PeopleSoft HRMS Upgrade
from 8.9 to 9.0 for a leading North American Auto Parts Retailer

Client Overview

The client is the number one auto parts retailer in America with its core business involving sale of auto and light truck parts, chemicals and accessories. The products are distributed through over 4,000 stores across 48 states of the United States of America, the District of Columbia and 84 stores across Mexico.

Scope

The scope of the project involved the following tasks:

- Upgrade of PeopleSoft HRMS application from 8.9 to 9.0
- Rebuild of existing PeopleSoft HRMS Customizations
- Provision of support during the SIT, UAT and Parallel Tests
- Provision of post-upgrade support

The Solution

The client's objective was to upgrade the PeopleSoft HRMS software from version 8.9 to 9.0. Given the complexity and urgency of engagement the client wanted the right PeopleSoft upgrade partner. After a thorough search the client zeroed in on partnering with Hexaware.

Hexaware served as the perfect project partner for this client as we had the right-sized team with matching skill sets and experience in PeopleSoft. Hexaware team's skill set and experience enabled them to build a robust and scalable solution framework. We were able to offer technical insights and were able to offer streamlined and cost-effective services.

Given the complexity and scale of the activities involved, the project was executed in multiple phases. The upgrade modules included: Workforce Admin, Benefits Admin and NA payroll. The project was divided into six phases between the period of 26 November, 2007 and 23 May, 2008. Using the proprietary SPEED methodology Hexaware split the project in manageable phases and minimized the project risk.

The project deliverables during the project included the technical design documents, the upgraded PS HCM 9.0 and the re-customized source code.

Through all the phases of the project, offsite technical support was scaffolded with onsite support as well. The onsite team not only worked on the upgrade tasks but served as a strong medium of communication between the client and the offsite Hexaware team.

Challenges

- Data Conversion Issues
- Hardware connectivity Issues
- Retrofitting Modules in V9.0
- PeopleSoft Query – performance-related issues
- Implementation of 2 step upgrade (8.3 to 8.9 and 8.9 to 9.0)

Benefits

- Increased HR efficiency
- Increased productivity
- Reduction of redundant systems, processes and manual procedures
- Significant reduction in total cost of ownership

Technology Environment

- PeopleSoft 8.9, PeopleSoft 9.0
- People Tools 8.48
- Squirrel DB access

Peoplesoft Upgrade Manual

RJ Alexander

Peoplesoft Upgrade Manual:

Essential Guide to PeopleSoft Development and Customization Tony DeLia,2000 This practical guide for both novice and experienced programmers includes details on design and development in a project life cycle Online and batch development are also covered This guide also provides customization alternatives of delivered online applications through real examples Authors include Galina Landres Isidor Rivera and Prakash Sankaran **Information Technology Update for Transit** Roger Boldt,National Research Council (U.S.). Transportation Research Board,Transit Cooperative Research Program,2000 Documents the transit industry s state of the practice in information and communication technologies against a contemporary background of business practice It is organized into the basic architectural pieces that constitute an IT plan in order to provide the essential framework for the planning process Additionally organizational issues and policies and market trends affecting investment in and deployment of Management Information System MIS technology are documented **Federal information systems integration and consolidation** United States. Congress. House. Committee on Government Reform. Subcommittee on Technology, Information Policy, Intergovernmental Relations, and the Census,2004 **Crystal Reports XI Official Guide** Neil FitzGerald,et al.,2006-11-01 The authorized guide to the latest edition of the 1 business intelligence software product Crystal Reports More than 16 million licenses of Crystal Reports have been shipped to date This book is a reference designed to provide hands on guidance for the latest release of the product suite The latest version of Crystal Reports and the Business Objects enterprise reporting suite delivers vast product enhancements and a tighter integration that will drive upgrades from licensees Brand new features e g Dynamic and Cascading Parameter Generation will also appeal to new audiences Over 1 million new Business Intelligence licensees will be migrating to the Crystal Enterprise Reporting platform as this is the first release of the software with the existing Business Objects BO products being integrated into the Crystal infrastructure As Business Objects insiders the authors bring unique and valuable real world perspectives on implementations and uses of the Crystal Reports product The book also includes content tutorials and samples for reporting within the Microsoft Visual Studio NET and J2EE development environments and also on top of the SAP Business Information Warehouse BW and the Peoplesoft platform Advanced content on report distribution and integration into the secured managed reporting solution known as Business Objects Enterprise XI is also now included in this definitive user guide with coverage on the new Web Services SDK **Department of the Interior and Related Agencies Appropriations for Fiscal Year 2007** United States. Congress. Senate. Committee on Appropriations. Subcommittee on the Department of the Interior and Related Agencies,2006 **Translating Operations into Money** Tulasi S Sastri,2014-11-01 Innovative Financial Applications Turnaround and Product Pricing Strategies Profit Improvement Plans Cost Reduction Initiatives Performance Improvement Initiatives Project Cost Monitoring Risk Based Internal Audit Techniques Cash Embezzlement Incidents **Modern Oracle Enterprise Architecture** Javid Ur Rahman,2021-09-17 A comprehensive

