

SAP HR Tables

All Personnel administration tables start with **PA** with corresponding info type number (PA*). All recruitment tables starts with **PB** with corresponding info type number (PB*).

Here is a list of standard SAP HR tables for your reference.

- T000: To create and maintain SAP system clients.
- T001: Company codes
- T001P: Personnel Areas/Subareas
- T012: House banks
- T012K: House bank accounts
- T012T: House bank account names
- T500L: Personnel Country Grouping
- T500P: Personnel Areas
- T500T: Personnel Country Groupings
- T501: Employee Group
- T501T: Employee Group Names
- T502T: Marital Status Designators
- T503: Employee Groups / Subgroups
- T503K: Employee subgroup
- T503T: Employee Subgroup Names
- T504A: Benefits – Default Values (NA)
- T504B: Benefit Option Texts (North America)
- T504C: Benefit Type (NA)
- T504D: Benefit Credit Group Amount
- T504E: Benefit Amount
- T504F: Benefit Costs
- T508A: Work Schedule Rules
- T508T: Texts for Employee Subgroup Groupings for Work Schedules
- T510: Pay Scale Groups
- T510A: Pay Scale Types
- T510F: Assign Pay Scale > Time Unit, Currency
- T510G: Pay Scale Areas
- T510H: Payroll Constants with Regard to Time Unit
- T510I: Standard Working Hours
- T510J: Constant Valuations

Sap Hr Tables List

E Durkheim



Sap Hr Tables List:

Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide Agrawal P. K.,2010-12-30 SAP is a great software but you need to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal s books on SAP HR have a unique approach A chapter focuses on a single business concept and discusses the user interface as well as its associated configuration Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships

SAP HR TIME MANAGEMENT P. K. AGRAWAL,2010-08-17 This book explains all the concepts underpinning SAP s HR Time Management Module It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book

A BETTER WORLD There is a lot we can do to make our world a better world just as we discover better ways to support our businesses Read short articles inside on some of the ideas of World Integration and Improvement Initiative World Government 691 World Language 693 Good Governance 699 City without Traffic Lights 705

SAP is a great software One needs to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal s books on SAP HR have a unique approach A chapter usually focuses on a single business concept and discusses the user interface as well as its associated configuration This logical division makes it easier for readers to understand the functionality Another important feature of these books is the level of detail Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships While explaining functionality Mr Agrawal has taken efforts to highlight what can be done and how it is to be done This is particularly important for less experienced users and consultants Indicating chapter numbers against each menu and configuration item is a very useful

innovation as it establishes direct link between the SAP system and the book Another useful feature is that these books can be read not only by consultants but also by users business process owners and even by senior managers The importance of each topic for each category of users is specified Mr Agrawal has taken considerable pain in writing these books and I congratulate Mr Agrawal on his achievement and thank him for his contribution to the SAP community K Sanjai Regional Head Asia Pacific Japan SAP Global Delivery Sap Hr India Payroll: Technical Reference And Learning Guide

Agrawal,Agrawal P. K.,2014 **Sap Hr : Om, Pd & Training - Tech Reference & Lear** P. K. Agrawal,2010-01-30 This book explains all the concepts underpinning the Organizational Management OM Personnel Development PD and Training and Event Management modules of SAP HR It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR OM PD and Training can also be guided by the structure of this book *SAP Query Reporting* Danielle Signorile Larocca,2002-07-23 SAP Query Reporting is everything an SAP user needs to know to create your own reports in SAP using Query tools no programming required Designed as a hands on learning aid you will be able to follow along and perform each new skill learned on your own SAP system The book s tutorial style step by step instruction will teach you everything you need to know to use the SAP Query tools including its configuration advanced usage and integration to Microsoft Additionally the book gives best business practice recommendations for the technology and internal business use of the tools Learn to Understand query security table reads and table joins Perform basic and advanced calculations Incorporate pictures and graphics into reports Configure shortcuts and tran codes schedule jobs and email PDFs Utilize SAP Reporting with Microsoft Office applications *Global HR* Peter Reilly,Tony Williams,2016-04-22 The HR function is having to adjust itself to the implications of the globalisation of business activity This has meant adjusting its philosophy policies and practices to fit new organisational imperatives as well as creating its own refashioned service delivery model Peter Reilly and Tony Williams s Global HR explores the key issues of

