

# Period

Person selection period

01.01.2012

To

31.12.9999

## Selection

Personnel Number

1

Employment status

# 0

Personnel area

Personnel subarea

Employee group

Employee subgroup

Cost center



## Additional data

Date of standard pay increase

01.04.2012

Country grouping

08

Great Britain

Subtype for Basic Pay infotype

0

Basic contract

Planned compensation type

T



Pay Scale Area

04

to

Pay scale type

GR

to

Pay scale group

ADMIN

to

Reason for change to basic pay

01

Annual Review

Event for PS reclassification



Event for std pay increase

Z902

Pay Scale Increase

# Payroll Configuration Guide In Sap Hcm

**Brian Schaer**



## **Payroll Configuration Guide In Sap Hcm:**

*Sap Hr India Payroll: Technical Reference And Learning Guide* Agrawal, Agrawal P. K., 2014      *Sap Certified Application Associate Certification Prep Guide : 350 Questions & Answers* CloudRoar Consulting Services, 2025-08-15

Get ready for the SAP Certified Application Associate exam with 350 questions and answers covering SAP modules configuration workflows data management reporting and best practices Each question includes practical examples and explanations to ensure exam readiness Ideal for SAP consultants and functional analysts SAP Certification Application Associate SAP Modules Configuration Workflows Data Management Reporting Best Practices Exam Preparation Tech Certifications IT Certifications Career Growth Professional Development SAP Skills Consultant Skills      Mastering Configuration in SAP HCM Alex Sterling, 2023-07-03

Mastering Configuration in SAP HCM A Comprehensive Guide to Human Capital Management Module Table of Contents 1 Introduction to SAP HCM 1 1 Overview of SAP HCM Human Capital Management 1 2 Importance of HCM in an organization 1 3 Key components of SAP HCM module 1 4 How SAP HCM integrates with other SAP modules 2 SAP HCM Configuration Basics 2 1 Understanding the SAP implementation methodology ASAP 2 2 SAP HCM implementation phases 2 3 Configuration vs customization 2 4 The SAP HCM Configuration roadmap 2 5 Navigating SAP HCM using the SAP GUI 3 Organizational Management Configuration 3 1 Introduction to organizational management 3 2 Defining organizational plan and structure 3 3 Configuring organizational units jobs and positions 3 4 Assigning relationships and managing infotypes 3 5 Integrating organizational management with other HCM components 4 Personnel Administration Configuration 4 1 Introduction to personnel administration 4 2 Enterprise and personnel structures 4 3 Configuring personnel actions and infotypes 4 4 Dynamic actions in personnel administration 4 5 Configuring time constraints and feature dependencies 5 Time Management Configuration 5 1 Introduction to time management 5 2 Configuring work schedules and public holidays 5 3 Time data recording and administration 5 4 Absence and attendance management 5 5 Time evaluation and reporting 6 Payroll Configuration 6 1 Introduction to SAP HCM Payroll 6 2 Configuring payroll area control record and payroll schema 6 3 Wage type configuration and management 6 4 Payroll process and off cycle payroll activities 6 5 Payroll reporting and analysis 7 Personnel Development and Talent Management Configuration 7 1 Introduction to personnel development and talent management 7 2 Configuring qualifications requirements and appraisals 7 3 Career and succession planning 7 4 Learning and event management 7 5 Performance and goal management 8 Compensation Management and Benefits Configuration 8 1 Introduction to compensation and benefits management 8 2 Configuring compensation plans wage types and eligibility rules 8 3 Configuring benefits plans and enrollment 8 4 Integration with payroll and time management 8 5 Reporting and analysis in compensation and benefits management 9 ESS MSS Employee and Manager Self Service Configuration 9 1 Introduction to ESS MSS 9 2 Configuring ESS MSS applications and services 9 3 Customizing ESS MSS user interface and workflows 9 4 ESS MSS security and authorization concepts 9 5 Integration with SAP HCM components

