

	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period	7th Period	8th Period	9th Period	10th Period
	40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
Hourly Taxable Wages	\$22.78	\$25.63	\$28.48	\$31.32	\$34.17	\$37.02	\$39.87	\$42.71	\$45.56	\$48.41
Savings Plan	-10%	-10%	-10%	-10%	-10%	-10%	-10%	-10%	-10%	-10%
401(a) Plan	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Health Plan	\$5.70	\$5.70	\$5.70	\$5.70	\$10.85	\$10.85	\$10.85	\$10.85	\$10.85	\$10.85
Health Reimb. Account (HRA)	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Local Pension	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Local Training JATC	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
National Training ITi	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
National Pension	\$1.78	\$2.00	\$2.23	\$2.45	\$2.67	\$2.89	\$3.12	\$3.34	\$3.56	\$3.78
NEMI	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
SMOHIT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
LMCT/FP-ACC	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09
Industry Fund	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56
Total Wage Packages	\$36.28	\$39.35	\$42.43	\$45.49	\$53.71	\$56.78	\$59.86	\$62.92	\$65.99	\$69.06

Northern California Local 467 Wages

SJ Ball



Northern California Local 467 Wages:

Decoding **Northern California Local 467 Wages**: Revealing the Captivating Potential of Verbal Expression

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