

Saps 2014 Recruitment

Mark Shaw

Saps 2014 Recruitment:

SADC Gender Protocol 2014 Barometer Morna, Colleen Lowe, Dube, Sifiso, 2014-10-25 In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance By the 2013 Heads of State summit 13 countries had signed and 12 countries had ratified the SADC Gender Protocol The Protocol is now in force With one year to go time is ticking to 2015 when governments need to have achieved 28 targets for the attainment of gender equality In keeping with the Alliance slogan Yes we must this 2014 Barometer provides a wealth of updated data against which progress will be measure by all those who cherish democracy in the region The world and SADC is also looking to the future with the post 2015 agenda Now is the time to strengthen resolve reconsider reposition and re Strengths-Based Recruitment and Development Sally Bibb, 2016-05-03 Strengths Based strategise for 2030 Recruitment and Development explains how and why strengths based recruitment SBR is having a transformational impact on performance in top companies like Saga Gap Starbucks and SABMiller By shifting the focus from what people can do competency based recruitment to what they naturally enjoy doing or SBR these companies have reported results which include a 50% drop in staff turnover 20% increase in productivity and a 12% increase in customer satisfaction within a matter of months It is no wonder that organizations in many sectors are adopting this new and powerful approach to improve performance customer satisfaction and competitive edge Strengths Based Recruitment and Development includes case studies and interviews with executive board level leaders These provide rare insight into how they implemented strengths approaches in their organizations to improve the bottom line and performance The book shows how strengths based talent management goes beyond simply recruiting the right people to creating a strategy and culture that has a transformational effect on organisational culture and results Strengths Based Recruitment and Development will be the go to book on strengths based talent management for HR professionals and managers Online supporting resources include bonus frequently asked questions about strengths based talent management ICCWS2014- 9th International Conference on Cyber Warfare & Security Dr. Sam Liles, 2014-03-24 Let There Be Light! Robert S. Dutch, 2017-06-16 Have you ever wondered what it is like to work on a nuclear power plant Robert Dutch worked in the UK's nuclear industry for many years as a scientist and then as a tutor at a nuclear training center He also holds degrees in theology Drawing upon his qualifications and experience Robert addresses the controversial issue of nuclear power from a Christian perspective In contrast to a negative nuclear narrative often portrayed he presents a positive nuclear narrative alongside other ways of generating electricity Be prepared to be challenged to think seriously about nuclear s merits in providing clean low carbon electricity Police Integrity in South Africa Sanja Kutnjak Ivkovich, Adri Sauerman, 2020-04-29 Policing in South Africa has gained notoriety through its extensive history of oppressive law enforcement In 1994 as the country's apartheid system

was replaced with a democratic order the new government faced the significant challenge of transforming the South African police force into a democratic police agency the South African Police Service SAPS that would provide unbiased policing to all the country's people More than two decades since the initiation of the reforms it appears that the SAPS has rapidly developed a reputation as a police agency beset by challenges to its integrity. This book offers a unique perspective by providing in depth analyses of police integrity in South Africa It is a case study that systematically and empirically explores the contours of police integrity in a young democracy. Using the organizational theory of police integrity the book analyzes the complex set of historical legal political social and economic circumstances shaping police integrity. A discussion of the theoretical framework is accompanied by the results of a nationwide survey of nearly 900 SAPS officers probing their familiarity with official rules their expectations of discipline within the SAPS and their willingness to report misconduct. The book also examines the influence of the respondents race gender and supervisory status on police integrity. Written in a clear and direct style this book will appeal to students and scholars of criminology policing sociology political science as well as to police administrators interested in expanding their knowledge about police integrity and enhancing it in their organizations