10 Reporting and Analytics in SAP HCM 10 1 Introduction to HCM reporting and analytics 10 2 Standard HCM reports and report categories 10 3 Custom report creation using Ad Hoc Query and SAP Query 10 4 Advanced analytics using SAP HANA and BW

**SAP HR TIME MANAGEMENT** P. K. AGRAWAL, 2010-08-17 This book explains all the concepts underpinning SAP's HR Time Management Module. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is used, and how it relates to the other concepts. It then explains its properties which are fields in a configuration node. This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views each for a different target audience. It can be read from the Senior Management's perspective to gain a broad understanding of the subject and what SAP can do for them. Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP. Users can acquire a thorough understanding of different tasks and concepts underlying them. Functional consultants and proficient users can read the book to gain a complete understanding of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, SAP Menu, and SAP Customizing Implementation Guide (IMG). The last two follow the Table of Contents. If the reader is in SAP's User Menu or Configuration, the chapter number for these nodes can be found in SAP Menu and IMG. If a node is not covered in the book, the reason for not doing so is mentioned. The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book.

**A BETTER WORLD** There is a lot we can do to make our world a better world just as we discover better ways to support our businesses. Read short articles inside on some of the ideas of World Integration and Improvement Initiative, World Government, 691 World Language, 693 Good Governance, 699 City without Traffic Lights, 705 SAP is a great software. One needs to fully understand its features in order to effectively exploit them for the benefit of customers. Mr. Agrawal's books on SAP HR have a unique approach. A chapter usually focuses on a single business concept and discusses the user interface as well as its associated configuration. This logical division makes it easier for readers to understand the functionality. Another important feature of these books is the level of detail. Each screen and each field in a screen is explained. Explanation includes meaning, use case, and in some cases, guidelines. Details are balanced by overviews explaining the concepts and their relationships. While explaining functionality, Mr. Agrawal has taken efforts to highlight what can be done and how it is to be done. This is particularly important for less experienced users and consultants. Indicating chapter numbers against each menu and configuration item is a very useful innovation as it establishes a direct link between the SAP system and the book. Another useful feature is that these books can be read not only by consultants but also by users, business process owners, and even by senior managers. The importance of each topic for each category of users is specified. Mr. Agrawal has taken considerable pain in writing these books, and I congratulate Mr. Agrawal on his achievement and thank him for his contribution to the SAP community.

K. Sanjai, Regional Head, Asia Pacific, Japan, SAP

Global Delivery      Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide Agrawal P. K., 2010-12-30 SAP is a great software but you need to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal's books on SAP HR have a unique approach A chapter focuses on a single business concept and discusses the user interface as well as its associated configuration Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships

**SAP S/4HANA Finance Blueprint: An Expert's Guide to Implementation, Configuration, and Optimization 2025** Author 1: MADHUSUDANA KAMBALLI, Author 2: DR. S. SRINIVASAN, PREFACE

In the rapidly evolving world of enterprise resource planning SAP S/4HANA Finance stands out as a transformative platform that redefines how organizations manage and optimize their financial processes As traditional financial systems struggle to keep pace with dynamic market demands and increasingly complex regulatory environments S/4HANA Finance offers an in-memory real-time solution that empowers finance professionals with unprecedented visibility agility and control This book SAP S/4HANA Finance Blueprint An Expert's Guide to Implementation Configuration and Optimization is designed to guide you through every stage of your S/4HANA Finance journey from foundational principles to innovative innovations Who Should Read This Book Whether you are a finance manager SAP consultant solution architect or a project leader this book provides practical insights and proven methodologies to ensure smooth deployment and sustained value realization You will find step-by-step configuration examples best practices drawn from real-world implementations and deep dives into advanced topics that address both technical and business challenges How This Book Is Structured Chapter 1 Foundations of SAP S/4HANA Finance introduces the architectural paradigm of S/4HANA Finance its embedded analytics capabilities and the simplifications it brings compared to legacy ECC systems Chapter 2 System Architecture and Deployment Strategies explores on-premises cloud and hybrid approaches guiding you through landscape planning sizing and high availability considerations Chapter 3 Core Financial Components and Data Models demystifies Universal Journal ACDOCA master data design and integration points with S/4HANA modules Chapter 4 General Ledger and Financial Accounting Configuration provides a detailed walkthrough of configuring the new ledger architecture document splitting and parallel valuations Chapter 5 Controlling CO and Profitability Management covers cost element accounting cost centers internal orders COPA and the transition to Margin Analysis Chapter 6 Asset Accounting in S/4HANA explains asset master setup depreciation calculation and integration with the Universal Journal Chapter 7 Accounts Payable and Receivable Optimization addresses vendor and customer workflows automatic payment programs credit management and dispute resolution Chapter 8 Bank Communication and Cash Management dives into electronic bank statement processing liquidity forecasting and the advanced cash management cockpit Chapter 9 Advanced Financial Closing and Group Reporting details period-end closing tasks intercompany reconciliation and the consolidation process using Group Reporting Chapter 10 Next Gen Finance in S/4HANA

