

JOSEPH L. BADARACCO, JR.

Author of the *New York Times* Bestseller *Leading Quietly*

questions
of
character

Illuminating

the Heart of Leadership

Through Literature

H A R V A R D B U S I N E S S S C H O O L P R E S S

Questions Of Character Illuminating The Heart Of Leadership Through Literature

Badaracco, Jr (Joseph L.)



Questions Of Character Illuminating The Heart Of Leadership Through Literature:

Questions of Character Badaracco, Jr (Joseph L.),2006 *Research Handbook on Organisational Integrity* Muel Kaptein,2024-02-12 This ground breaking Research Handbook showcases the value uniqueness versatility and holistic character of organisational integrity Bringing together diverse perspectives from a wide range of expert contributors it not only provides a comprehensive overview of the current state of the field but also charts exciting new directions for future research

Innovation and the Arts Piero Formica,John Edmondson,2020-02-19 By dwelling on the need for the convergence of business innovation and the arts this book highlights the value of lowering the psychological organizational and institutional barriers that keep them apart For educators and practitioners this is an in depth discussion designed to stimulate awareness of the issues facing business education

Leadership from the Inside Out Kevin Cashman,2017-10-16 Cashman s book on why personal development is essential to exemplary leadership is a classic The Washington Post In the revised third edition of this seminal work author Kevin Cashman offers stories exercises and practices to help readers develop heightened awareness courage character authenticity purpose agility service and contribution These so called soft skills no longer can be dismissed as nice to haves Research shows they are foundational for high performance and enduring value creation Balancing timeless principles with emerging research this new edition offers Updated content throughout and two new chapters Story Mastery and Coaching Mastery New case studies stories and exercises in every chapter New validating research from the frontiers of leadership neuroscience psychology and human potential An even more powerful and transformative development experience Framed in eight profound and pragmatic mastery areas this book serves as an integrated growth experience that helps leaders understand how to harness their authentic value creating influence and elevate their impact Cashman demonstrates that his trademark grow the whole person to grow the whole leader approach focusing on purpose driven leadership is even more relevant in today s hypercomplex world For everyone from CEOs to emerging leaders this new edition of a proven classic advances the art and science of leadership Leadership from the Inside Out is a major paradigm shift in leadership development It gives you the tools to go directly to the heart of all significant leadership transformation growing as a person to grow as a leader Paul Walsh former chairman and CEO Diageo Kevin Cashman demonstrates convincingly why authenticity in leadership is essential for effectiveness His process of developing the leader from within provides readers the road map to transform themselves and their organizations Bill George author of True North Senior Fellow Harvard Business School and former Chairman and CEO Medtronic

The Revolutionary War in South Carolina Steven D. Smith,Kevin Dougherty,2025-03-31 A real page turner a must read for devotees of America s struggle for Liberty and for scholars and students of the Military Art of Leadership Joining history and modern management thought in one volume illuminating great men in the crucible of crisis and combat from the strategic to the tactical from the political to the logistical Here is a compelling expert telling of the Revolutionary

War in its critical human dimension Leadership Steven Smith and Kevin Dougherty s collaboration is a winning combination of history and applied leadership theory as to illuminate the bloody contest in South Carolina that changed the world Major General J B Burns US Army Ret Trustee SC RevWar250 An examination of the panorama of individuals whose leadership helped make the Patriot cause successful in South Carolina Historians Steven D Smith and Kevin Dougherty look beyond the towering figure of Francis Marion to profile significant personalities and actions both on and off the battlefield in this innovative approach to the Revolutionary War in South Carolina The book profiles a range of individuals Henry Laurens was the President of the Council of Safety Richard Furman was the pastor of a church John Rutledge was the Governor of South Carolina and Rebecca Motte was a plantation owner William Moultrie and Andrew Pickens perhaps most familiar as soldiers are discussed in their non combatant roles Moultrie as a prisoner of war and Pickens as a post war civic leader Military leaders William Jasper Thomas Sumter Francis Marion Isaac Shelby Nathanael Greene Daniel Morgan Tadeusz Kosciuszko Hezekiah Maham and Henry Lee round out the selection of profiles The profiles are preceded by a historical overview of the Southern Campaign and the Revolutionary War in South Carolina in order to provide the reader the background necessary to understand the leadership profiles in context The book s conclusion highlights that the Revolutionary War was a landmark in the democratization of war and that the choices made by these leaders and their followers reflect the same element of choice inherent in the democratic process

