

Doctor's medical appraisal checklist

General	
✓	<u>What this checklist is for</u> – background
	<u>Previous appraisal record</u> – submitted
	<u>Scope of work</u> – completed, with reflection, including governance arrangements and conflicts of interest
	<u>Reflection</u> – present throughout submission
	<u>Confidentiality</u> – identifiable information removed/redacted

Supporting information	
	<u>Personal details</u> – completed and up to date
	<u>Overall</u> – supporting information matches my scope of work
	<u>Review of last year's PDP</u> – present
	<u>CPD</u> – listed, compliant with guidance, with reflection
	<u>Quality improvement activities</u> – listed, compliant with guidance, with reflection
	<u>Significant events</u> (also known as an untoward or critical incidents): all unintended or unexpected events, which could have or did lead to harm of one or more patients – listed, with reflection, or confirmed none to include
	<u>Feedback from colleagues</u> – submitted, with reflection, or date last submitted
	<u>Feedback from patients</u> – submitted, with reflection or date last submitted or confirmation not necessary (agreed by responsible officer)
	<u>Complaints and compliments</u> – all complaints listed, with reflection, or confirmed none to include. Compliments listed (optional), with reflection
	<u>Achievements, challenges and aspirations</u> – completed (optional – may be raised verbally at appraisal)
	<u>Probity declaration</u> – completed; suspensions, restrictions or investigations listed if present, with reflection

Sample Of Written Medical Appraisal For Doctors

WJ Hussar



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Medical Appraisal, Selection and Revalidation John Gatrell, 2023-07-21 This book is a guide to appraising recruiting and selecting consultants and junior doctors and focuses on the core skills required of doctors who are responsible for making these decisions Based on extensive research involving over 600 medical interviews and numerous meetings with panel members and chairs this book gives many examples of good practice Recommended to all doctors consultants general practitioners trainees and junior doctors as well as managers in primary and secondary care executive and non executive directors chairs of trusts involved in medical recruitment and human resource managers involved in medical appointments appraisal and revalidation 101 Sample Write-Ups for Documenting Employee Performance Problems Paul Falcone, 2010-03-24 Whether you re addressing an initial infraction or handling termination worthy transgressions you need to be 100 percent confident that every employee encounter is clear fair and most importantly legal Thankfully HR expert Paul Falcone has provided this wide ranging resource that explains in detail the disciplinary process and provides ready to use documents that eliminate stress and second guessing about what to do and say Revised to reflect the latest developments in employment law the third edition of 101 Sample Write Ups for Documenting Employee Performance Problems includes expertly crafted easily customizable write ups that address sexual harassment absenteeism insubordination drug or alcohol abuse substandard work email and phone misuse teamwork issues managerial misconduct confidentiality breaches social media abuse and more With each sample document also including a performance improvement plan outcomes and consequences and a section of employee rebuttal it s easy to see why over 100 000 copies have already been sold making life for managers and HR personnel significantly easier when it comes to addressing employee performance issues

Comprehensive Financial Planning Strategies for Doctors and Advisors David Edward Marcinko, Hope Rachel Hetico, 2014-12-09 Drawing on the expertise of multi degreed doctors and multi certified financial advisors Comprehensive Financial Planning Strategies for Doctors and Advisors Best Practices from Leading Consultants and Certified Medical Planners will shape the industry landscape for the next generation as the current ecosystem strives to keep pace Traditional g **The Physician Manager's Handbook** Robert J. Solomon, 2008 Physicians are increasingly taking on new roles as executives and managers in today s health care delivery system As such management skills should be an essential part of every physician s repertoire Complete with sophisticated and practical approaches to health system management and leadership problems encountered by physicians this text is an ideal resource The Doctor's Handbook Tony White, 2018-04-19 Many doctors do not receive training early in their careers on the broad range of non clinical aspects of their work and confront day to day issues for which initial medical education has failed to prepare them Experienced doctors and consultants can also experience a similar lack of accessible reference material on these aspects of their role and for the non clinical training of their juniors This book and its companion volume *The Doctor s Handbook Part 1 managing your role*

