What To Include in a Probationary Period Policy

02.

Legal considerations

Offer guidance on the legal implications, including any relevant state laws that must be followed. 04.

Duration & objectives

Indicate the duration of the probationary period and what is expected of the employee during this time. 06.

Termination process

Outline a lawful and respectful termination protocol if the employee isn't a fit for the role.













01

Purpose

Define the purpose of the probationary period and what you aim to achieve. 03.

Terms & conditions

Specify the T&C in the letter of employment contract: start date, performance expectations, and milestones. 05.

Performance reviews

Clarify the frequency and method by which performance reviews will be conducted to guide and asses the employee's progress.



Probation Guide Line

Ricardo H. Hinojosa

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American Probation and Parole Association's Drug Testing Guidelines and Practices for Adult Probation and Parole Guideline Sentencing Update ,1997 Guideline Sentencing ,1993 **Guideline sentencing update** Agencies ,1991 **Guide Lines** United States Sentencing Commission, 1996-08 vol9, **Guideline Sentencing** Jefri Wood, 2002 Sentencing Commission Guidelines United States. Congress. Senate. Committee on the Judiciary, 1989 The U.S. **Sentencing Guidelines** Molly Treadway Johnson, 1997 U. S. Sentencing Commission Guidelines Manual Ricardo H. Hinojosa, 2008-05 Establishes sentencing policies Offense Conduct Adjustments Criminal History Determining the Sentence Sentencing Procedures Plea Agreements Violations of Probation Sentencing of Organizations Statutory Index Selected An Introduction to Federal Guideline Sentencing, 1991 Sentencing Statutes

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