

SAMPLE FINANCIAL PROCEDURES MANUAL

Approved by _____ (organization's) Board of Directors on _____ (date)

I. GENERAL

1. The Board of Directors formulates financial policies, delegates administration of the financial policies to the Executive Director and reviews operations and activities.
2. The Executive Director has management responsibility including financial management.
3. Current job descriptions will be maintained for all employees, indicating financial duties and responsibilities.
4. Financial duties and responsibilities must be separated so that no one employee has sole control over cash receipts; disbursements; payroll; reconciliation of bank accounts; etc.
5. All employees involved with financial procedures shall take vacations or leaves of 5 consecutive work days each year. During such periods, back-up personnel who have been cross-trained in their duties will perform their tasks.
6. A blanket employee dishonesty coverage in the amount of \$_____ shall be maintained.
7. Professional financial service providers will be established annually. For _____ (year) these include _____ (accounting software), _____ (payroll services), the _____ (insurance), _____ (banking), _____ (restricted investments and retirement services), and _____ (auditors).
8. The _____ (staff position) will maintain a current and accurate log of the chart of accounts, job accounts and accounting classes.
9. These policies and procedures will be reviewed bi-annually by the _____ (Board Committee).

II. CASH RECEIPTS (includes checks)

1. The _____ (staff position) opens any mail addressed to _____ (organization name) or without specific addressee. The receipt of checks or cash will be

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Jin-Ying Zhang



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