building an international brand culture and talent pool whilst contributing to business and functional transformation drawing on examples from multinationals in telecoms fast moving consumer goods manufacturing software services and commodities In doing so they offer insights into managing people and businesses that no organization can ignore **Easy data transfer to your new HR-Outsourcing-Provider** Heinrich Serwas,2023-10-24 With extensive experience in payroll outsourcing projects like ADP Global View and other HR solutions we've gained valuable insights for management and tools for those involved in such projects Transferring data to new outsourcing providers often requires structured Excel tables which they can quickly integrate into their systems However legacy systems produce differently structured data especially with platforms like ADP Global View which aligns with SAP HR Infotypes Even within two SAP HR systems disparities arise necessitating the process of data cleansing mapping and transferring Our tools including MATCHMAKER and MAPPING TOOL streamline this process providing a structured method to address challenges faced during data transfers from legacy to new systems It's crucial for the company the data owner to supply accurate data to the outsourcing provider This book is a comprehensive guide for our MATCHMAKER and MAPPING TOOL software designed to bridge gaps with template files like the ADP Spread Sheet Loader and its 40 sheets SSL infotypes Our software aids HR professionals project managers and analysts in delivering quality data effortlessly and on schedule Management recognizes the importance of adhering to project timelines to ensure a successful launch MATCHMAKER and MAPPING TOOL with an Excel like interface empower even those with basic Excel knowledge to execute tasks typically reserved for programmers or analysts Implementing these tools can boost team performance in such projects This book while supporting our software users and aiding on the job training also offers guidance to management in such ventures **SAP** Sudipta Malakar,2019-09-18 Demystifying SAP Business Automation and shape tangible use cases that add values to your organisation Customers Business DESCRIPTION The book has been written in such a way that the concepts are explained in detail giving adequate emphasis on examples To make clarity of the programming examples logic is explained properly as well discussed using comments in program itself The book covers the topics right from the start of the software using snapshots of starting the software and writing programs into it The real time examples are discussed in detail from simple to complex taking into consideration the requirement of IT consultants Various sample projects are included in the Book and are written in simple language so as to give IT consultants the basic idea of developing projects in SAP The examples given in book are user focused and have been highly updated including topics figures and examples The book features more on practical approach with more examples covering topics from simple to complex one addressing many of the core concepts and advance topics also **KEY FEATURES** Examples problem solutions and tips and tricks for daily practice are given in a simple manner Learn the Troubleshooting performance optimization techniques Get to know the Hard coding Categorization Recommendations SAP Business Workflow Introduction Terminology Function Modules and Reports are given in a simple form **WHAT WILL YOU LEARN** SAP NetWeaver Gateway

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Leveraging SAP GRC in the Fight Against Corruption and Fraud

Maxim Chuprunov,2018-01-23 *Common SAP R/3 Functions Manual* William Lawlor,2012-12-06 R 3 is a business system that has gained global prominence However the SAP R 3 has 237 000 function modules Quite often programmers are unaware that a module exists which can be of help in their programs This convenient resource is a collection of the most common ABAP modules demonstrated within simple programs These programs for easily searchable examples can be accessed from <http://extras.springer.com> 978 1 85233 775 9 The modules in this book are organised for quick reference This concise reference contains A full explanation of the layout of reference entries a brief introduction to SAP coverage of conversion and date and time modules file and directory modules list long texts and number modules useful integration modules for MSOffice and pop up dialog box management This book organises over 300 modules many of which are undocumented in text and arranges them for quick and easy reference and explains when and where to use the most common SAP R 3 ABAP function modules

SAP SuccessFactors - Employee Central Payroll Flashcards Anurag Kharpate,2025-01-20 SAP SuccessFactors Employee Central Payroll Flashcards SuccessFactors Employee Central Payroll Course A In this course you can learn how to setup Point to Point integration between SuccessFactors Employee Central and SuccessFactors Employee Central Payroll systems This course will guide you through the system pre requisites and steps required to configure Employee Central EC as well as Employee Central Payroll ECP systems for integration Take advantage of Point to Point integration and eliminate the need of a middleware like SAP CPI for integrating these systems and reduce integration complexities in your landscape Consume rapid innovation delivered by SAP via the Cloud Optimize the core HR solution that supports your basic HR processes Employee data as well as Time data Time Sheet data are maintained once in SAP SuccessFactors Employee