beyond clinical medicine have been written to address these and other needs Previously published as The Specialist Registrar and New Consultant Handbook these completely revised and reconfigured volumes reflect the changing everyday work of specialist trainees registrars and consultants Topics covered in Volume 2 include **How to Assess Doctors and Health Professionals** Mike Davis, Judy McKimm, Kirsty Forrest, 2013-01-10 This important book offers an introduction to the theory and the varying types of assessment for health care professionals The book includes information on such topics as Where have work based assessments come from Why do we have different parts to the same exam like MCQs and OSCEs How do colleges decide who has passed or not Why can people pick their own assessors for their MSF The role of formative assessment Portfolios and their value The book avoids jargon is clear and succinct and gives the pros and cons of the different assessment processes **The New GP's Handbook** Peter Davies, Lindsay Moran, Adrian Roebuck, 2022-02-22 General Practice has never been an easy occupation In the past there were some clear structures and routes for new GPs to take You could expect to join a practice and progress through the ranks growing in seniority and confidence You might have been informally mentored by one of the older colleagues learning management and business skills gradually It is no longer like this The market has changed the range of options is wider and the way through the labyrinth is far from clear You might find yourself confused and overwhelmed by all the new opportunities possibilities and prospects This book helps to clarify uncertainties and guide you towards the right path It offers ways to formulate strategies when planning your career and maps out the landscape of general practice enabling you to make confident and informed decisions about your professional future Supporting the initiative of First5 R The New GP's Handbook is highly recommended for newly qualified GPs who will find it answers so many of their questions and helps make the first five years and beyond in general practice more understandable productive and enjoyable Experienced GPs too will find the guide invaluable as a current general overview General practice is an exciting and rewarding career which provides a host of opportunities for new GPs entering the profession today Finding the right job achieving a good work life balance and developing a culture of lifelong learning are vital not only for the fulfilment of new GPs themselves but for the future of the profession This book will help you achieve these objectives Clare J Taylor in the Foreword **Revalidation of doctors** Great Britain: Parliament: House of Commons: Health Committee, 2011-02-08 The Committee says the GMC should be accountable to Parliament The GMC is formally accountable to the Privy Council but In the absence of a mechanism which makes this accountability effective the MPs intend to exercise this function themselves on behalf of Parliament Revalidation of doctors has been under discussion for over 10 years This is considered too long the GMC is expected to ensure that there are no further delays and that the current target date of late 2012 is achieved Reviewing the GMC's current proposals MPs warn that too little attention has been given to the issue of how to deal with doctors whose practice gives cause for concern The Committee is also concerned that the use of the word remediation may have the effect of pre judging the appropriate response to a particular set of circumstances In relation

to appraisal systems MPs broadly support the proposal that revalidation should be based on the conclusions of employers appraisal systems However there is evidence showing that the record of employers on appraisal is patchy and the importance of patient and colleague involvement in the appraisal process is emphasised MPs also felt there should be clear guidance about how Responsible Officers should act when a conflict of interest arises between their responsibility to their employer and their responsibility to the GMC Finally the issue of doctors for whom English is a second language was considered As the body responsible for revalidation and with a commitment to introducing it by late 2012 the GMC is expected to satisfy itself that it has the necessary powers to fulfil this role if it is not satisfied it needs to say so publicly and report to Parliament what changes are necessary to allow it to fulfil its function effectively

Occupational Health Law Diana Kloss,2008-04-15 A new edition has become needed because of the large number of changes in the law since the last edition was published in 1998 These include the Human Rights Act the Data Protection Act 1998 which was brought into force in 2000 new case law on compensation particularly with regard to stress the Woolf reforms on civil procedures especially regarding expert witnesses and developments in equal opportunities law e g maternity leave The section on disability discrimination has been completely rewritten Other new features include genetic testing in employment and the new offence of corporate manslaughter and details regarding the new training and evaluation criteria that occupational health professionals are required to satisfy

Crash Course Evidence-Based Medicine: Reading and Writing Medical Papers - E-Book Amit Kaura,2013-09-07 Crash Course your effective everyday study companion PLUS the perfect antidote for exam stress Save time and be assured you have all the information you need in one place to excel on your course and achieve exam success A winning formula now for over 15 years each volume has been fine tuned to make your life easier Especially written by junior doctors those who understand what is essential for exam success with all information thoroughly checked and quality assured by expert Faculty Advisers the result is a series of books which exactly meets your needs and you know you can trust This essential new addition to the series clearly brings together the related disciplines of evidence based medicine statistics critical appraisal and clinical audit all so central to current study and to modern clinical practice It starts with the basics that every student needs to know and continues into sufficient detail to satisfy anyone contemplating their own research studies Excel in Student Selected Component SSC assessments and that dreaded evidence based medicine and statistics exam Ensure you know how to prepare the highest quality reports and maximize your chances of getting published If you are not sure why you need to know the standard deviation of a sample when to use a case control study and when a cohort study what to say to your patient who asks about the benefits and harms of a drug how to argue the case for the inclusion of a drug on the hospital formulary how to make audit and quality improvement work for you then this groundbreaking book is for you Answer these and hundreds of other questions and lay a foundation for your clinical practice that will inform every consultation over a lifetime in medicine

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