



SMART Goals for TEACHERS

John Smith
GOAL OWNER

mm/dd/yyyy
DATE REVIEWED

S

M

A

R

T

SPECIFIC

Know exactly what you are wanting to accomplish

MEASURABLE

How will you know you met your goal?

ACHIEVABLE

Make sure your goal is not too far to reach, but far enough to be challenging

RELEVANT

Link the goal to something important to you, something that inspires you.

TIME-BOUND

When do you want your goal to be met?

SMART GOAL

To ensure the school get a good number of passers in the coming National College Qualifying Entrance Examination (NCQEE), 98% of our graduating students should complete the NCQEE Review on or before the schedule national examination.

ACTION PLAN

Tasks	Assigned To	Target Date
Prepare monitoring sheet	John Smith	mm/dd/yyyy
Schedule NCQEE Review classes	John Smith	mm/dd/yyyy
Assign someone to take the attendance	John Smith	mm/dd/yyyy
Prepare monitoring sheet	John Smith	mm/dd/yyyy
Monitor progress of the NCQEE Review	John Smith	mm/dd/yyyy

RESULTS

Date	Venue	Attendance Taker	Progress
mm/dd/yyyy	Woodrose Building, Room 432	Karren Wilson	12%
mm/dd/yyyy	Woodrose Building, Room 311	Karren Wilson	30%

Sample Teacher Smart Goals

Wolfgang Guggemos



Sample Teacher Smart Goals:

The Power of SMART Goals Anne Conzemius, Jan O'Neill, 2009-04-01 Help staff focus on results and implement SMART Strategic and specific Measurable Attainable Results based and Time bound goals to transform your school into a place where every student meets or exceeds standards The authors present four success stories from real SMART schools and several frameworks for adult and student goal setting that lead to real results **Building Teachers' Capacity for Success** Pete Hall, Alisa Simeral, 2008-12-22 Educators know that teachers are a school's most essential strength In Building Teachers Capacity for Success authors Pete Hall winner of the 2004 ASCD Outstanding Young Educator Award and Alisa Simeral offer a straightforward plan to help site based administrators and instructional coaches collaborate to bring out the best in every teacher build a stronger and more cohesive staff and achieve greater academic success Their model of Strength Based School Improvement is an alternative to a negative deficit approach focused on fixing what's wrong Instead they show school leaders how to achieve their goals by working together to maximize what's right Filled with clear proven strategies and organized around two easy to use tools the innovative Continuum of Self Reflection and a feedback focused walk through model this book offers a differentiated approach to coaching and supervision centered on identifying and nurturing teachers individual strengths and helping them reach new levels of professional success and satisfaction Here you'll find front line advice from the authors one a principal and the other an instructional coach on just what to look for do and say in order to start seeing positive results right now Note This product listing is for the Adobe Acrobat PDF version of the book Student Achievement Goal Setting Leslie Grant, James Stronge, 2013-10-11 The first book in the James H Stronge Research to Practice series focuses on improving student achievement through academic goal setting It offers the tools and plan of action to use performance data to improve instructional practice and increase student achievement *4th International Conference on Lifelong Education and Leadership for ALL-ICLEL 2018* Prof. Dr. Osman TITREK, Gözde Sezen Gültekin, Agnieszka Zembruska, 2018-12-28 Copyright 2018 ICLEL Conferences All rights reserved by ICLEL Conferences The Big Book of Tools for RTI at Work™ William M. Ferriter, Mike Mattos, Rob J. Meyer, 2024-10-15 In The Big Book of Tools for RTI at Work™ William M Ferriter Mike Mattos and Rob J Meyer deliver a robust set of tools for teachers and leaders to employ on their journey to implementing effective additional support for struggling students Practical and full of resources this book supplies educators with the means to transform their school response to intervention process and create a highly effective multitiered system of supports K 12 administrators teachers and leaders can Use this book to support implementation of the intervention process outlined in the second edition of Taking Action A Handbook for RTI at Work Create a guiding coalition discover how to build a culture of collective teacher efficacy and intentionally and carefully design effective Tier 1 instruction Gain access to templates surveys checklists reflection prompts and other resources Monitor and assess the effectiveness of their Tier 1 Tier 2 and Tier 3 intervention efforts Evaluate their school's readiness to successfully implement the RTI at Work

MTSS process Contents Introduction Chapter 1 Grasping the Bigger Picture Chapter 2 Tools for Establishing a Culture of Collective Responsibility Chapter 3 Tools for Building Tier 1 of Your Intervention Pyramid Chapter 4 Tools for Building Tier 2 of Your Intervention Pyramid Chapter 5 Tools for Building Tier 3 of Your Intervention Pyramid Epilogue References and Resources Index

