demonstrates its commitment to democratizing education and empowering individuals with the tools needed to succeed in their chosen fields. It allows anyone, regardless of their background or financial limitations, to expand their horizons and gain insights from experts in various disciplines. One of the most significant advantages of downloading PDF books and manuals lies in their portability. Unlike physical copies, digital books can be stored and carried on a single device, such as a tablet or smartphone, saving valuable space and weight. This convenience makes it possible for readers to have their entire library at their fingertips, whether they are commuting, traveling, or simply enjoying a lazy afternoon at home. Additionally, digital files are easily searchable, enabling readers to locate specific information within seconds. With a few keystrokes, users can search for keywords, topics, or phrases, making research and finding relevant information a breeze. This efficiency saves time and effort, streamlining the learning process and allowing individuals to focus on extracting the information they need. Furthermore, the availability of free PDF books and manuals fosters a culture of continuous learning. By removing financial barriers, more people can access educational resources and pursue lifelong learning, contributing to personal growth and professional development. This democratization of knowledge promotes intellectual curiosity and empowers individuals to become lifelong learners, promoting progress and innovation in various fields. It is worth noting that while accessing free Nlrb Case Handling Manual Representation PDF books and manuals is convenient and cost-effective, it is vital to respect copyright laws and intellectual property rights. Platforms offering free downloads often operate within legal boundaries, ensuring that the materials they provide are either in the public domain or authorized for distribution. By adhering to copyright laws, users can enjoy the benefits of free access to knowledge while

supporting the authors and publishers who make these resources available. In conclusion, the availability of Nlrb Case Handling Manual Representation free PDF books and manuals for download has revolutionized the way we access and consume knowledge. With just a few clicks, individuals can explore a vast collection of resources across different disciplines, all free of charge. This accessibility empowers individuals to become lifelong learners, contributing to personal growth, professional development, and the advancement of society as a whole. So why not unlock a world of knowledge today? Start exploring the vast sea of free PDF books and manuals waiting to be discovered right at your fingertips.

FAQs About Nlrb Case Handling Manual Representation Books

- 1. Where can I buy Nlrb Case Handling Manual Representation books? Bookstores: Physical bookstores like Barnes & Noble, Waterstones, and independent local stores. Online Retailers: Amazon, Book Depository, and various online bookstores offer a wide range of books in physical and digital formats.
- 2. What are the different book formats available? Hardcover: Sturdy and durable, usually more expensive. Paperback: Cheaper, lighter, and more portable than hardcovers. E-books: Digital books available for e-readers like Kindle or software like Apple Books, Kindle, and Google Play Books.
- 3. How do I choose a Nlrb Case Handling Manual Representation book to read? Genres: Consider the genre you enjoy (fiction, non-fiction, mystery, sci-fi, etc.). Recommendations: Ask friends, join book clubs, or explore online reviews and recommendations. Author: If you like a particular author, you might enjoy more of their work.
- 4. How do I take care of Nlrb Case Handling Manual Representation books? Storage: Keep them away from direct sunlight and in a dry environment. Handling: Avoid folding pages, use bookmarks, and handle them with clean hands. Cleaning: Gently dust the covers and pages occasionally.
- 5. Can I borrow books without buying them? Public Libraries: Local libraries offer a wide range of books for borrowing. Book Swaps: Community book exchanges or online platforms where people exchange books.
- 6. How can I track my reading progress or manage my book collection? Book Tracking Apps: Goodreads, LibraryThing, and Book Catalogue are popular apps for tracking your reading progress and managing book collections. Spreadsheets: You can create your own spreadsheet to track books read, ratings, and other details.
- 7. What are Nlrb Case Handling Manual Representation audiobooks, and where can I find them? Audiobooks: Audio recordings of books, perfect for listening while commuting or multitasking. Platforms: Audible, LibriVox, and Google Play Books offer a wide selection of audiobooks.

- 8. How do I support authors or the book industry? Buy Books: Purchase books from authors or independent bookstores. Reviews: Leave reviews on platforms like Goodreads or Amazon. Promotion: Share your favorite books on social media or recommend them to friends.
- 9. Are there book clubs or reading communities I can join? Local Clubs: Check for local book clubs in libraries or community centers. Online Communities: Platforms like Goodreads have virtual book clubs and discussion groups.
- 10. Can I read Nlrb Case Handling Manual Representation books for free? Public Domain Books: Many classic books are available for free as theyre in the public domain. Free E-books: Some websites offer free e-books legally, like Project Gutenberg or Open Library.

