# **Robert Smith**

## Certified Training Manager

#### PERSONAL STATEMENT

A dedicated management professional with a proven track record of managing daily operations within manufacturing and service industries. Results oriented individual with experience operating in an integrated management environment. Energetic leader who drives business results through process improvement, innovative thinking, client focus, cross-functional teamwork and employee engagement. Skilled implementer in operations, change management, training, organization design, and human resource activities linked to strategic initiatives.

#### WORK EXPERIENCE

## Certified Training Manager ABC Corporation - July 2006 - November 2007

Re spon sibilities:

- Managed and coached a team of ten full-time and fifteen flexible Training Specialists to deliver against training plans, ensuring achievement of learning objectives related to Customer Relationship Management.
- Accountable for the definition, analysis, design, development, deployment, and delivery of training programs for associate, leadership, and technology-related programs.
- Supported the project plans to add four new client customers including managing the training project, developing training curriculum, implementation, execution, and analysis of training plans.
- Collaborated with Workforce Management, Account Management, and Operations Management to analyze staffing requirements and provide training support to meet the required customer/client needs.
- Directed and coordinated overall planning and execution of training and development programs, courses, and activities related to Customer Relationship Management.
- Supervised and scheduled training and performance assessments to specifically identify the effectiveness of the training curriculum and perform a needs analysis to make appropriate recommendations.
- Developed standard best practices, business processes, templates, and documentation standards to support all training department activities.

## Training Manager ABC Corporation - 2002 - 2006

Responsibilities:

- Lake Zurich, Illinois 2005 2009 Oldest mortgage banking company in the Midwest providing premier quality mortgage services to a wide variety of consumers.
- Training Manager Set-up a training department that offers intensive and companywide training.
- Designed an electronic training database that included training manuals, department web site and companywide training tracking system.

#### CONTACT DETAILS

1737 Marshville Road, Alabama (123)-456-7899 info@qwikresume.com www.gwikresume.com

#### SKILLS

Microsoft office, Outlook, Powerpoint, Excel Spreadsheet,.

#### LANGUAGES

English (Native) French (Professional) Spanish (Professional)

#### INTERESTS

Climbing Snowboarding Cooking Reading

#### REFERENCES

Reference - 1 (Company Name) Reference - 2 (Company Name)

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**Susan Ireland** 

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Handbook of Training Evaluation and Measurement Methods Jack J. Phillips, 2012-08-21 This new third edition of Jack Phillips's classic Handbook of Training Evaluation and Measurement Methods shows the reader not only how to design implement and assess the effectiveness of HRD programs but how to ultimately measure their return on investment ROI Each chapter has been revised and updated to include additional research expanded coverage and new examples of Dr Phillips s case studies Seven entirely new chapters have also been added focusing largely on ROI The Complete Idiot's Guide to the Perfect Resume, 5th Edition Susan Ireland, 2010-01-05 Resum revamped for the times technology and the recession The recession has made finding a job harder than ever Everything now takes place online and a resum's preparation is different than even a few years ago This new edition has changed with the times focusing on what s most important in an electronic resum Full of successful resum samples and cover letters the book also focuses on the key words and phrases that will bring readers resum s to the top of the HR pile More than 100 samples of real life resum s and cover letters many of them new Founded in real life experience without the rigid resume writing rules of other guides Ideal for all job seekers from new grads to the laid off worker new mothers to senior citizens STEP-BY-STEP RESUMES For All Human Resources Entry-Level to Executive Positions Evelyn U Salvador, NCRW, JCTC, 2020-05-15 Book Delisted The Career Change **Resume** Kim Isaacs, Karen Hofferber, 2003 Written by the official resume advisers to Monster com this is the ultimate guide to creating life changing resumes The Career Change Resume helps aspiring career changers reinvent themselves by showing them how to transform their resumes The book includes step by step instructions demonstrating how to craft