From Cash Management to Governance examines regulatory reporting financial risk management and integration with SAP Financial Compliance Chapter 11 Next Gen Digital Finance Automation Intelligence Integration explores robotic process automation machine learning use cases and API driven integrations Chapter 12 Smart Finance Emerging Technologies and Integrated Insights looks ahead to technologies such as embedded predictive analytics blockchain in finance and the evolving role of the digital CFO Why This Book Matters Implementing S 4HANA Finance is more than a system upgrade it is a business transformation that realigns finance operations around strategic insights and continuous improvement By combining deep technical guidance with business centric examples this book equips you to reduce cycle times improve data quality and deliver actionable intelligence to stakeholders We hope this guide becomes your trusted companion as you embark on or accelerate your SAP S 4HANA Finance initiative May it help you unlock new levels of financial transparency efficiency and innovation Authors SAP SuccessFactors - Employee Central Payroll Flashcards Anurag

Kharpate,2025-01-20 SAP SuccessFactors Employee Central Payroll Flashcards SuccessFactors Employee Central Payroll Course A In this course you can learn how to setup Point to Point integration between SuccessFactors Employee Central and SuccessFactors Employee Central Payroll systems This course will guide you through the system pre requisites and steps required to configure Employee Central EC as well as Employee Central Payroll ECP systems for integration Take advantage of Point to Point integration and eliminate the need of a middleware like SAP CPI for integrating these systems and reduce integration complexities in your landscape Consume rapid innovation delivered by SAP via the Cloud Optimize the core HR solution that supports your basic HR processes Employee data as well as Time data Time Sheet data are maintained once in SAP SuccessFactors Employee Central then replicated to Employee Central Payroll Less manual work in data replication between systems SuccessFactors Employee Central Payroll Course B In this course you can learn how configure Payroll Control Center in SuccessFactors Employee Central Payroll system This course will guide you through the system pre requisites and steps required to configure Key Performance Indicators KPIs and Alerts on PCC screens which are relevant for your landscape Take advantage of standard provided Payroll Manager and Payroll Administrator screens to access ECP system from Employee Central Consume rapid innovation delivered by SAP via the Cloud Optimize the core HR solution that supports your basic HR processes Experience the new way of interacting with payroll system from a brand new frontend instead of executing transactions in legacy GUI SuccessFactors Employee Central Payroll Course C In this course you can learn SAP SuccessFactors Employee Central Payroll Administration You will be introduced to payroll roles and process as well as the data required to process payroll Additionally you will learn how to use Employee Central to complete Employee Manager and HR Administrator tasks associated with creating and maintaining the data required for processing payroll After completing the course you will be able to summarize the functionality of Payroll Control Center in Employee Central Payroll and identify the components in the integration between Employee Central and Employee Central Payroll You will also be able

to configure a One Click Monitoring process to identify errors and alerts prior to production payroll

**SAP Application Associate Certification: 350 Practice Questions & Detailed Explanations** CloudRoar Consulting Services, 2025-08-15