Central then replicated to Employee Central Payroll Less manual work in data replication between systems SuccessFactors Employee Central Payroll Course B In this course you can learn how configure Payroll Control Center in SuccessFactors Employee Central Payroll system This course will guide you through the system pre requisites and steps required to configure Key Performance Indicators KPIs and Alerts on PCC screens which are relevant for your landscape Take advantage of standard provided Payroll Manager and Payroll Administrator screens to access ECP system from Employee Central Consume rapid innovation delivered by SAP via the Cloud Optimize the core HR solution that supports your basic HR processes Experience the new way of interacting with payroll system from a brand new frontend instead of executing transactions in legacy GUI SuccessFactors Employee Central Payroll Course C In this course you can learn SAP SuccessFactors Employee Central Payroll Administration You will be introduced to payroll roles and process as well as the data required to process payroll Additionally you will learn how to use Employee Central to complete Employee Manager and HR Administrator tasks associated with creating and maintaining the data required for processing payroll After completing the course you will be able to summarize the functionality of Payroll Control Center in Employee Central Payroll and identify the components in the integration between Employee Central and Employee Central Payroll You will also be able to configure a One Click Monitoring process to identify errors and alerts prior to production payroll Workflow Management with SAP® WebFlow® Andrew N. Fletcher,Markus Brahm,Hergen Pargmann,2013-06-05 It is now possible to gain competitive advantages based on consolidated R 3 system implementations One of the most important optimisation aspects is a more consistent process integration in order to bring about fast secure and cost effective business processes This approach inevitably leads to Workflow Management and for SAP users to SAP WebFlow This book introduces the topic of Workflow Management gives an overview of the technical possibilities of SAP WebFlow and allows the reader to assess SAP workflow project risks and costs benefits based on real life examples Check lists and technical hints not only aid the reader in evaluating potential projects but also in the management of real life workflow project engineering **Upgrading SAP®** Maurice Sens,2008-02-21 Negotiations in the EU Council of Ministers Sandrino Smeets,2016-01-01 Insiders and outsiders agree there is something particular about negotiating in Brussels This book analyses ten years of continuous negotiations about EU enlargement to the Western Balkans answering questions such as When and how are decisions typically reached in the European Union What is this culture of consensus that pervades negotiations in the Council of Ministers And why are some member states more successful than others in making their voices heard Using the metaphor of the Caucus race from Alice in Wonderland Smeets book offers a fresh perspective on the decision making realities in Brussels European Quarter By providing unique empirical insight into behind closed doors debates it explains the faltering accession process of the countries of former Yugoslavia But most of all it reveals the mechanism by which national interests are accommodated so that deals can be reached between the member states *Computerworld* ,1997-08-25 For more than 40

years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld.com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network SAP MM INVENTORY MANAGEMENT P.K. AGRAWAL, 2014-07-30 SAP is a powerful software that meets the requirement of business all over the world This well organised book comprising 34 chapters is useful for both beginners and professionals Being a learning guide and a user manual the book will be immensely valuable for all those who are training to be SAP consultant If you are a material production manager a QM professional or a business executive you will find that the book brings a lot of convenience in your work and minimises inventory losses A New Approach to SAP Implementation Structured dialog The dialog between the consultant and the users should be based on the structure of this book The consultant would demonstrate a business transaction e.g goods receipt in its simplest form He would then explain the data items on the screens their meaning and significance He would enquire whether the data item is relevant for the client company The data items that are not relevant can be hidden in the implementation and related configuration marked as not required When the consultant would come to a section explaining IMG node his questions to the user would be designed to collect the information required to configure that node Prototyping As the structured dialog continues the consultant would go on doing the configuration By the end of the dialog the consultant would have built a company specific prototype Training and trials The prototype would be a rough cut implementation of SAP for the company It would be used for training the users After training the users would try out the system They would perform routine transactions several times using real life data of their company They would try different scenarios and record their observations Refinement After prototype trials the consultant and the users would sit together to discuss what the users required to do but could not do with the prototype The consultant would use this input to refine the prototype and to build new functionality if needed Configuration manual The documentation of SAP implementation includes a configuration manual This configuration manual should be structured on the lines of this book as explained in Chapter 34 Such a configuration manual will be easy to understand as it groups logically related elements together User manual This book will serve as a generic user manual Company specific user manual can also be structured on the lines of this book including only company specific guidelines for the users Other SAP MM Book by the Author SAP MM Purchasing Technical Reference and Learning Guide **Transform!** Ian Murrin, Rajesh Jethwa, 2025-11-04 PRAISE FOR TRANSFORM Transform is an inspiring guide for leaders who want to drive meaningful transformation Transform gets to the heart of what truly matters when it comes to leading change clarity of purpose courageous leadership and empowering people to deliver lasting change JIM SNABE Chairman of Siemens a board member of C3 AI and Temasek a member of the World Economic Forum's Board of Trustees former CEO of SAP and former Chairman of Moller Maersk As big organizations scale so do their technology and data challenges making transformation increasingly difficult Transform shows how to achieve excellence by

