

## Analyzing Your Current Payroll System

Before you begin the search for new payroll software, you should analyze your current payroll software capabilities and payroll procedures. This will help you to identify more specifically the areas where current and future business needs are not being met. This in turn will help guide your new payroll software selection.

Payroll Function	Evaluation Criteria Does Your Current Payroll Software . . .	Meets Needs	Doesn't Meet Needs
Business Organization	<ul style="list-style-type: none"> <li>Allow assignment of codes that accurately reflect your business structure (for example multiple employers, divisions, departments, locations, jobs, projects, and more?)</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
Payment Policies (Earnings)	<ul style="list-style-type: none"> <li>Allow earning codes to be defined that accurately reflect your payment and reimbursement policies for each employer, employee, and contractor in your business?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
Employee Time Collection and Processing	<ul style="list-style-type: none"> <li>Accurately and easily collect and process time information (including) regular time, overtime, illness, vacation, bonuses, and labor allocations) with timesheet entry templates and/or interfaces with external time collection systems?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
Accruals and Attendance Tracking	<ul style="list-style-type: none"> <li>Accurately, easily, and flexibly accrue time for employee attendance plans (such as vacation, personal, and illness) and track and report each employee's accrued, taken, and available balance hours for each plan?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
Deductions	<ul style="list-style-type: none"> <li>Allow you to define deductions from pay for each employee (such as insurance premiums, savings plan contributions, union dues, loan repayments, garnishments, tool purchases for the job, tax-deferred contributions, and charitable contributions)?</li> <li>Allow you to easily and flexibly manage the deductions with rules such as withholding frequencies, calculation methods, employer matching, and accumulating in arrears?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
Payroll Processing	<ul style="list-style-type: none"> <li>Allow you to set up user-defined pay groups and then quickly and accurately perform gross-to-net calculations that include earnings, deductions, and tax withholdings and create check information for the current pay period?</li> <li>Allow you to run a "trial payroll" gross-to-net calculation process and reports to ensure that all amounts balance prior to creating history records and printing checks?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
Printing Checks and Direct Deposit Advices	<ul style="list-style-type: none"> <li>Allow you to preview and print standard and customized checks and direct deposit advices for selected pay groups?</li> <li>Support MICR (magnetic ink character recognition) printing on checks that meets bank standard specifications?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
Banking	<ul style="list-style-type: none"> <li>Support the ACH (Automated Clearing House) Federal Reserve System standards for creating transaction files to the ACH member bank to process your employees' direct deposits and your company's tax deposit information required for depositing federal payroll taxes electronically?</li> <li>Support State Disbursement Unit (SDU) Routing Numbers for electronic funds transfer (EFT) of child support payments?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>

# Payroll Procedures Guide Sample

**Lingjun Ying**



## **Payroll Procedures Guide Sample:**

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**Department of the Navy Source Data System Procedures Manual** United States. Navy Department. Office of the Comptroller,1988     The Nonprofit Manager's Resource Directory Ronald A. Landskroner,2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism     **Audit and Accounting Guide: Employee Benefit Plans** AICPA,2016-11-21

Considered the industry standard resource this guide provides practical guidance essential information and hands on advice on the many aspects of accounting and authoritative auditing for employee benefit plans This new 2016 edition is packed with information on new requirements including the simplification of disclosure requirements for investments in certain entities that calculate net asset value per share or its equivalent the simplification of disclosures for fully benefit responsive investment contracts plan investment disclosures and measurement date practical expedient and a new employee stock ownership plans chapter that includes both accounting and auditing     Internal Controls Policies and Procedures Rose Hightower,2008-10-13 Drawing on her many years as a consultant to numerous companies big and small author Rose Hightower infuses Internal Controls Policies and Procedures with her wealth of experience and knowledge Instead of

reinventing the wheel your company can use this useful how to manual to quickly and effectively put a successful program of internal controls in place Complete with flowcharts and checklists this essential desktop reference is a best practices model for establishing and enhancing your organization s control framework These manuals are favorites for organizations and companies that need a foundation and grounding to ensure an internal control posture of integrity credibility method process and process or a reminder of its importance URLs were included when first published to encourage the dissemination and distribution of relevant chapters to those interested and in charge of the specific departments Although times have changed the principles professed are sound and solid for today s accounting and business environment Implementing these cornerstones will produce a principled manageable approach These manuals can be used by accounting individuals finance departments sole proprietor businesses large corporations accounting auditing students and any others interested in specific topics or general disciplines The discipline for the oversight processes and procedures are important when introducing or implementing auditing practices whether in accounting or throughout the organization These manuals should be used together to provide the basics when setting up a department or specific process discipline for learning about the strengths weaknesses and opportunities within the specific focus areas

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