The SAP Application Associate Certification is a highly respected credential that validates an individual's proficiency in SAP solutions. This certification demonstrates a comprehensive understanding of SAP's systems and their application in real-world business scenarios. It is designed to verify the abilities of professionals to implement and manage SAP solutions effectively, ensuring they can contribute significantly to their organizations by optimizing processes and enhancing productivity. As businesses worldwide increasingly rely on SAP's enterprise solutions, this certification serves as an essential benchmark for professionals aiming to solidify their expertise and advance their careers. In today's competitive job market, the SAP Application Associate Certification is becoming more crucial than ever. Designed for IT professionals, consultants, and project managers, this certification is a testament to one's ability to navigate and utilize SAP systems efficiently. As companies seek to streamline operations and improve data management, the demand for certified SAP professionals is on the rise. This certification not only confirms a candidate's technical prowess but also their strategic understanding of SAP applications, making them indispensable assets to any organization. Pursuing this certification opens doors to numerous opportunities in various sectors, given SAP's widespread adoption across industries such as finance, logistics, and supply chain management. The book *SAP Application Associate Certification: 350 Practice Questions* instead emphasizes understanding and application, presenting realistic scenarios and problem-solving exercises that mirror actual job tasks. As learners progress through the questions, they build confidence and a deeper comprehension of SAP principles, ensuring they are well-prepared for the certification exam. Achieving the SAP Application Associate Certification can significantly enhance career prospects, providing professional recognition and validating one's expertise in a sought-after field. This resource is invaluable for those serious about gaining a competitive edge in the job market. It supports not only exam preparation but also the practical application of SAP knowledge in professional settings. With this certification, professionals can unlock new career pathways, garner higher earning potential, and establish themselves as leaders in technology-driven environments. This book is a strategic investment in one's professional development, offering the tools needed to succeed in the dynamic world of SAP.

**SAP Query Reporting** Danielle Signorile Larocca, 2002-07-23

SAP Query Reporting is everything an SAP user needs to know to create your own reports in SAP using Query tools; no programming required. Designed as a hands-on learning aid, you will be able to follow along and perform each new skill learned on your own SAP system. The book's tutorial style, step-by-step instruction, will teach you everything you need to know to use the SAP Query tools, including its configuration, advanced usage, and integration to Microsoft. Additionally, the book gives best business practice recommendations for the technology and internal business use of the tools. Learn to understand query security, table reads, and table joins. Perform basic and advanced calculations. Incorporate pictures and graphics into reports. Configure shortcuts and transaction codes. Schedule jobs and email PDFs.