Corruption, Sustainable Development and Security Challenges in Africa Kempe Ronald Hope, Sr., 2023-09-07 This book sheds light on Africa's development performance and dynamics arising from the interface between corruption and sustainable development on the one hand and the challenges that poses for peace security and stability Corruption also contributes to the spread of terrorism and violent extremism Pervasive corruption networks often include politicians civil servants working at all levels of state institutions representatives of the private sector and members of crime syndicates The consequences of corruption are detrimental in many aspects such as undermining governments ability to serve public interests and eroding public trust in democratic processes Presenting empirical evidence the book explains why corruption and the looting of staggering amounts of national assets undermine the achievement of the Sustainable Development Goals SDGs and has a negative impact on peace stability security the rule of law gender equality the environment and human rights This makes the book a must read for students researchers and scholars of political science international relations and economics in general as well as African studies development studies and security sector studies in particular covering issues and themes on corruption governance socio economic sustainable development public administration and management policing in an international context police reform and security sector reform It will also serve as a helpful resource for policy makers interested in a better understanding of the connection between corruption sustainable development and security Panic City Martin J. Murray, 2020-03-10 Despite the end of white minority rule and the challenges in Sub Saharan Africa transition to parliamentary democracy Johannesburg remains haunted by its tortured history of racial segregation and burdened by enduring inequalities in income opportunities for stable work and access to decent housing Under these circumstances Johannesburg has become one of the most dangerous cities in the world where the yawning gap between the

haves and have nots has fueled a turn toward redistribution through crime While wealthy residents have retreated into heavily fortified gated communities and upscale security estates the less affluent have sought refuge in retrofitting their private homes into safe houses closing off public streets and hiring the services of private security companies to protect their suburban neighborhoods Panic City is an exploration of urban fear and its impact on the city's evolving siege architecture the transformation of policing and obsession with security that has fueled unprecedented private consumption of protection services Martin Murray analyzes the symbiotic relationship between public law enforcement agencies private security companies and neighborhood associations wherein buyers and sellers of security have reinvented ways of maintaining outdated segregation practices that define the urban poor as suspects Security, Governance, and State Fragility in South Africa Edward L. Mienie, 2020-03-06 Do existing measures of state fragility measure fragility accurately Based on commonly used fragility measures South Africa SA is classified as a relatively stable state yet rising violent crime high unemployment endemic poverty eroding public trust identity group based preferential treatment policies and the rapid rise of the private security sector are all indications that SA may be suffering from latent state fragility Based on a comprehensive view of security this study examines the extent to which measures of political legitimacy and good governance effectiveness in the security system especially with respect to the police system and mounting economic challenges may be undermining the stability of SA in ways undetected by commonly used measures of state fragility Using a mixed methods approach based on quantitative secondary data analysis and semi structured interviews with government officials security practitioners and leading experts in the field this study finds that the combination of colonization apartheid liberation struggle transition from autocracy to democracy high levels of direct and structural violence stagnating social political and economic developments make South Africa a latently fragile state Conceptually the results of this research call into question the validity of commonly used measures of state fragility and suggest the need for a more comprehensive approach to assessing state fragility Practically this study offers a number of concrete policy recommendations for how South Africa may address mounting levels Urban Revolt Trevor Ngwane, Immanuel Ness, Luke Sinwell, 2017-03-27 How do individuals and of latent state fragility organizations move beyond the boundaries of constitutional or legal constructs to challenge neoliberalism and capitalism As major urban areas have become the principal sites of poor and working class social upheaval in the early twenty first century the chapters in this book explore key cities in the Global South Through detailed cases studies Urban Revolt unravels the potential and limitations of urban social movements on an international level Hitmen for Hire Mark Shaw, 2017-07-10 Hitmen for Hire takes the reader on a journey like no other navigating a world of paid hitmen informers rogue policemen criminal taxi bosses gang leaders and crooked politicians and businessmen Criminologist Mark Shaw examines a society in which contract killings have become commonplace looking at who arranges hits where to find a hitman and even what it is like to operate as a hitman or woman Since 1994 South Africa has seen a worrying increase in the commercialisation of

murder and has been rocked by several high profile contract killings Drawing on his research of over a thousand incidents of hired assassinations from 2000 to 2016 Shaw reveals how these murders are used to exert a mafia type control over the country's legal and illegal economic activity Contracted assassinations and the organised criminal activity behind them contain sinister linkages with the upperworld most visibly in relation to disputes over tenders and access to government resources State security actors increasingly mediate relations between the under and upper worlds with serious implications for the long term success of the post apartheid democratic project *Handbook on the Social Determinants of Health* Toba Bryant,2025-02-12 This prescient Handbook brings together expert scholars on the social determinants of health to examine the living and working conditions that impact the wellbeing of populations across the globe It provides detailed analyses of international case studies examining how factors such as class race gender and disability can affect personal experiences