combining agility and high performance behaviors with the power of GenAI Insightful and accessible it cuts through complexity and helps you pull ahead of the pack SIR RON DENNIS Founder of McLaren Automotive and McLaren Applied and now leads Podium Analytics while advising governments on change and innovation To turn GenAI from a technical experiment into a strategic advantage follow the 14 high impact behaviors outlined by the authors This is your roadmap from technical debt to business dividends VENKAT VENKATRAMAN Professor Emeritus at Boston University author of The Digital Matrix and co author of Fusion Strategy With Transform Ian Raj and Mike have tackled the complex challenge of continuously renewing legacy enterprise technology for a fast changing world and made the topic accessible to curious and capable executives with clear commercial calls to action and timely insights into how GenAI can help I think it ll be an essential addition to the enterprise executive s bookshelf I enjoyed it immensely SIMON ROHRER co author of Sooner Safer Happier Global Head of Enterprise Technology Architecture and Ways of Working at Saxo Bank after 15 years driving agile and DevOps at Barclays An excellent dive into the numbers behind some of the biggest challenges facing tech development combined with great real world insights and practical experiences CHRIS ORSON Head of Agile Transformation at Citco Group with prior leadership roles at Citi and UBS and as Head of Change at HSBC The definitive inside track on how big tech gets so badly bungled A page turner for those who don t want to get their fingers burnt MATT KINGDON co founder of What If the global innovation consultancy was MD at Accenture and author of multiple books on change and innovation including Sticky Wisdom and The Science of Serendipity SAP R/3 Business Blueprint Thomas Aidan Curran,Andrew Ladd,2000 The 1 decision maker s guide to SAP R 3 updated to reflect SAP s latest releases and initiatives Using SAP R 3 as a backdrop the book clearly demonstrates how common business process can be defined and then reengineered for maximum value This edition explains SAP s latest R 3 releases and strategic initiatives in language that s easy to understand and apply The Architecture Framework and Tools section provides up to date detailed implementation help for IT professionals *The Brave New World of eHR* Hal Gueutal,Dianna L. Stone,2015-02-27 The Brave New World of eHR is an important resource filled with the most current information and practical advice on eHR for human resource professionals and industrial and organizational psychologists Written by an expert group of scholars practitioners and subject matter experts this book offers an overview of the major technological trends in eHR and shows how to use technology to enhance organizational effectiveness Comprehensive in scope the book includes information on a wide variety of topics and Reviews the transformation of human resources from manual processes to sophisticated CRM and ERP systems Examines the effectiveness of online strategies for attracting talent Offers valuable guidelines that can help organizations design deliver implement and sustain e selection systems Includes a review of the recent research on the effectiveness of distance learning in educational and organizational settings Analyzes the potential advantages and disadvantages of using eHR to manage employee performance Shows how technology supports the administration of compensation systems Outlines recent trends in

delivering HR products and services Considers the functional and dysfunctional consequences of using eHR to attract select and manage the performance of employees in organizations Presents a fascinating and futuristic look at HR and technology for decades to come

Mastering the SAP Business Information Warehouse Kevin McDonald, Andreas Wilmsmeier, David C. Dixon, W. H. Inmon, 2002-10-02 This book is insightful and thought provoking for even the most seasoned SAP BW individual Richard M Dunning Chair American SAP Users Group Written by the leading experts in the field this comprehensive guide shows you how to implement the SAP Business Information Warehouse BW and create useful applications for business analysis of company wide data You ll quickly learn how to design build analyze and administer the data and information in the SAP BW component The authors present the material in a way that reflects the process an organization goes through during a software implementation They begin with an introduction to the fundamentals of data warehousing and business intelligence helping you determine if SAP BW is right for your organization The book then focuses on the business content and options available when trying to deliver value from the data stored in the SAP BW And it includes a methodology for implementing the BW such as data modeling and techniques for capturing and transforming data With this book you ll discover the options available in SAP BW 3 0 and explore a new way to drive business performance It will show you how to Tackle such challenges as eliminating poor data quality Develop an information model in order to properly deploy SAP BW Utilize ETL data storage information access analysis and presentation services Schedule monitor archive and troubleshoot data loads Effectively plan and manage the performance of a data warehouse The companion Web site provides useful guides and templates for configuring your system industry case studies and additional updates

The Enigmatic Realm of **Sap Hr Tables List**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing in short supply of extraordinary. Within the captivating pages of **Sap Hr Tables List** a literary masterpiece penned by a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of people who partake in its reading experience.

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