Find Nlrb Case Handling Manual Representation:

physical therapy cpt code list physics form chapter mcq physical sciences grade 1march paper 2chemistry memorandum physical science prentice hall chapters reviews

physical sciences mst paper 2014
physical sciences paper june 24
physical science reading and study workbook chapter 24
physics cutnell 9th edition

physics for engineers and scientists answers
physics for scientists engineers knight 3rd edition solutions
physical science standards eoct study guide
physics and 16 study guide
physical science reading and study workbook chapter 14 wordwise
physical sciences paper1 memofor grd11 nov 2013
physics 12 electric circuits practice exam

NIrb Case Handling Manual Representation:

introducciÓn a la preparaciÓn fÍsica golf video - Apr 19 2022

web 1 realiza giros del tren superior en apoyo puedes incrementar laintensidad del ejercicio con una mancuerna en la mano

2 gira la cadera elevando y girando las piernas de

preparaciÓn fÍsica completa para el golf libro y dvd - Oct 26 2022

web con preparación física completa para el golf ralph simpson

preparación física en el golf mundo entrenamiento - Jul 23 2022

web sep 10 2008 descarga el libro preparacion fisica completa para el golf de pete draovitch gratis disponible en formato epub mobi y pdf

preparación física completa para el golf libro y dvd - May 01 2023

web abebooks com preparación física completa para el golf libro y dvd spanish edition 9788479027223 by draovitch pete simpson ralph and a great selection of similar

el corte inglés - May 21 2022

web preparación físca para el golf si un golfista carece de un nivel adecuado de alguna de estas capacidades flexibilidad dinámica coordinación neuromuscular fuerza

preparacion fisica completa para el golf libro y - Nov 26 2022

web preparación física completa para el golf es el mejor manual que preparar su cuerpo para el éxito en el campo los golfistas de todos los niveles se beneficiarán de un

preparación física completa para el golf libro y dvd - Dec 28 2022

web comprar el libro preparación física completa para el golf libro y dvd de pete draovitch ediciones tutor s a 9788479027223 con envío gratis desde 18

preparación física completa para el golf libro y - Sep 05 2023

web preparación física completa para el golf libro y dvd en forma draovitch pete simpson ralph amazon es libros deportes y aire libre

preparación física completa para el golf descargar libros gratis - Jan 17 2022

web oct 13 2023 quiet eye en golf o ojo silencioso la focalización de la atención y el control visual son elementos importantes para la correcta ejecución de los movimientos y logro

preparacion fisica completa para el golf - Jun 21 2022

web preparacion fisica completa para el golf tapa blanda

preparación física completa para el golf libro y dvd - Aug 24 2022

web los programas de preparación física en el golf están establecidos sobre la base de tres objetivos 7 fuerza resistencia y flexibilidad concretamente este autor propone una

preparación física completa para el golf libro y dvd - Jun 02 2023

web dec 19 2008 ron kaspriske editor de la revista golf digest de tee a green mejore todos los aspectos de su juego con preparación física completa para el golf un libro dvd que enseña los

preparacion fisica completa para el golf casa del - Aug 04 2023

web de tee a green mejore todos los aspectos de su juego con preparación física completa para el golf un libro dvd que enseña los métodos que emplean los profesionales

preparacion física específica golf sportlife - Mar 19 2022

web descubre reseñas opiniones y más sobre preparacion fisica completa para el golf y todos los libros de kelly blackburn publica tus propios escritos

preparaciÓn fÍsica completa para el golf libro y - Jul 03 2023

web además el dvd de 90 minutos le sitúa en el campo y en el gimnasio para mostrarle los ejercicios que emplean los mejores jugadores preparación física completa para el

preparación física y mental para el golf aprendiendo golf - Dec 16 2021

web preparación física completa para el golf libro y preparación física para deportes de contacto preparación física completa para el baloncesto