Utilize SAP Reporting with Microsoft Office applications      SAP Malakar Sudipta, 2019-09-20 Phases of SAP Activate Methodology Key features 400 PLUS Real time SAP Activate SAP S 4 HANA Interview questions and answers Numerous Tricky Real time SAP Activate Case Studies and Demos SAP S 4 HANA Approach Guidelines Explore the application scenarios of SAP Activate SAP Activate issues and challenges in large mid and small scale projects and mitigation plan Digital transformation tips and tricks Intelligent enterprise tips and tricks Integration of SAP S 4 HANA with machine learning intelligence Description The book promises to make you understand and practise the SAP Activate Framework The focus is to take you on a journey of all the phases of SAP Activate methodology and make you understand all the phases with real life examples lessons learnt accelerators and best practices Well articulation on how SAP Activate methodology can be used through real world use cases with a comprehensive discussion on Agile and Scrum in the context of SAP Project SAP Activate is an innovative next generation business suite that allows producing working deliverables straight away SAP Activate Methodology is a harmonized agile implementation approach for cloud on premise and hybrid deployments for delivering shippable product increments in an iterative and incremental way What will you learn You will get familiar with SAP S4HANA which is an incredibly innovative platform for businesses that can store business data interpret it analyze it process it in real time and use it when it is needed depending upon the business requirement This book articulates integration of SAP S 4 HANA with machine learning intelligence intelligent enterprise tips tricks SAP Geographical Enablement Framework Agricultural Contract Management SAP Activate issues and challenges in large mid and small scale projects and mitigation plan Fit Gap Workshops Master Data Management Vendor Managed Inventory useful Tips Tricks for successful implementation of any Greenfield or brownfield use of Agile Scrum Kanban XP in SAP S 4 HANA Project and contains 400 PLUS Real time SAP Activate SAP S 4 HANA Interview questions and answers Who this book is for SAP Consultants SAP technical business analysts architects team leads project Leads project managers account manager account executives CEO CTO COO CIO Sr VP and Directors Table of contents 1 SAP Activate Methodology Introduction 2 Journey New Implementation In Cloud 3 Journey New Implementation On Premise 4 Journey System Conversion for SAP S 4 HANA 5 Journey Landscape Transformation for SAP S 4 HANA 6 Activate Methodology and SAP Activate Top 410 Plus 7 SAP S 4 HANA and SAP Activate Test your knowledge 8 SAP S 4 HANA and SAP Activate Key Takeaways About the author Sudipta Malakar is an accomplished IT SAP Project Manager Program Manager Agile Coach with 15 years of experience in directing SAP DEV teams in supporting many major fortune 500 clients in multiple large accounts that include more than 7 years of experience in IT Project Program Solution Delivery Management and 5 years of experience in Agile as SCRUM Master Agile Coach He is certified Disruptive Strategy professional from HBX Harvard Business School USA Bachelor degree in Technology B TECH in Chemical Technology from Calcutta University He is certified Sr Project Manager in Prince 2 CSP R CSM R KMP ICP ACC R TKP R ITIL DevOps ISO Lean Six Sigma Black Belt CMMi      *Sap R/3 Black Book* , 2006-04-25 The book is designed to begin



with the very basics and moves forward to cover the topics necessary to unleash the power of SAP from the way tasks are handled in SAP to how Reports are executed in your task from getting a complete know how of SAP Administrative Utilities and Background Job Scheduling to SAP R 3 Basis System from ABAP Workbench to ABAP Programming with MM and SD Modules and much more With each topic building upon others you are quickly able to utilize the R 3 functionality in a meaningful and productive manner All this as the book zips through the material and doesn't blather on or repeat points made earlier A definitive informative guide that will help you make good on your company's sizable investment no doubt every aspect is worth the price of the entire book     Sams Teach Yourself SAP R/3 in 24 Hours Danielle Larocca,1999 A reference for end users accounting clerks sales reps shipping and receiving clerks human resources employees etc who merely use SAP as a tool to get their job done this text features coverage is aimed at immediate material so that end users can get back to work on their job functions with the SAP software     The Microsoft AI Human Resources Handbook Ana Inés Urrutia de Souza,2025-09-30 The world of HR is rapidly transforming and Microsoft technologies are leading the charge This book equips both HR professionals and IT specialists with a comprehensive guide to implementing and utilizing the Microsoft HR tech stack We'll delve into the core solution Dynamics 365 Human Resources exploring its capabilities and how to leverage it with Copilot The book goes beyond Dynamics 365 exploring the powerful tools within the Microsoft 365 suite Power Platform apps bots reports and automations Microsoft Teams for seamless collaboration and Viva Learning for fostering a culture of continuous learning Additionally we'll touch upon the strategic integration of LinkedIn for talent sourcing and employer branding What Readers Will Learn HR Professionals HR Solution Architecture Understand the core components of the Microsoft HR tech stack and how they work together to support HR processes Implementation Strategies Learn best practices for implementing Microsoft HR solutions including configuration data migration and user adoption strategies In Depth Knowledge of Specific Products Gain expertise in utilizing Dynamics 365 Human Resources for talent management performance management and more Leveraging Power Platform Develop basic skills in building automated workflows reports and dashboards within Power Platform to enhance HR processes Optimizing Communication Collaboration Learn how to leverage Microsoft Teams and Viva Learning to foster a more engaged and connected workforce Strategic Use of LinkedIn Understand how to integrate LinkedIn with Microsoft HR solutions for effective talent sourcing and employer branding IT Professionals Implementation Management Learn how to install configure and manage Microsoft HR solutions including security and access controls System Integration Gain skills in integrating Microsoft HR solutions with existing HRIS systems and other enterprise applications Data Management Security Understand best practices for data security governance and compliance within the Microsoft HR tech stack Supporting HR Professionals Gain insights into HR workflows and how to effectively support HR users in utilizing the solutions Customization Automation Learn how to customize Microsoft HR solutions using Power Platform to meet specific organizational needs     **SAP HCM - A Complete Tutorial**