innovative product handbook for managers designing and deploying enterprise business solutions KEY FEATURES Covers proven technical approaches in migrating your enterprise systems to Oracle Cloud Computing A handbook for decision makers on using Oracle Product Suite for digital transformation Understand the Oracle product benefits and leveraging capital investment to avail great measurable ROI and TCO DESCRIPTION The Oracle Enterprise Architecture Framework emerges from the on site legacy to current cloud native and is called Modern Oracle Enterprise Architecture It aims to clear the path for critical business application workloads in the field of database and the application architecture to hybrid and cloud applications This is a very handy book for chief decision makers and professional cloud solution engineers As the current cloud computing services are agile and pay as you go PAYG based subscription including multi year cost model thus a more agile approach is covered throughout the book This book will help readers to achieve their database and application system solution architecture career objectives more quickly without spending years The readers can prevent committing errors recovering from them and learning things the hard way This book lists critical attributes and methods to develop including improvement of business friendly case formulation It also includes the development of a solution approach in creative and innovative technological breakthroughs developed by product companies over the last three decades WHAT YOU WILL LEARN 360 degree view of Oracle database and application products Transition to hybrid cloud identity services via Oracle Identity Cloud platform Understand and implement Oracle accessibility and architecture observability Get to know the benefits of leveraging Oracle Autonomous Shared and dedicated services Manage automate and upgrade the cloud databases using Oracle fleet management Automate sitewide failover and switchover operations using Oracle siteguard WHO THIS BOOK IS FOR This book is for decision makers business architects system development teams technological professionals and product teams who want to use the Oracle stack s hidden capabilities to develop manage and keep enhancing enterprise systems TABLE OF CONTENTS 01 Artificial Intelligence for Cloud Computing 02 Business Benefits of Migrating and Operating on Oracle Cloud 03 Move and Optimize the Cost for Oracle E Business Suite on Cloud Compute 04 Contemplating IaaS PaaS and SaaS Migration for On Premise Legacy Systems 05 Oracle Autonomous Dedicated for Oracle E Business Suite Customers 06 Benefits of Oracle PeopleSoft with Autonomous Database Dedicated and Shared 07 Oracle Autonomous Dedicated for Oracle E Business Suite Customers 08 Oracle Agile Maximum Security Architecture AMSA 09 Agile Accessibility and Observability Architecture Agile AOA AAOA 10 Fleet Management for On Premises and Cloud DBaaS and IaaS Database Stack 11 Identity transition from Identity Manager IDM to Universal Directory OUD and Identity Cloud Suite 12 Decision Analysis Resolution DAR for Oracle E Business Suite on Cloud Compute 13 Hidden Jewel on Oracle Crown Oracle Enterprise Manager Site Guard Use Cases 14 Case Study One Oracle E Business Suite Migration to OCI with Business Continuity Site 15 Case Study Two Oracle E Business Suite Migration to OCI with Business Continuity Site 16 Case Study Three Oracle Universal Directory Installation and Configuration   *Interior, Environment, and Related Agencies*

