

The content and structure of the Health and Safety Manual was developed as a guideline for persons performing work activities on behalf of Smash and Sons Contracting Ltd. Guidelines provide a method of performing work activities in a manner that will enhance worker safety and at the worksite. The health and safety program is designed to be an ongoing document and as such revisions will be made are ongoing, and are updated as Smash's activities, industry standards and practices and regulatory requirements change.

Practical application of this manual is intended for Smash and Sons Contracting Ltd only. Policies and guidelines required by clients, on respective worksites beyond the scope of this health and safety manual must be addressed with the client representative.

Contents of the program will include:

1. Provision of regular inspection of the premises, equipment, vehicles, work methods, work practices, to ensure prompt action is undertaken to correct any hazardous condition found.
2. Appropriate written instructions, available for reference by all workers, to supplement O.H &S. Regulations.
3. Provision for holding periodic management meetings for the purpose of reviewing health and safety activities and incident trends, and for the determination of necessary courses of action.
4. Provision for the prompt investigation of incidents to determine the action necessary to prevent recurrence.
5. The maintenance of records and statistics, including reports of inspection and incident investigation to establish a means of recognizing trends in safety and/or accidents/ injuries, and to correct hazardous situations.
6. Compliance with company safety requirements as they relate to planning, maintenance of equipment and workplace/worksite operations.
7. Signed documentation that all company personnel have read and understand the Safety Program as outlined in both the health and Safety manual and employee handbook and the OH& S regulations as they apply to all work related activity.

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