preparacion fisica completa para el golf librotea - Sep 24 2022

web ron kaspriske editor de la revista golf digest de tee a green mejore todos los aspectos de su juego con preparación física completa para el golf un libro dvd que enseña

preparación física completa para el golf dvd - Jan 29 2023

web los golfistas de todos los niveles se beneficiarán de un entrenamiento específico para el juego este completo programa comienza con una evaluación de la flexibilidad y el

preparacion fisica completa para el golf casa del - Feb 27 2023

web de tee a green mejore todos los aspectos de su juego con preparación física completa para el golf un libro dvd que enseña los métodos que emplean los profesionales

preparaciÓn fÍsica completa para el golf libro y - Oct 06 2023

web aug 12 2008 los golfistas de todos los niveles se beneficiarán de un entrenamiento específico para el juego este completo programa comienza con una evaluación de la

preparacion fisica completa para el golf kelly - Feb 15 2022

web los golfistas de todos los niveles se beneficiarán de un entrenamiento específico para el juego este completo programa comienza con una evaluación de la flexibilidad y el

preparación física completa para el golf libro y - Mar 31 2023

web el libro preparacion fisica completa para el golf de kelly blackburn en casa del libro descubre las mejores ofertas y envíos gratis

preparacion fisica completa para el golf libro y files climagic - Nov 14 2021

job order costing examples useful problems and solutions - May 29 2022

web mar 7 2023 problem 1 job order pricing cycle problem 2 charging actual fore to jobs problem 3 journal entries for cost cycle problem 1 job order pricing cycle excellent ld must the following inventories turn 1 april 2019 within the month the daily of materials purchased was 120 000

job order costing accountancy knowledge - Feb 06 2023

web the key feature of job order costing is that the cost of one job differs from another job and must be monitored separately once any given job is completed the unit cost can be computed by dividing total job costs by the number of units produced on that job

job order costing with problems and solutions accr - Jun 29 2022

web problem 1 manufacturer overhead can useful like a percent of direct labor out direct labor lost to goods for process at ocotber 31 evaluated until be rs 3 000 75 of the goods finished during month are sell for bar rs 27 000 and this remaining 25 finished goods are sold on credit rs 9 500 required a factory total percentage on live labor fees job order costing examples practical problems and solutions - Aug 12 2023

web apr 23 2023 symptom 1 job ordering costing cycle problems 2 charging currently foh to jobs difficulty 3 my entries for cost cycle job order costing examples practical problems plus solvents faqs symptom 1 job ordering costing cycle excellent ltd had the followed inventories on 1 april 2019

job order costing pembahasan lengkap dan cara - Apr 27 2022

web apr 26 2022 cara menghitung job order costing contoh job order costing kekurangan job order costing kelebihan job order costing kledo komponen job order costing menghitung job order costing dengan kledo pengertian job order costing software akuntansi gratis software akuntansi kledo

what is job order costing definition and examples indeed - Mar 07 2023

web mar 10 2023 examples of job order costing systems the way job order costing is used can often vary depending on the specific business using this system below are examples of different types of companies using job order costing systems to track inventory and how the process differs retail companies law firms and accounting

job order costing examples practical problems and solutions - Oct 14 2023

web apr 23 2023 problem 1 job order costing cycle excellent ltd had the following inventories on 1 april 2019 during the

month the cost of materials purchased was 120 000 also the direct labor cost was 160 000 and factory overhead applicable to production was 60 000 on 30 april the inventories were as follows

job order costing examples practical problems and solutions - Nov 03 2022

web apr 23 2023 job order costing examples practical problems and solutions what is job order costing accounting coach this article provides employment order costing examples practicality problems and solutions click dort to explore more about these practical problems

job costing materi lengkap dan contoh soal serta jawaban - Mar 27 2022

web aug 20 2021 1 mengidentifikasi job yang menjadi objek biaya 2 mengidentifikasi direct cost dari job 3 memilih dasar alokasi biaya yang digunakan untuk mengalokasikan indirect cost ke job 4 mengidentifikasikan indirect cost pada setiap alokasi biaya manajer pertama mengidentifikasi cost allocation base dan kemudian 5

what is job order costing with example commerce - Sep 01 2022

web feb 24 2015 job order costing is a cost accounting system in which direct costs are traced and indirect costs are allocated to unique and distinct jobs instead of departments it is appropriate for businesses that provide non uniform customized products and services