Critical Representations of Work and Organization in Popular Culture Carl Rhodes, Robert Westwood, 2007-12-21 This book challenges traditional organizational theory looking to representations of work and organizations within popular culture and the ways in which these institutions have also been conceptualized and critiqued there Through a series of essays Rhodes and Westwood examine popular culture as a compelling and critical arena in which the complex and contradictory relations that people have with the organizations in which they work are played out By articulating the knowledge in popular culture with that in theory they provide new avenues for understanding work organizations as the dominant institutions in contemporary society Rhodes and Westwood provide a critical review of how organizations are represented in various examples of contemporary popular culture The book demonstrates how popular culture can be read as an embodiment of knowledge about organizations often more compelling than those common to theory and explores the critical potential of such knowledge and the way in which popular culture can reflect on the spirit of resistance carnivalisation and rebellion

Responsible Corporate Leadership Towards Attainment of Sustainable Development Goals Sonali Bhattacharya, V. G. Venkatesh, Samir Ranjan Chatterjee, 2024-09-30 This book looks into responsible leadership as leader s proactive actions towards attainment of sustainable development goals and overall wellbeing of organization and society The book covers both theoretical and practical approaches towards responsible leadership in the first module The second module consists of chapters linking responsible leadership with various aspects of sustainable business practices such as sustainable supply chain management green marketing green HRM green finance and

sustainable education through digitization The third module covers challenges to responsible leadership in various sectors such as education agriculture services renewable energy and urban and rural development under a dynamic business environment The fourth section discusses leadership roles in strategizing and implementing sustainable practices within the organization Finally the concluding module contains critical reviews and interpretations of the perspectives on harnessing power of HR transformation for long term sustainability and well being

Selflessness in Business Dominika

Ochnik, 2019-09-02 The book deals with a controversial and seemingly paradoxical relationship between selflessness and business It depicts the primary and lasting controversy between the selfish egoistic competitive and selfless pro social cooperative behavior in view of social organizational and individual benefits Therefore it takes a step towards finding a solution to some of the challenges of the twenty first century particularly sustainable growth The miscellaneous and transatlantic background of the Authors origins USA Colombia Germany Poland UK Spain and their various perspectives psychological economic or philosophical guarantee multi voiced argumentation for strong relationships between selflessness and business Selflessness is understood from a social perspective as related to self transcendence and connectedness to others This perspective can be helpful in providing a deeper understanding of pro social behavior in organizations and its implications for productivity and effectiveness The manifestations of this approach can be found in acts such as organizational altruism loyalty quantum leadership or pro social vocational interests One can make an in depth analysis of selflessness s manifestations on a social organizational and individual level The ensuing question is how to achieve self regulation in order to maintain sustainable growth and selflessness turns out to be the answer This book offers strong evidence for high organizational and individual benefits stemming from selfless behavior Therefore it is not selfish behavior that enables and encourages productivity and effectiveness but rather selfless behavior The book also tackles gender issues in business especially regarding the social female role as being traditionally related to selflessness The authors aim to reveal possible solutions to present and future challenges and enhance the meaning of positive outcomes of selfless behavior in business and work environments which seems to be crucial and indispensable for future growth The book will be useful not only for academic and business specialists but also for everyone interested in a broader perspective at contemporary challenges of business and organizational psychology

The SAGE Encyclopedia of Business Ethics and Society Robert W.

Kolb, 2018-03-27 Thoroughly revised updated and expanded The SAGE Encyclopedia of Business Ethics and Society Second Edition explores current topics such as mass social media cookies and cyber attacks as well as traditional issues including accounting discrimination environmental concerns and management The new edition also includes an in depth examination of current and recent ethical affairs such as the dangerous work environments of off shore factories for Western retailers the negligence resulting in the 2010 BP oil spill the gender wage gap the minimum wage debate and increasing income disparity and the unparalleled level of debt in the U S and other countries with the challenges it presents to many societies and the

considerable impact on the ethics of intergenerational wealth transfers Key Features Include Seven volumes available in both electronic and print formats contain more than 1 200 signed entries by significant figures in the field Cross references and suggestions for further readings to guide students to in depth resources Thematic Reader s Guide groups related entries by general topics Index allows for thorough browse and search capabilities in the electronic edition *The Moral Leader*

