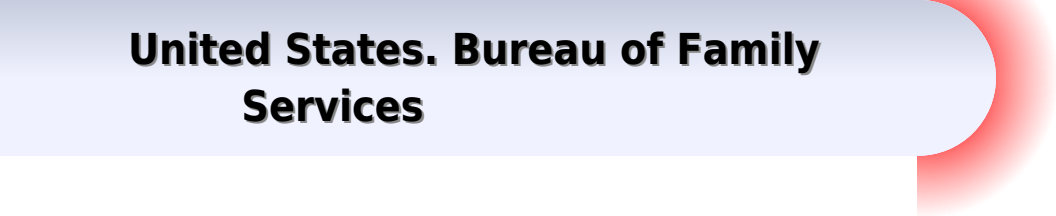


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JOB TITLE	JUNIOR (1-2 YRS)	MID (3-5 YRS)	SENIOR (5+ YRS)
Art Director	\$69,000	\$75,500	\$122,750
Copywriter	\$51,500	\$69,000	\$93,500
Creative Director	\$71,250	\$115,000	\$150,000
Digital Strategist	\$56,000	\$85,500	\$115,000
Editor	\$48,500	\$65,000	\$74,500
Front End Coder/Front End Developer	\$63,500	\$86,000	\$94,500
Graphic Designer	\$47,750	\$62,500	\$79,750
Information Architect	\$80,000	\$95,000	\$122,000
Instructional Designer	\$58,000	\$69,500	\$82,000
Interaction Designer	\$73,500	\$88,500	\$102,500
Marketing Professional	\$50,000	\$85,000	\$125,000
Mobile Developer	\$85,000	\$100,000	\$125,000
Motion Graphics Designer	\$69,000	\$81,500	\$92,000
Presentation Specialist	\$54,000	\$72,250	\$84,500
Production Artists (Web)	\$44,500	\$59,500	\$65,000
Production Manager	\$53,500	\$66,500	\$75,250
Project Manager	\$60,000	\$73,750	\$88,000
Proofreader	\$42,500	\$48,250	\$55,000
SEO Specialist	\$61,500	\$81,250	\$97,000
Social Media Specialist	\$52,000	\$64,750	\$71,000
Traffic Coordinator	\$44,250	\$48,750	\$54,000
User Experience (UX) Architect	\$69,900	\$100,500	\$127,500
User Experience (UX) Designer	\$62,000	\$84,250	\$107,500
User Interface (UI) Developer	\$97,250	\$109,750	\$125,000
Web Designer	\$55,000	\$70,000	\$88,500

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