IV

NHCA Professional Guide for Audiometric Baseline Revision

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What Is Baseline Revision?

In a hearing conservation program (HCP), each employee's baseline audiogram gives the reference hearing thresholds for that individual. The results of later monitoring audiograms are compared to the baseline to detect significant changes in hearing thresholds. When significant shifts for the worse are identified, follow-up actions are taken to improve employee protection from noise.

As specified in the Hearing Conservation Amendment (CFR 1910.95) promulgated by the Occupational Safety and Health Administration (OSHA), the baseline may be revised by the reviewing audiologist or physician either for significant improvement in measured thresholds or for persistent standard threshold shift (STS).

Because the baseline audiogram is so important for detecting hearing change and reacting to prevent additional change. NHCA assigned a special committee to develop guidelines for revising audiometric baselines. The 16-member committee conducted research and evaluated various strategies over several years. The guidelines given here, which were approved by the board of NHCA in March 1996, represent the consensus of the committee. Following these guidelines will provide consistency across professional reviewers and audiometric testing service providers, thereby increasing the degree of protection for noise-exposed workers.

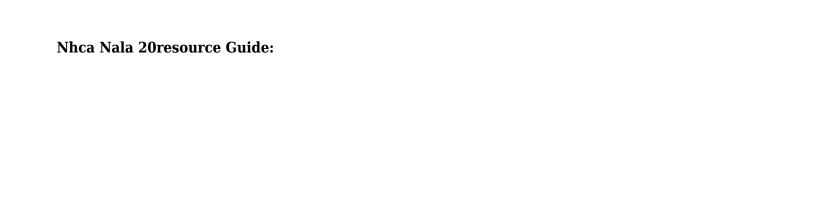
Note: although the guidelines require persistence of hearing changes before the baseline is revised, protective follow-up actions for the employee are needed as soon as significant changes for the worse are first shown.

Definitions

OSHA STS: OSHA defines a standard threshold shift (STS) as a change for the worse in either ear of 10 dB or more in the average of thresholds at 2, 3, and 4 kHz, relative to the baseline.

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Table of Contents Nhca Nala 20resource Guide

- 1. Understanding the eBook Nhca Nala 20resource Guide
 - The Rise of Digital Reading Nhca Nala 20resource Guide
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Nhca Nala 20resource Guide
 - Exploring Different Genres
 - o Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - o Features to Look for in an Nhca Nala 20resource Guide
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Nhca Nala 20resource Guide
 - Personalized Recommendations
 - $\circ\,$ Nhca Nala 20 resource Guide User Reviews and Ratings
 - Nhca Nala 20resource Guide and Bestseller Lists
- 5. Accessing Nhca Nala 20resource Guide Free and Paid eBooks
 - o Nhca Nala 20resource Guide Public Domain eBooks

- Nhca Nala 20resource Guide eBook Subscription Services
- Nhca Nala 20resource Guide Budget-Friendly Options
- 6. Navigating Nhca Nala 20resource Guide eBook Formats
 - o ePub, PDF, MOBI, and More
 - Nhca Nala 20resource Guide Compatibility with Devices
 - Nhca Nala 20resource Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - o Adjustable Fonts and Text Sizes of Nhca Nala 20resource Guide
 - Highlighting and Note-Taking Nhca Nala 20resource Guide
 - Interactive Elements Nhca Nala 20resource Guide
- 8. Staying Engaged with Nhca Nala 20resource Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Nhca Nala 20resource Guide
- 9. Balancing eBooks and Physical Books Nhca Nala 20resource Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Nhca Nala 20resource Guide
- 10. Overcoming Reading Challenges
 - o Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Nhca Nala 20resource Guide
 - Setting Reading Goals Nhca Nala 20resource Guide
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Nhca Nala 20resource Guide
 - Fact-Checking eBook Content of Nhca Nala 20resource Guide
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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