Charting the Course for Leaders Sharon V. Kramer, 2021-04-23 This all encompassing anthology delivers clear steps that leaders can take throughout the PLC at Work process to turn their priority schools around Every key topic is considered and discussed from prioritizing time for collaboration to implementing effective coaching to aligning school and district goals Over the course of thirteen chapters readers will grow in their role as leaders and gain a clear vision of how to evolve their priority school into a thriving place of learning Discover how to effectively reframe accountability so everyone buys into the collective aspect of student learning Focus on creating and aligning SMART goals schoolwide at the collaborative team level and at the individual teacher level Get ideas for extending work for proficient students which can help boost a school's grade Provide targeted feedback and effectively moderate and liaise within your professional learning communities Implement a strong collaborative coaching system to support teacher development

Contents Introduction Sharon V Kramer Chapter 1 Leading School Improvement Work With Intention Karen Power Chapter 2 Building District Culture Karen Power Chapter 3 Employing High Level Strategies From the District Office Gerry Petersen Incorvaia Chapter 4 Building Collaborative and Passionately Agreed to SMART Goals Jack Baldermann Chapter 5 Aligning the Arrows for Continuous Improvement Planning With SMART Goals Kimberly Rodriguez Cano Chapter 6 Focusing on Collective Responsibility Joe Cuddemi Chapter 7 Leveraging Shared Leadership in the Priority School Robin Noble Chapter 8 Ensuring the District Guiding Coalition and School Learning Team Have Impact Gerry Petersen Incorvaia Chapter 9 Monitoring Productivity Instead of Activity Rebecca Nicolas Chapter 10 Providing Feedback on the Right Work Sarah Schuhl Chapter 11 Giving All Teachers the Coach They Deserve Michelle Marrillia Chapter 12 Challenging Proficient Students Michael Roberts Chapter 13 Taking the First Five Steps in High School Improvement Tamie Sanders

Virtual PLCs at Work® Paul C. Farmer, Dennis King, 2021-09-23 Virtual teaming and virtual learning have been practiced for decades but never to the level required today As the educational landscape continues to evolve ensure your PLC evolves right along with it With this resource from Paul C Farmer and Dennis King as your guide you'll explore an abundance of tools and tips for maintaining your PLC structures along with proven best practices to help instruction and learning thrive beyond the four walls of your school A book on implementing online professional learning communities for teachers and administrators Receive an overview of the PLC process and understand how all educators fit into it Learn how to implement each step of the PLC process virtually Address the four pillars of a PLC mission vision values and goals in a virtual context Develop and maintain an ideal school culture in a virtual environment with online teacher communities Acquire strategies to strengthen every student's virtual or blended learning experience with the PLC process Contents Foreword by Mike Mattos Introduction An

Unprecedented Shift in Teaching and Learning Chapter 1 The Three Big Ideas Chapter 2 The Foundational Elements Chapter 3 Creation and Maintenance of School Culture in a Virtual Environment Chapter 4 Teacher Collaboration in a Virtual PLC Chapter 5 Assessment Intervention and Enrichment in a Virtual PLC Chapter 6 Leadership in a Virtual Environment Epilogue Appendix References and Resources **JSL Vol 28-N2 JOURNAL OF SCHOOL LEADERSHIP**,2018-03-06 The Journal of School Leadership is broadening the conversation about schools and leadership and is currently accepting manuscripts We welcome manuscripts based on cutting edge research from a wide variety of theoretical perspectives and methodological orientations The editorial team is particularly interested in working with international authors authors from traditionally marginalized populations and in work that is relevant to practitioners around the world Growing numbers of educators and professors look to the six bimonthly issues to deal with problems directly related to contemporary school leadership practice teach courses on school leadership and policy use as a quality reference in writing articles about school leadership and improvement *Cultural Literacy for the Common Core* Bonnie M. Davis,2014-07-08 Build your cultural literacy while inspiring deep thoughtful unbiased thinking in students Discover a six step framework for becoming culturally literate that complements the Common Core and encourages students to be at the center of learning Explore how to develop teacher student relationships engage in collaborative conversations and encourage feedback to give voice to the increasingly diverse student body found in today s classrooms **Literacy in a PLC at Work®** Paula Maeker,Jacqueline Heller,2023-04-13 Explore how to provide equitable literacy instruction and assessment so every student masters essential standards The authors help K 6 educators navigate reading and writing instruction through the lens of Professional Learning Communities at Work Learn strategies for utilizing data as collaborative teams to answer the four critical questions of learning and access templates and protocols to improve literacy for all This book will help K 6 teachers and reading specialists Analyze and improve their current literacy practices curriculum and instructional focus within the context of a PLC at Work Create or curate common formative team literacy assessments for learning targets Structure a supportive master schedule that allows for daily team collaboration and systemwide response Understand the components of a comprehensive literacy instructional block Create progress monitoring tools and focused reading interventions and extensions Contents Introduction Chapter 1 Take Collective Responsibility and Work Interdependently Chapter 2 Ensure a Guaranteed and Viable Curriculum Chapter 3 Assess and Monitor Student Reading Growth With Ongoing Assessment Chapter 4 Measure Evidence of Individual and Collective Teacher Practice Effectiveness Chapter 5 Support Systematically With Targeted Acceleration Interventions and Extensions Afterword TEAMS Can Transform Literacy Outcomes for Students Appendix A TEAMS Process Protocols Appendix B TEAMS Templates References and Resources Index *Blueprint for School System Transformation* Frederick Hess,Carolyn Sattin-Bajaj,2013-09-12 Despite widespread recognition that school systems need to do profoundly better those seeking improvement have been persistently frustrated by the mediocre results of popular reforms School and system leaders