resumes that open doors to new careers more than 150 sample resumes and cover letters valuable innovative career change tools and strategies and solutions to common problems plaguing career changers **Army Trainer** .1981 The Business Communication Handbook Judith Dwyer, Nicole Hopwood, 2019-07-18 The Business Communication Handbook 11e helps learners to develop competency in a broad range of communication skills essential in the 21st century workplace with a special focus on business communication Closely aligned with the competencies and content of BSB40215 Certificate IV in Business and BSB40515 Certificate IV in Business Administration the text is divided into five sections Communication foundations in the digital era Communication in the workplace Communication with customers Communication through documents Communication across the organisation Highlighting communication as a core employability skill the text offers a contextual learning experience by unpacking abstract communication principles into authentic examples and concrete applications and empowers students to apply communication skills in real workplace settings Written holistically to help learners develop authentic communication related competencies from the BSB Training Package the text engages students with its visually appealing layout and full colour design student friendly writing style and range of activities Resume Paula Moreira, 2007-07-13 Create a first rate resume that will get you hired in IT Stand out in a crowd of IT job applicants by creating and submitting a winning resume and cover letter with help from this practical guide Fully revised and updated for the latest trends technologies and in demand jobs Ace the IT Resume Second Edition reveals how to best showcase your IT skills and experience You ll get tips for adapting your resume for different formats using the right keywords and getting your resume in the hands of the hiring manager With an encyclopedia of sample resumes job descriptions and resume strategies this is your must have guide to landing a great IT job Present your skills experience and education in the most effective format Optimize your online resume Customize your resume based on the job you re seeking Write compelling and relevant cover letters Avoid common pitfalls and analyze your resume for errors Discover ways to quickly get hands on experience Network with IT professionals to make connections Adams Resume Almanac ,1994 This extensive guide features information on resume development and layout a review of the pros and cons of the various formats an exhaustive review of the strategies that will definitely get a resume noticed and 600 sample resumes and 25 sample cover Computerworld, 1998-12-14 For more than 40 years Computerworld has been the leading source of technology letters news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network Computerworld, 1985-05-06 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network Real-resumes for Jobs in Nonprofit Organizations Anne McKinney, 2004 Ask people who have worked in a

nonprofit organization about resume preparation and they will tell you that resumes and cover letters for their particular needs are highly specialized Thats why this book will be of enormous value to those who seek employment in the nonprofit world or who want to transition out of the nonprofit world and want to present their experience in nonprofit environments. The book includes resumes for folks who have worked in national trade associations and in nonprofit environments such as the United Way Salvation Army the American Cancer Society and many similar organizations. A special section on the federal hiring process also shows the reader how to apply for federal government employment and there are samples of the specialized resumes and applications used in the federal hiring process. So whether you are entering the nonprofit arena transferring skills out of the nonprofit world or seeking federal employment you will find this book useful. **The Struggle** Matema Magagane, 2012-07-17 The book is about a black woman who is stuggling to achieve goals in a capitalistic society

Exit Strategies Rosalind Kincaid, AI, 2025-02-28 Exit Strategies offers a vital guide for anyone contemplating a career transition business succession or retirement The book emphasizes proactive planning as the key to a fulfilling and financially secure future Did you know that a significant number of business owners are unprepared for succession potentially jeopardizing their legacy Or that strategic career management can significantly impact your long term financial well being The book uniquely integrates financial and strategic planning with personal values ensuring your exit aligns with your life goals Beginning with fundamental principles the book progresses through financial modeling business valuation and retirement lifestyle planning It uses case studies and practical tools to present information The book culminates in a comprehensive action plan empowering you to take control of your exit It addresses debates surrounding retirement timing and business valuation offering diverse perspectives By providing customizable templates and checklists Exit Strategies equips readers to create personalized exit strategies tailored to their unique circumstances **Communication Skills For** Engineers Dr.Premila Swamy D, Mr.Udayakumar.HM, **Computerworld**, 1977-06-13 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network **New York Court of Appeals. Records and Briefs.** New **Computerworld**, 1993-09-20 For more than 40 years Computerworld has been the leading source of York (State)., technology news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network

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