

Na temelju članka 41. Statuta Srednjoškolskog đučkog doma Osijek, a u svezi s člankom 125. i 126. Zakona o radu (NN br. 149/09), a nakon prethodnog savjetovanja sa sindikalnim povjerenikom u funkciji radničkog vijeća o donošenju Pravilnika o radu, Domski odbor na sjednici održanoj dana 28. lipnja 2010. donio je

P R A V I L N I K O R A D U

I. O P Ć E O D R E D B E

Članak 1.

Ovim Pravilnikom o radu (u daljem tekstu: Pravilnik) Srednjoškolski đučki dom Osijek kao poslodavac (u daljem tekstu: Dom) uređuje uvjete rada, sklapanje i prestanak Ugovora o radu, prava i obveze Doma i radnika, plaće i novčane nadoknade radnika, postupak i mjere zaštite dostojanstva radnika, organizaciju rada te druga pitanja u svezi sa radnim odnosima u Domu.

Članak 2.

Odredbe ovoga pravilnika odnose se na sve radnike koji su sklopili ugovor o radu na neodređeno ili određeno vrijeme, s punim, skraćenim ili nepunim radnim vremenom ili su zasnovali radni odnos kao pripravnici, a koji rad obavljaju u prostoru poslodavca.

Članak 3.

Zaključivanjem ugovora o radu između Doma i radnika zasniva se radni odnos u Domu.

Nitko u Domu ne može raditi bez sklopljenog ugovora o radu i potvrde o zdravstvenom pregledu.

Članak 4.

Sve odredbe ovog pravilnika moraju se tumačiti na način koji je najpovoljniji za radnika.

Ukoliko odredbe ovog pravilnika nisu u skladu s Ugovorom o radu, Zakonom o radu, Zakonom o odgoju i obrazovanju u osnovnoj i srednjoj školi, važećim kolektivnim ugovorom, primijenit će se ona odredba koja je najpovoljnija za radnika.

Članak 5.

Prigodom stupanja radnika na rad ravnatelj Doma dužan je upoznati radnika s propisima iz radnih odnosa te organizacijom rada i zaštitom na radu u Domu.

Ravnatelj je dužan omogućiti radniku bez ograničenja uvid u odredbe ovoga pravilnika i drugih propisa kojima su uređeni radni odnosi, odnosno prava i obveze radnika.

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KJ Lindholm-Leary



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