policy makers and funders lack clear guidance as to the steps necessary to dramatically and effectively transform an educational ecosystem. Would be reformers need a playbook outlining clear strategies for rethinking outdated approaches to school and system governance resource allocation quality control talent management and data use for the 21st century. In this volume a team of national experts addresses the major elements necessary for system redesign describing in detail the steps needed at the community school district and state level by which to achieve it. *The Progressive Classroom: Unlocking the potential of learning for the future* Annabelle Villamarin, 2023-03-14. It is my pleasure to introduce this book on Progressive Learning in Education. The past 23 years of experience across countries in the Asia Pacific Region has allowed me to curate the best strategies and practices to promote progressive learning in education. **Quick, Easy and Effective Behaviour Management Ideas for the Classroom** Nicola Morgan, 2008-11-15. This book provides practical strategies that work and includes worksheets rewards and fully photocopiable resources. The ideas are based around a framework developed by the author called The 10 Rs for Behaviour Management. These are effective techniques for managing children in the classroom no matter what the behavioural difficulties are. **Worldwise Learning** Carla Marschall, Elizabeth O. Crawford, 2021-08-23. Nautilus Gold Award Winner Books for a Better World in Social Sciences Education. Create inclusive democratic classrooms that prepare knowledgeable compassionate and engaged global citizens. Today's global challenges climate change food and water insecurity social and economic inequality and a global pandemic demand that educators prepare students to become compassionate critical thinkers who can explore alternative futures. Their own others and the planet's well being depend on it. Worldwise Learning presents a Pedagogy for People Planet and Prosperity that supports K-8 educators in nurturing Worldwise Learners students who both deeply understand and purposefully act when learning about global challenges. Coupling theory with practice this book builds educators understanding of how curriculum and meaningful interdisciplinary learning can be organized around local global and intercultural issues and provides a detailed framework for making those issues come alive in the classroom. Richly illustrated each innovative chapter asserts a transformational approach to teaching and learning following an original three part inquiry cycle and includes Practical classroom strategies to implement Worldwise Learning at the lesson level along with tips for scaffolding students thinking Images of student work and vignettes of learning experiences that help educators visualize authentic Worldwise Learning moments. Stories that spotlight Worldwise Learning in action from diverse student teacher and organization perspectives. An exemplar unit plan that illustrates how the planning process links to and can support teaching and learning about global challenges. QR codes that link to additional lesson and unit plans educational resources videos of strategies and interviews with educators and thought leaders on a companion website where teachers can discuss topics and share ideas with each other. Worldwise Learning turns students into local and global citizens who feel genuine concern for the world around them living their learning with intention and purpose. The time is now. **Creating a Culture of Reflective Practice** Pete Hall, Alisa