job costing problem and solution management accounting - Jan 05 2023

web job order costing system exercises and problems exercise 1 cost accumulation procedure determination exercise 2 job order cost sheet exercise 3 job order costing t accounts and journal entries exercise 4 job order cycle entries exercise 5 journal entries t accounts over and under applied overhead income statement

contoh perhitungan biaya berdasarkan job order costing - Feb 23 2022

web oct 9 2021 baca juga perbedaan job order costing dan process costing makalah dan contoh soal sistem perhitungan biaya pesanan makalah sistem perhitungan biaya pesanan menjadi bagian dari materi akuntansi biaya pengertian job order costing adalah pembebanan biaya berdasarkan pesanan yang telah masuk sesuai spesifikasi pelanggan 05 job order costing problems chapter 5 job order costing - Jul 11 2023

web question nos 7 8 and are icma adapted a 1 under job order cost accumulation the factory overhead control account controls a factory overhead analysis sheets b all general ledger subsidiary accounts c job order cost sheets d cost reports processes e materials inventories b 2

job order costing examples practical problems and solutions - May 09 2023

web apr 23 2023 problem 1 job order costing cycle excellent lda had aforementioned tracking registers with 1 spring 2019 during the month the cost about materials purchased was 120 000 also the direct works cost was 160 000 and factory overhead applicable to production where 60 000 at 30 april the inventories were as hunts

job order costing problems problems maganda company - Dec 04 2022

web job order costing problems maganda company manufactures pipes and uses a job order studocu problems maganda company manufactures pipes and uses job order costing system during may the following jobs were started no other jobs were in process and skip to document

job order costing examples practical problems and solutions job - Oct 02 2022

web apr 23 2023 this article supplies job order costing examples practicable problems and solutions tick here to erforschend more about these practical problems

4 e job order costing exercises business libretexts - Sep 13 2023

web prepare journal entries for the following record the expenses incurred record the allocation of overhead at the predetermined rate of 1 50 per machine hour job 113 was completed at a cost of 7 500 and job 85 was completed at a cost of 2 300 and sold on account for 4 500

job order costing with problems and solutions - Jun 10 2023

web problem 1 factory overhead is applied as a percentage of direct labor of direct labor charged to goods in process at october 31 estimated to be rs 3 000 75 of the goods finished during october are sold for cash rs 27 000 and the remaining 25 finished goods are sold on credit rs 9 500 required

job order costing sample problems pdf human - Apr 08 2023

web sample problems job order costing problem 1 strawhat luffy company uses a predetermined overhead rate based on machine hours to apply manufacturing overhead to jobs the company manufactures tools to customer specifications the following data pertain to job 1501 direct materials used 4 200

job order costing examples practical problems and solutions - Jul 31 2022

web apr 23 2023 this article provides job order costing examples practical problems and solutions click here to explore more about these practical topics

cigars of the pharoah the adventures of tintin original classic band - Dec 08 2022

web cigars of the pharoah the adventures of tintin original classic band 4 hergé amazon com tr kitap tintin reporter cigars of the pharaoh reveal trailer pendulo - Jan 09 2023

web mar 9 2023 tintin and his faithful companion snowy are going to live an exceptional adventure microids com game tintin reporter cigars of the pharaoh

cigars of the pharaoh the adventures of tintin all parts - Dec 28 2021

web apr $6\ 2019$ the world's most famous travelling reporter must unearth the truth behind the strange cigars bearing a pharaoh's symbol on the hunt for an egyptologist and a

cigars of the pharaoh tintinologist org - Jan 29 2022

web following the clue of a mysterious symbol on a cigar band tintin and snowy clash with a gang of drug smugglers are off on a dizzy chase to arabia and india plunging headlong into another dangerous battle of wits with an international gangster cigars of the pharoah the adventures of tintin original classic band - Jun 02 2022

web cigars of the pharoah the adventures of tintin original classic band 4 hergé amazon com tr kitap cigars of the pharoah the adventures of tintin amazon com tr - Mar $31\ 2022$