Ganesh Karthik S,2014-06-25 This book is a simple tutorial guide with practical issues and their solutions aimed at enabling readers to implement the various features of the SAP HCM module If you are familiar with ERP products and would like to leverage knowledge and fine tune your configuration skills then this book is for you This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities      **Introducing SAP SuccessFactors Employee Central Payroll** ,2019 Wondering how to take payroll to the cloud This guide to SAP SuccessFactors Employee Central Payroll has the answers you need from functionality changes to your configuration options Learn how payroll master data for wages benefits time and attendance is handled in the cloud Then explore your key payroll processing tasks with system screenshots From Employee Central integration to cloud implementation discover Employee Central Payroll      *Learn SAP HR in 24 Hours* Alex Nordeen,2020-04-03 SAP HR HCM is a very popular in the SAP ERP landscape Learn SAP HR HCM in 1 Day serves as beginner guide for a crash course in SAP HR HCM module SAP Human Resource aka Human Capital Management deals with HR related activities Who This Book Is For If you have a background is with SAP ERP product and want to learn about HR and leverage your configuration skills then this book is for you Here is what you will learn Table Of Content Chapter 1 Infotypes 1 What is an Infotype 2 How to create an Infotype 3 How to Display an Infotype 4 How to Change an Infotype 5 How to Copy an Infotype 6 How to Delete an Infotype 7 How to Display Overview of an Infotype 8 SAP Fast Entry Tutorial Chapter 2 Actions 1 How to view all Infotypes Saved for an Employee 2 All About Infotype 0003 Payroll Status 3 What are Time Constraints 4 SAP Personnel Actions Tutorial 5 How to delete a Personnel Number in SAP Chapter 3 Organizational Management 1 What is structures in SAP Different types of structures 2 Learn Organizational Management OM in SAP HR 3 How SAP HR organization works as a single unit 4 How to maintain organizational management infotypes in SAP 5 Introduction to Organization and Staffing Transaction Chapter 4 Organizational Unit 1 How to create an Organizational Unit 2 How to create an Org Unit within Existing Structure Chapter 5 Position 1 How to Create a New Position 2 How to Copy a New Position 3 How to Delimit a Position 4 Identify a Position as Head of Org Unit 5 How to assign a Job Cost Center to a Position Chapter 6 Time 1 Learn Time Management using SAP HR 2 How to Run Time Evaluation in SAP HR 3 How to Check Time Evaluation Results in SAP HR Chapter 7 Payroll 1 Overview of Payroll Process in SAP 2 What is Payroll Area and Payroll Period 3 All About Payroll Control Record 4 How to Execute Payroll in SAP 5 How to Check Payroll Results using PC\_PAYRESULT 6 How to Delete Payroll Results 7 How to Execute Payroll in Background 8 What is Off Cycle Payroll 9 How to Audit Payroll 10 What is Matchcode W 11 Different categories of WageTypes in SAP Chapter 8 Post Payroll Run Activities 1 All About Bank Transfer using DME in SAP 2 How to Create a Bank Key 3 Posting to General Ledger 4 All About Ad Hoc Query      **Time Management with SAP ERP HCM** Brian Schaer,2009 Learn how to optimize the planning and administration of your employees working times and activities using SAP ERP HCM Time Management This detailed reference will teach you everything you need for understanding implementing and configuring Time Management