Police Work and Identity Andrew Faull, 2017-09-07 This is a book about the men and women who police contemporary South Africa Drawing on rich original ethnographical data it considers how officers make sense of their jobs and how they find meaning in their duties It demonstrates that the dynamics that lead to police abuses and scandals in transitional and neo liberalising regimes such as South Africa can be traced to the day to day experiences and ambitions of the average police officer It is about the stories they tell themselves about themselves and their social worlds and how these shape the order they produce through their work By focusing on police officers this book positions the individual in primacy over the organisation asking what policing looks like when motivated by the pursuit of ontological security in precarious contexts It acknowledges but downplays the importance of police culture in determining officers attitudes and behaviour and reminds readers that most officers lives are entangled in and shaped by a range of social political and cultural forces It suggests that a job in the South African Police Service SAPS is primarily just that a job Most officers join the organisation after other dreams have slipped beyond reach their presence in the Service being almost accidental But once employed they re write their self narratives and enact carefully choreographed performances to ease managerial and public pressure and to rationalize their coercive practices In an era where evidence and what works reigns supreme and where cop culture is often deemed a primary socializing force this book emphasises how officers personal histories ambitions and vulnerabilities remain central to how policing unfolds on the street Displacement, Belonging, and Migrant Agency in the Face of Power Tamar Mayer, Trinh Tran, 2022-06-29 This book centres the voices and agency of migrants by refocusing attention on the diversity and complexity of human mobility when seen from the perspective of people on the move in doing so the volume disrupts the binary logics of migrant refugee push pull and places of origin destination that have informed the bulk of migration research Drawn from a range of disciplines and methodologies this anthology links disparate theories approaches and geographical foci to better understand the spectrum of the migratory experience from the viewpoint of migrants themselves The book explores the causes and consequences of human displacement at different scales both individual and community level and

across different time points from antiquity to the present and geographies not just the Global North but also the Global South Transnational scholars across a range of knowledge cultures advance a broader global discourse on mobility and migration that centres on the direct experiences and narratives of migrants themselves Both interdisciplinary and accessible this book will be useful for scholars and students in Migration Studies Global Studies Sociology Geography and Anthropology

SADC Gender Protocol 2015 Barometer Morna, Colleen Lowe, Dube, Sifiso, 2016-02-22 In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance The SADC Gender Protocol is the only sub regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets Aligned to Millennium Development Goal Three the original 28 targets of the Protocol targets expire in 2015 Now that 2015 is here we need to step back assess and reposition In June 2014 SADC Gender Ministers agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals SDGs In May this year ministers added that they want the Protocol to be accompanied by a Monitoring Evaluation and Results Framework The 2015 Barometer shows that implementation is now the biggest missing gap in the guest for gender equality Now is the time to strengthen resolve reconsider reposition and re strategise for 2030 SADC GENDER PROTOCOL BAROMETER 2015 2015 is here In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance The SADC Gender Protocol is the only sub regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets Aligned to Millennium Development Goal Three the original 28 targets of the Protocol targets expire in 2015 Now that 2015 is here we need to step back assess and reposition In June 2014 SADC Gender Ministers agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals SDGs In May this year ministers added that they want the Protocol to be accompanied by a Monitoring Evaluation and Results Framework The 2015 Barometer shows that implementation is now the biggest missing gap in the quest for gender equality Now is the time to strengthen resolve reconsider reposition and re strategise for 2030 The Fabric of Peace in Africa Pamela Aall, Chester A. Crocker, 2017-06-05 Africa has experienced dozens of conflicts over a variety of issues during the past two decades Responding to these conflicts requires concerted action to manage the crises the violence the political discord and the humanitarian consequences of prolonged fighting It is also necessary to address the long term social and economic impacts of conflict to rebuild communities societies and states that have been torn apart To accomplish this requires the involvement of institutions and groups rarely considered in formal official African conflict management activities schools universities religious institutions media commercial enterprises legal institutions civil society groups youth women and migrants These groups and