web the world's most famous travelling reporter must unearth the truth behind the strange cigars bearing a pharaoh's symbol on the hunt for an egyptologist and a mysterious ancient pharaoh tintin scours egypt and india tintin reporter cigars of the pharaoh reveal trailer ps5 - Apr 12 2023

web mar 10 2023 tintin reporter cigars of the pharaoh is set to release on ps5 ps4 in 2023 tintin and his faithful companion snowy are going to experience some extraordinary adventures

herge cigars of the pharaoh adventures of tintin s band 3 - May 13 2023

web herge cigars of the pharaoh adventures of tintin s band 3 herge amazon com tr kitap

the adventures of tintin cigars of the pharaoh tintin site - Nov 07 2022

web nov 3 2017 the thom p sons first appearance wild chases incredible action and a cast full of wacky and wonderful secondary characters this cartoon will keep your eyes glued to the screen from start to finish cigars of the pharaoh is now showing on tintin tv

cigars of the pharaoh wikipedia - Aug 16 2023

web cigars of the pharaoh french les cigares du pharaon is the fourth volume of the adventures of tintin the series of comic albums by belgian cartoonist hergé commissioned by the conservative belgian newspaper le vingtième siècle for its children s supplement le petit vingtième it was serialised weekly from december 1932 to

tintin reporter cigars of the pharaoh release date announced - Aug 04 2022

web 16 hours ago tintin reporter the cigars of the pharaoh is a video game adaptation of hergé s classic tintin comic book of the same name it is an action packed adventure game with a focus on storytelling

discover the first trailer and new images of tintin reporter cigars - $Feb\ 10\ 2023$

web may 11 2023 in the game tintin reporter cigars of the pharaoh the famous reporter and his faithful companion snowy are going to experience some extraordinary adventures after meeting professor sarcophagus whilst cruising the mediterranean sea the famous reporter sets out in search of the tomb of the pharaoh kih oskh what are tintin returns for more sleuthing this november in tintin reporter - May 01 2022

web 22 hours ago tintinimaginatio microids and developer pendulo studios have announced that tintin reporter the cigars of

the pharaoh will release on xbox series x s xbox one playstation 5 and 4 and pc on

tintin reporter cigars of the pharaoh reveal trailer screenshots - Oct 06 2022

web mar 9 2023 tintin reporter cigars of the pharaoh offers a unique and innovative gameplay to allow everyone to live the adventure like a real reporter tintin reporter cigars of the pharaoh is

tintin reporter cigars of the pharaoh microids - Feb 27 2022

web a lot of adventures to live join tintin in a series of action packed puzzles as he tries to solve an international drug trafficking case by exploring the orient but also an ancient temple a desert the depths of a lush jungle and other magnificent but challenging locations

tintin reporter cigars of the pharaoh discover the limited and - Jun 14 2023

web jun 22 2023 dive into the thrilling world of tintin reporter cigars of the pharaoh where the famous journalist and his faithful companion snowy embark on extraordinary adventures after meeting professor sarcophagus whilst cruising the mediterranean sea the famous reporter sets out in search of the tomb of the pharaoh kih oskh tintin reporter cigars of the pharaoh on steam - Mar 11 2023

web cigars of the pharaoh is the fourth adventure in the series a video game filled with adventures to live join tintin in action packed and thought provoking stages as he tries to solve an international drug trafficking case by exploring the east a tomb a stretch of desert the depths of a lush jungle or other places fraught with pitfalls

cigars of the pharaoh tintin com tintin site officiel - Jul 15 2023

web in cigars of the pharaoh 1934 tintin finds himself entangled in a drug trafficking ring that will take him all the way to india in the meantime he meets thomson and thompson two clumsy policemen whose role will progressively become more important throughout the

cigars of the pharaoh tintin wiki fandom - Jul 03 2022

web cigars of the pharaoh french les cigares du pharaon originally published as tintin in the orient is the fourth installment of the adventures of tintin series written by hergé in the 1930 s on several factors this is one of the most important books as it the adventures of tintin cigars of the pharaoh part 1 tv - Sep 05 2022

web cigars of the pharaoh part 1 directed by stéphane bernasconi with colin o meara thierry wermuth christian pelissier henri labussière while on vacation in egypt tintin is accused of drug smuggling and later becomes the target of a secret society