

What Are The Training Needs of Retail Industry?



1

New Hire Training

According to the Bureau of Labor Statistics, employee turnover, on an average is around 60%. This means that if your store has 500 employees, you will need to train 1500 employees in the next 5 years. This makes retailers train their new hires.

Operational Training

Store manager has to look after various issues like front end does not have long queues of customers, and support customers when required, also on the return policy of goods. So, the manager on duty should be trained on such aspects so that the operations are carried out smoothly.

2



3

Product Training

In the retail industry, the familiarity of the staff with products is important as they deal with the customers directly. The employees should have full knowledge on new products so that they can satisfy the customer needs.

Software Training

Retail staff use software for billing, inventory management, etc. It is an open fact that retail staff is always busy on the floor and training them on software through traditional classroom training generally takes days or even weeks.

4



Retail Training Guide

**Economic Development Committee for
the Distributive Trades. Staff Training
Working Group, N. L.**

**Arthurson, Economic Development
Committee for the Distributive Trades**

Retail Training Guide:

The Everything Guide to Starting and Running a Retail Store Dan Ramsey, Judy Ramsey, 2010-04-18 What are my start up costs How much will my store make Should I sell online How can I compete with larger stores If you've ever considered owning a store but don't know where to start *The Everything Guide to Starting and Running a Retail Store* is perfect for you This resource will help you recognize the importance of an independent retail store in community life and the opportunities it offers for a rewarding lifestyle This comprehensive guide shows you how to Spot and capitalize on small retailer trends Conduct your own market analysis Research and select the most appropriate retailing software Run your business day to day Attract customers with effective advertising Make the leap to online selling This helpful handbook offers practical advice on retail store planning and management with valuable guidelines and real world examples that can make the difference between your store's success and failure This guide provides all the tools you need to run a store that your customers and you will enjoy for many years to come [Guide to Government Information on Retailing](#) Joseph H. Rhoads, 1949 [Vault Career Guide to the Fashion Industry](#) Holly Han, Vault (Firm), 2003 From the Vault Career Library breakdown of different functions in fashion with detailed looks at typical days for buyers designers resources and training programs interior design careers top buying programs for department and specialty stores **Basic Information Sources on Training Retail Salespeople**, 1954 **Training Retail Salespeople** William Boyd Logan, 1968 **Guide to Training in the Retail Trade** Wilfried Kruse, European Centre for the Development of Vocational Training, 1995 *Occupational Training Guides* United States. Department of Labor, 1974 [Monthly Catalog of United States Government Publications](#), 1966 *Marketing Information Guide*, 1959 **Distribution Data Guide**, 1958 [Cooperative Part-time Retail Training Programs Supervision, Coordination, and Teaching](#) Kenneth Brooks Haas, 1939 [Credit Department Manual: Training Program](#) University of Pittsburgh. Research Bureau for Retail Training, 1929 [Training for Selling](#) Economic Development Committee for the Distributive Trades. Staff Training Working Group, N. L. Arthurson, Economic Development Committee for the Distributive Trades, 1971 *Monthly Catalogue, United States Public Documents*, 1989 **Small Business Bibliography**, 1964 [The Food Stamp Program](#), 2002 **Improving the Performance of Retail Food Store Cashiers Through Better Training** Martin Kriesberg, 1953 **Merchandise Manuals for Retail Salespeople: Suits**, 1925 [Receiving, Checking and Marking Department: A Training Program ...](#) University of Pittsburgh. Research Bureau for Retail Training, 1929 *Supplemental Nutrition Assistance Program*, 2016

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