Beginning with an overview the book progresses through the basics of implementation including what is important during the blueprinting stage and how to integrate Time Management with other components From there it moves on to cover the segments of Time Management configuration and customization that an implementer will follow It also includes design considerations on how to use each infotype and which infotypes are required based on particular decisions In addition the book offers insight into how to configure the particular components and how the items of the configuration fit together The book concludes with a chapter on more advanced topics including incentive wages concurrent employment web applications and security and authorizations

**SAP Payroll User Guide** Jake Woods,2017-03-02 SAP Payroll is one of the major components that make up SAP Human Capital Management It is used as a tool to calculate the compensation for individual workers based on the duties completed by them In addition to the remuneration aspect SAP Payroll also computes other benefits that a company has to offer its employee welfare based on different company laws in any country These may consist include tax laws labour laws benefits laws and other laws relating to employment This is an introductory guide that which takes users through the fundamentals of SAP Payroll and how to deal with the different modules and sub modules in the package

*SAP(R) SuccessFactors(R) Employee Central Integration with SAP SuccessFactors Employee Central Payroll* Imran Sajid,2019-05-29 The purpose of this book is to provide a detailed overview of the integrations between SAP SuccessFactors Employee Central and SAP SuccessFactors Employee Central Payroll After reading this book the reader should have a good knowledge of the functionality that is delivered by SAP SuccessFactors The target audience for this book can be grouped into the following Customers that are looking to implement are currently implementing or are already live with SAP SuccessFactors Employee Central Payroll that wish to have a better understanding of the delivered features and integrations to ensure they are following best practices and avoiding unnecessary customization Consultants that will be working with SAP SuccessFactors Employee Central Payroll who need to understand the delivered functionality so that they can follow best practices and use standard functionality when implementing the solution for their clients This book does not cover the configuration of the integrations Rather it is intended to give a detailed look at how the integrations should work once they are configured and to cover each of the specific integration use cases that are available SAP SuccessFactors Employee Central EC is a user friendly and cloud based HR system of record used to store core employee data Employee Central is used to conduct tasks by employees managers HR Administrators and payroll professionals EC is a global and flexible solution that allows companies of all sizes to meet their HR needs EC is a Software as a Service SaaS solution that is hosted by SAP SuccessFactors EC is a multi tenant solution which makes it so that all customers are automatically on the latest release without having to go through costly and time consuming upgrades The updates are delivered to customers on a quarterly basis which allows significant innovation in a short period SAP SuccessFactors Employee Central Payroll ECP is a cloud based system used to process payroll that is directly integrated within EC ECP uses the global and world class SAP

HCM Payroll engine as the basis for payroll processing ECP is hosted by SAP Cloud so customers do not have to invest in expensive upfront hardware or take on the additional responsibilities of maintaining and securing the system This contributes directly to a lower total cost of ownership TCO when compared to on premise payroll models and makes it a viable system for much smaller companies than those that used SAP HCM Data is automatically replicated from EC to ECP and users can access payroll specific functions including running payroll updating payroll data and viewing pay statements from within Employee Central In this book learn about the delivered Integrations between Employee Central Employee Central Payroll which includes the following Employee Data HR Master Data Payroll specific Data Employee Central Time Sheet Employee Central Time Off Employee Central Global Benefits Payroll Control Center Manage Payroll Policies Alerts Manage Payroll Processes My Processes Unassigned Alerts My Alerts My Off Cycles Manage Team My Team Pay Statement Additional Information References      **Practical SAP US Payroll** Satish Badgi,2012 If youre responsible for setting up configuring or using SAP US Payroll you know that even its minor idiosyncrasies can cause headaches and holdups in your HR processes This book provides you with the tools you need to get up to speed on payroll implementation and cutover time management integration and troubleshooting of payroll issues This new edition includes updated information for SAP ERP 6 0 and EHPs 5 and 6 Balanced coverage of payroll processes configuration and real life scenarios helps you develop valuable applicable skills

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### **Payroll Configuration Guide In Sap Hcm Introduction**

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