organizations have an important role to play in building a sense of identity fairness shared norms and cohesion between state and society all critical components of the fabric of peace and security in Africa This volume brings together leading experts from Africa Europe and North America to examine these critical social institutions and groups and consider how they can either improve or impede peaceful conflict resolution. The overarching questions that are explored by the authors are What constitutes social cohesion and resilience in the face of conflict What are the threats to cohesion and resilience And how can the positive elements be fostered and by whom The second of two volumes on African conflict management capacity by the editors The Fabric of Peace in Africa Looking beyond the State opens new doors of understanding for students scholars and practitioners focused on strengthening peace in Africa the first volume Minding the Gap African Conflict Management in a Time of change focused on the role of mediation and peacekeeping in managing violence and political crises State Power, and the Production of Extremism Tahir Abbas, 2025-08-26 This book develops a comprehensive Marxist theory of radicalisation by synthesising and extending the author's two decades of research in this area. The central argument of this book is that radicalisation cannot be fully understood without examining capitalism's role in creating and exacerbating the social economic and political conditions that give rise to it It contends that radicalisation is fundamentally a product of the contradictions inherent in the capitalist mode of production particularly in its neoliberal phase that the intensification of exploitation alienation and social atomisation under neoliberal capitalism creates the structural conditions for various forms of radicalisation that state responses to radicalisation rooted in the logic of capital and often employing repressive measures tend to reproduce and amplify the very conditions they seek to address and that processes of radicalisation are shaped by the complicated relationship among global capitalist dynamics and local social cultural and political contexts Therefore effective approaches to countering radicalisation must address root causes by challenging the fundamental structures of capitalist society In systematically situating contributions within a broader Marxist framework the book offers a novel and timely intervention in the field of radicalisation studies It provides scholars students and practitioners with a powerful framework for understanding and addressing one of the most pressing issues of our time and not only advances academic debates but also contributes to broader struggles for social justice and equality Why We Kill Karl Kemp, 2024-03-02 Why do so many South Africans prefer taking the law into their own hands to relying on the police Why are those who do so often cheered or sympathised with Of the unprecedented 27 000 recorded murders in South Africa in 2022 at least 1 894 or 7 per cent were attributed to mob justice and vigilantism more than double the number from five years before In the first nine months of 2023 a further 1 472 mob justice deaths had already been registered Mob justice is nothing new but in recent years it has taken on an undeniably desperate furious edge From the breathtakingly violent Zandspruit massacre in May 2021 to the killings during the July unrest two months later to the march of Operation Dudula across the nation in 2022 vigilantism and the condoning of it has never before captured the zeitgeist of South Africa so sharply What has changed in the past few years

and what does it augur for the future Following three recent cases of mob justice from the hellish metropolitan townships of Gauteng to the far flung bushveld of northern Limpopo and drawing on extensive research and interviews Why We Kill explores the roots realities and consequences of South Africa's current crisis of vigilantism **Gender Inclusive Policing** Tim Prenzler, 2023-06-23 Gender Inclusive Policing Challenges and Achievements is an edited collection focused on current challenges innovations and positive achievements in gender integration in policing in different subject domains and locations Comprised of essays by expert contributors from across the globe the book covers a variety of topics including jurisdictional achievements South Africa British Isles Scandinavian countries Australia women in leadership achievements and methods merit and affirmative action issues performance comparisons conduct ethics peacebuilding intersectionality Indigenous women and women s police stations Argentina The book explores and grapples with issues of recruitment deployment and promotion obstacles to equity effective integration strategies management conduct and policing styles race and ethnicity and specialisation It is an essential resource providing practical exemplars for police managers involved in gender equity programmes and for professionals involved in advanced level research teaching and consulting Therapy and Repair Sara Pedron, Brendan A.C. Harley, 2019-02-06 Prevalence of brain related diseases is expected to increase significantly in the next decades Therefore there is a vital need to develop effective personalized models of human brain that can provide information about brain development and the unique neurobiology of brain disorders. The use of biomaterials can play a strategic role for the future understanding and treatment of complex CNS diseases Three dimensional brain cultures have shown promise in disease modelling cell transplantation and modulation of tissue repair

The quality of life of students and teachers at school, college, high school and university Charles Martin-Krumm, Marie Oger, Nicolas Burel, 2023-12-19

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