

Council goals defined

In a collaborative effort to support inclusion across all HCC Colleges, the Diversity and Inclusion Council has outlined the District D&I Goals for interpretation and implementation by campus constituents and local diversity committee members. With the support of the Chancellor's Operations Team, the following identified goals were presented to the Board of Trustees on February 28:

1. HCC will promote the exploration and understanding of culture, diversity and inclusion by providing in-depth training and experiences that promote skills development resulting in cultural competency.
2. HCC will support a process for the development of Diversity Resource Groups (DRGs) that engage all stakeholders and affirm the goals of the HCC D&I District Plan.
3. HCC will be a champion of accessibility by establishing standards that adhere to both the spirit and letter of the ADA.
4. HCC will promote a learning culture that insures teamwork, communication, appreciation and accountability.
5. HCC will have a diverse, skilled workforce that strives to reflect the diversity of the community that it serves, and it will provide opportunity and pathways for all employees to grow and advance in their professions.

A deadline date of June 1, 2013 has been established for the college and district to identify objectives that support the D&I Goals. Get involved, today.

Announcing upcoming Campus Diversity Forums

Beginning this fall, campus Diversity Forums will be held at each of the six (6) HCC colleges and district. The purpose of the forums will be to update students, faculty, staff and administrators of the progress made by the D&I Council – conveying goals and significant milestones, in addition to obtaining input for recommendations for implementation of established goals within the campus.

We encourage all campus leaders and constituents to attend as each forum is designed to actively engage attendees in a respectful cultural dialogue, benefiting all college community stakeholders. Look for forum publication advertisements this fall for campus locations, dates and times.

Thank you for your support

The committee members of the Diversity & Inclusion Council would like to thank the entire HCC Community for their unwavering commitment to the mission and purpose of what we as a committee strive to achieve. Without you volunteering your time and dedication, our work could not be as impactful as it has been thus far.

We look forward to doing much more to usher in a continuous culture of opportunity, education and advancement for all walks of life. Again, from all of us, we say thank you.

Comments? Feedback? Questions?

Join the discussion through Houston Community College social media.



"Great things are not done by impulse, but by a series of small things brought together."

—Vincent van Gogh

UPCOMING DIVERSITY EVENT

The Diversity and Inclusion Council convenes quarterly (four (4) times a year), unless council members request additional meetings.

HCC is committed to a workplace and educational environment free of discrimination and harassment based upon race, color, religion, age, sex, gender expression, gender identity, national origin, disability, veteran status, or sexual orientation.

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Lauren Gardner



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