Appropriations for 2007 United States. Congress. House. Committee on Appropriations. Subcommittee on Interior, Environment, and Related Agencies,2006   *A Guide to Federal Terms and Acronyms* Don Philpott,2017-12-20 Navigating government documents is a task that requires considerable knowledge of specialized terms and acronyms This required knowledge nearly amounts to knowing a completely different language To those who are not fluent the task can be overwhelming as federal departments fill their documents with acronyms abbreviations and terms that mean little or nothing to the outsider Would you be able to make sense of a document that described how the COTR reports to the CO regarding compliance with FAR GPRA SARA and FASA This is a common procedure in government contracting Would you have any clue what was being referred to if you came across MIL STD 129P It is the new standard for Military Shipping Label Requirements The sheer number of such terms makes mastering them nearly impossible But now these terms and their definitions are within reach This new edition of A Guide to Federal Terms and Acronyms presents a glossary of key definitions used by the federal government It is updated to include new acronyms and terminology from various federal government departments It covers the most common terms acronyms and abbreviations used by each major agency presenting definitions and explanations in a user friendly and accessible way This is an essential tool for anyone who works with federal government information   *InfoWorld* ,2000-07-24 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects   **Toward Corporate IT Standardization Management: Frameworks and Solutions** van Wessel, Robert,2010-02-28 Given the limitations and uncertainties in the field of IT standardization and standards this book focuses on the effects of IT standardization and IT standards on a company Provided by publisher   *Advanced PeopleSoft Financials: Optimizing Processes and Customizing Functionality 2025* UTHOR1:- Chandan Mishra, AUTHOR2:- Dr. Sanjoli Kaushik, PREFACE In today s fast paced business environment organizations are continuously looking for ways to streamline their operations and enhance financial management capabilities PeopleSoft Financials an enterprise resource planning ERP solution stands out as one of the most powerful platforms for managing critical financial data and processes However to truly harness the potential of PeopleSoft Financials it is essential to optimize and customize its features to meet specific business needs Advanced PeopleSoft Financials Optimizing Processes and Customizing Functionality is a comprehensive guide designed to provide professionals consultants and administrators with a deep understanding of how to leverage PeopleSoft Financials to its full potential This book offers insights into advanced features process optimization strategies and customization techniques that can significantly improve the efficiency scalability and adaptability of your PeopleSoft Financials system Throughout the chapters we will explore best practices for optimizing the core financial processes such as accounts payable accounts receivable general ledger and asset management Additionally we will delve into the customization aspects highlighting how to tailor the system to fit your organization s specific requirements whether it s through user defined fields customized

reports or workflows The book also covers the integration of PeopleSoft Financials with other systems enabling seamless data flow and decision making across the organization Written by experts in the field this book provides practical real world examples and case studies to illustrate the concepts discussed offering readers actionable strategies for implementing them in their own organizations Whether you are a seasoned PeopleSoft user or a new adopter this book will help you navigate the complexities of PeopleSoft Financials and unlock its full potential to drive business success As the financial landscape continues to evolve mastering the advanced features and customization capabilities of PeopleSoft Financials will be key to staying competitive and responsive to changing business needs By embracing the optimization and customization techniques outlined in this book readers will be well equipped to lead their organizations towards greater efficiency accuracy and profitability in their financial operations Authors Chandan Mishra Dr Sanjoli Kaushik **Computerworld** ,2005-01-24 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network **CIO** ,2002-08-15 **Mergent Bank & Finance Manual** ,2002 **Computerworld** ,2004-09-13 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network **Computerworld** ,2000-10-02 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network *American Book Publishing Record* ,2002 **1999 Proceedings: Ninetieth Annual Convention of Rotary International** , *Beginning Oracle Database 11g Administration* Ignatius Fernandez,2009-03-25 This book written by veteran Oracle database administrator Iggy Fernandez a regular on the Oracle conference circuit and the editor of NoCOUG Journal is a manageable introduction to key Oracle database administration topics including planning installation monitoring troubleshooting maintenance and backups to name just a few As is clear from the table of contents this book is not simply a recitation of Oracle Database features such as what you find in the reference guides available for free download on the Oracle web site For example the chapter on database monitoring explains how to monitor database availability database changes database security database backups database growth database workload database performance and database capacity The chapters of this book are logically organized into four parts that closely track the way your database administration career will naturally evolve Part 1 gives you necessary background in relational database theory and Oracle Database concepts Part 2 teaches you how to implement an Oracle database correctly Part 3 exposes you to the daily routine of a database administrator and Part 4 introduces you to the fine art of performance tuning Each chapter has

exercises designed to help you apply the lessons of the chapter Each chapter also includes a list of reference works that contain more information on the topic of the chapter In this book you ll find information that you won t find in other books on Oracle Database Here you ll discover not only technical information but also guidance on work practices that are as vital to your success as technical skills The author s favorite chapter is The Big Picture and the Ten Deliverables If you take the lessons in that chapter to heart you can quickly become a much better Oracle database administrator than you ever thought possible

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