

BRIEFING NOTE: RYANAIR CABIN CREW – THE FACTS



- Ryanair Cabin Crew earn up to €40,000 p.a., more than double the “living” wage.
- Ryanair Cabin Crew work a fixed 5-on/3-off roster, the equivalent of a bank holiday weekend every week.
- Ryanair Cabin Crew cannot fly (by law) more than 900 hours p.a.
- Ryanair Cabin Crew enjoy rosters that exceed all EASA minimum rest requirements.
- Ryanair Cabin Crew receive free training, a new joiners allowance of €750 and a daily training expense payment of €28.
- Ryanair Cabin Crew receive an annual allowance of €400 after their first year of employment to cover incidental costs such as uniforms, medicals and IDs.
- Ryanair Cabin Crew receive paid and unpaid leave as they wish.
- Ryanair Cabin Crew receive sick pay as standard.
- Ryanair Cabin Crew are incentivised to sell on board with industry leading sales bonuses (10%).
- Ryanair Cabin Crew receive a guaranteed 2-year contract with offer of permanent contract thereafter.
- Ryanair Cabin Crew receive access to staff travel.

Ryanair is already engaged in extensive negotiations with national cabin crew unions across Europe and has already concluded union recognition agreements with cabin crew unions IMPACT (UK), Ver.di (Germany) and FIT CISL, ANPAC/ANPAV (Italy).

Ryanair Cabin Crew Manual

Jin-Ying Zhang



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