Sandra J. Sucher,2007-07-16 Successful leaders at any level and in any arena are inevitably presented with moral and ethical choices This unique and innovative textbook is designed to encourage students and managers to confront those fundamental moral challenges to develop skills in moral analysis and judgment and to come to terms with their own definition of moral lea

Telling an American Horror Story Cameron Williams Crawford,Leverett Butts,2021-03-02 Telling an American Horror Story collects essays from new and established critics looking at the many ways the horror anthology series intersects with and comments on contemporary American social political and popular culture Divided into three sections the chapters apply a cultural criticism framework to examine how the first eight seasons of AHS engage with American history our contemporary ideologies and social policies Part I explores the historical context and the uniquely American folklore that AHS evokes from the Southern Gothic themes of Coven to connections between Apocalypseand anxieties of modern American youth Part II contains interpretations of place and setting that mark the various seasons of the anthology Finally Part III examines how the series confronts notions of individual and social identity like the portrayals of destructive leadership in Cult and lesbian representation in Asylum and Hotel *Leadership and Change Management* Annabel Beerel,2009-06-04 Electronic Inspection Copy available for instructors here Recognizing and responding to change is the oxygen of life for an organization and leadership is fundamentally about focusing organizations on these new realities Leadership and Change Management provides the reader with a practical real world understanding of several dimensions of leadership that are usually neglected in management textbooks such as the nature of new realities and how managers can improve their insight into them and how leaders can identify and overcome resistance to change Drawing on a wide range of insightful global real life case studies to capture the imagination the topics covered include critical systems thinking philosophies of leadership group dynamics authority ethics personal character and the psychology of leadership This comprehensive text will be of interest to anyone looking for a more thoughtful engagement with the key issues in leadership and change management

Responsible People Francisca Farache,Georgiana Grigore,Alin Stancu,David McQueen,2019-04-11 This book brings the focus of corporate responsibility back to the people who are driving change in contemporary practice Expanding current conceptualizations of CSR the chapters come together to explore the work of a range of individuals in charge of CSR practices in contributing to societal good Including topics such as leadership social entrepreneurship responsible management education non profit organizations and citizen activism it aims to expand current mainstream understanding of the role individuals have in shaping CSR theory practice policies and discourses **Public Libraries in the 21st Century**

Ann E. Prentice, 2010-11-11 This book helps readers explore how public librarians have reinvented the ways they bring people and information together to meet 21st century challenges Public Libraries in the 21st Century provides an up to date picture of what the public library is today what the public librarian needs to know and how to apply that knowledge The book offers a thought provoking exploration of the social political economic cultural and technological influences that determine the role of the public library in our society It also looks at ways in which that role continues to change to meet new challenges while always keeping true to the mission of bringing people and information together Beginning in the latter half of the 20th century the library reinvented and repositioned itself to be a force for people and their interaction with information To illuminate that process the book outlines the history and purpose of the public library Issues of leadership planning decision making organizing and staffing are discussed as is the impact of technology on how the library is managed and how it serves the community *Managerial Ethics* Marshall Schminke, 2011-01-11 This book combines management theory with ethical theory on a chapter by chapter topic by topic basis The volume bridges the theoretical empirical and practical gap between management and ethics It will be of interest to a cross disciplinary group of students researchers and managers in business management organizational behavior IO psychology and business ethics Living Above the Store Martin Melaver, 2009 Not Merely Sustainable Restorative A viable business is a living thing embedded in the complex web of economy community and ecology Done right business can help correct the modern stresses of environmental degradation and social fragmentation and create value for workers shareholders and additional stakeholders in the community Living Above the Store explores a road less traveled and chronicles how business can navigate a new path toward successful restorative practices Book jacket Transformative Language Arts in Action Ruth Farmer, Caryn Mirriam-Goldberg, 2014-11-26 Transformative Language Arts an emerging field and profession calls on us to use writing storytelling theater music expressive and other arts for social change personal growth and culture shift In this landmark anthology Transformative Language Artists share their stories scholarship and practices for a more just and peaceful world from a Hmong storyteller and spoken word artist weaving traditions with contemporary immigrant challenges in Philadelphia to a playwright raising awareness of AIDS HIV prevention Read the stories consider the questions raised and find inspiration and tools in using words as a vehicle for transformation through essays on the challenge of dominant stories public housing women writing for their lives histories and communities at the margins singing as political action the convergence of theology and poetics women s self leadership embodied writing and healing the self others and nature through TLA The anthology also includes snapshots short features on transformative language artists who make their livings and lives working with people of all ages and backgrounds to speak their truths and change their communities *Oxford Handbook of Positive Psychology and Work* P. Alex Linley, Susan Harrington, Nicola Garcea, 2009-11-13 Oxford Handbooks offer authoritative and up to date reviews of original research in a particular subject area Specially commissioned chapters from leading figures in