Simeral,2017-08-29 As a school administrator instructional coach or teacher leader you know that reflective teachers are effective teachers But how can you help teachers become self reflective practitioners whose thoughtful approach translates into real gains for student achievement In Creating a Culture of Reflective Practice a companion volume to their teacher oriented book Teach Reflect Learn authors Pete Hall and Alisa Simeral draw on lessons learned from educators across grade levels content areas and district demographics to present a definitive guide to developing a culture of reflective practice in your school Hall and Simeral expand on ideas originally presented in Building Teachers Capacity for Success to help you gain a clear understanding of your role and responsibilities and those of your teachers within each stage of the Continuum of Self Reflection Armed with the book s real life examples and research based tools you ll learn how to determine the current location of all stakeholders on the continuum and how teacher leadership activities transformational feedback and strategic coaching can move them forward The end result A schoolwide culture that both values reflection and uses it to ensure that teachers and their students reach their fullest potential **ENC Focus** ,2003 **Behavior Solutions** John

Hannigan,Jessica Djabrayan Hannigan, Mike Mattos,Austin Buffum,2020-10-08 When students behavioral emotional and social needs are met they are better able to excel in school and in life Take strategic action to begin closing the systematic behavior gap with the guidance of Behavior Solutions This user friendly resource outlines how to utilize the PLC at Work and RTI at Work™ processes to create a three tiered system of supports that is collaborative research based and practical Use this resource to assess the current reality of your school or district s systemic behavior gap Become familiar with student behaviors emotions and mental states and the challenges they provide to the implementation of educational initiatives Learn why it is necessary for schools to embrace the PLC at Work and RTI at Work processes to ensure students behavioral success with a multitiered system of support MTSS Study each tier of behavioral support prevention intervention and remediation to foster social emotional learning SEL Understand how to construct successful behavior intervention processes at each behavioral tier Read real world examples and case studies of schools that implemented effective multitiered systems of behavior supports then create your own action plan Contents Introduction Part One Building the Case the Why Chapter 1 Assessing Your Current Reality Part Two Connecting PLCs RTI and Behaviors the What Chapter 2 Developing the Structure for Integrating PLCs RTI and Behavior Part Three Implementing Behavior Solutions for Each Tier the How Chapter 3 Implementing Behavior Solutions Tier 1 Prevention Chapter 4 Implementing Behavior Solutions Tier 2 Intervention Chapter 5 Implementing Behavior Solutions Tier 3 Remediation Epilogue Part Four Improving and Sustaining the System the Now What Appendix A Establishing and Sustaining a System for Success Appendix B Tier 1 Behavior PLC and RTI From District Office to Every Classroom Case Study Resources and References Index **Improving Standards-Based Learning** Judy F.

Carr,Doug Harris,2009-05-21 This is the best nuts and bolts guide for improving teaching and learning in our schools Carr and Harris have been successful in every school district they have consulted in Now we have access to their insight and

experience in a book that is perfectly laid out with examples and worksheets to guide successful instructional improvement If you re serious about instructional leadership this is the one book you need on your desk Kenneth W Eastwood Superintendent Middletown City School District NY Use this tool kit to develop a high quality curriculum that impacts student learning Although schools and districts across the country have made notable strides in their instructional programs educators continue to struggle with developing curriculum that addresses each learner s needs and strengths is aligned to instruction and assessment supports standards based learning and results in increased student learning In this book the authors provide a curriculum and improvement process that not only shows school leaders how to design a strong coherent curriculum but also leads the reader through the critical processes of implementing and then evaluating that curriculum for instructional improvement This resource is packed with ready to use tools that can be tailored to meet site specific needs and includes examples from schools and districts proven strategies guidelines and worksheets graphics and vignettes that illustrate key points and questions that promote reflection The book addresses key issues including How is curriculum put together Who should be involved and what should be included How should we go about it and how long will it take What should be considered during implementation How is curriculum evaluated Whether you are experienced or just getting started Improving Standards Based Learning provides an accessible framework with numerous tools for developing a curriculum that can generate substantive improvement in teaching and learning

Organization and Administration of Physical Education Jayne D. Greenberg, Judy L. LoBianco, 2025-03-25 Organization and Administration of Physical Education Second Edition is fully updated with the revised SHAPE America National Physical Education Standards and culturally responsive teaching practices PE administrators will learn solid foundational theory and practices to implement successful programs

Supporting Education Karen Kearns, 2019-07-02 The new edition of Supporting Education is the perfect handbook for anyone who works with qualified teachers in a role supporting the education and development of school children Supporting Education 3e is written to support the Certificate III in Education Support qualification from the streamlined CHC Community Services Training Package It provides Education Support Workers with an overview of child development and how children learn as well an introduction to the key learning areas The text also links to new online support resources and information to help with teaching and class prep time Premium online teaching and learning tools are available on the MindTap platform Learn more about the online tools [cengage.com/au/learning/solutions](https://www.cengage.com/au/learning/solutions)

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