the discipline give critical examinations of the progress and direction of debates as well as a foundation for future research Oxford Handbooks provide scholars and graduate students with compelling new perspectives upon a wide range of subjects in the humanities social sciences and sciences Part of the Oxford Library of Psychology the Oxford Handbook of Positive Psychology and Work examines what positive psychology offers to our understanding of key issues in working life today Drawing on the disparate literatures from positive psychology management I O psychology and human resources the volume begins with a consideration of the changing world of work that sets the context for the rest of the book and then moves into a specific consideration of work issues from the perspective of positive psychology Chapters focus on such topics as strengths leadership human resource management employee engagement communications well being and work life balance The volume will be a core resource for both researchers and practitioners interested in the application of positive psychology to work

Leading Like the Swamp Fox Kevin Dougherty, Steven D. Smith, 2022-06-16 A riveting and applicable study of how Francis Marion delivered the leadership and strategy to defeat the British in the South Carolina lowcountry campaigns Francis Marion is certainly the stuff of which legends are made His nickname The Swamp Fox bestowed upon him by one of his fiercest enemies captures his wily approach to battle The embellishment of his exploits in Parson Weems early biography make separation of fact from fiction difficult but certainly represents the awe loyalty and attraction he produced in those around him His legacy is enshrined in the fact that more places in the United States have been named after him than any other soldier of the American Revolution with the sole exception of George Washington Even today s U S Army Rangers include Marion as one of their formative heroes Surely much about leadership can be learned from such an intriguing personality *Leading like the Swamp Fox* The Leadership Lessons of Francis Marion unlocks those lessons Divided into three parts the book first presents the historical background and context necessary to appreciate Marion s situation The main body of the book then examines Marion s leadership across eight categories with a number of vignettes demonstrating Marion s competency The summary then captures some conclusions about how leadership impacted the American Revolution in the South Carolina Lowcountry An appendix provides some information about how the reader might explore those physical reminders of Marion and his exploits that exist today Readers interested in history or leadership or both will all find something for them in *Leading like the Swamp Fox*

Wealth of Wisdom Tom McCullough, Keith Whitaker, 2018-12-06 A critical resource for families managing significant wealth *Wealth of Wisdom* offers essential guidance and tools to help high net worth families successfully manage significant wealth By compiling the 50 most common questions surrounding protection and growth this book provides a compendium of knowledge from experts around the globe and across disciplines Deep insight and thoughtful answers put an end to uncertainty and help lay to rest the issues you have been wrestling with for years by divulging central lessons and explaining practical actions you can take today this book gives you the critical information you need to make more informed decisions about your financial legacy Vital charts graphics questionnaires

worksheets and other tools help you get organised develop a strategy and take real control of your family's wealth while case studies show how other families have handled the very dilemmas you may be facing today Managing significant wealth is a complex affair and navigating the financial world at that level involves making decisions that can have major ramifications these are not decisions to make lightly This book equips you to take positive action be proactive and make the tough decisions to protect and grow your family's wealth Ensure your personal and financial success and legacy Access insight and data from leading experts Adopt the most useful tools and strategies for wealth management Learn how other families have successfully navigated common dilemmas When your family's wealth is at stake knowledge is critical and uncertainty can be dangerous Drawn from interactions with hundreds of wealthy individuals and families Wealth of Wisdom provides a definitive resource of practical solutions from the world's best financial minds

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