



# TRAINING PATH

## START

### IDENTIFY

Using the readiness checklist, determine whether the candidate is ready to begin training for the Shift Leader position.



### CHECK IN

Talk with the Team Member about their potential and gauge interest in becoming a Shift Leader. Explain why you think they would make a great leader.



### TRAINING SCHEDULE

Team Member completes the following training.



#### SEASON 1 (week 1 of training)

- Session 1: Episodes 0-2
- Session 2: Episodes 3-6
- Session 3: Episodes 7-10
- Session 4: Episodes 11-13
- Session 5: Simulation 1



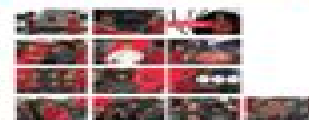
##### OTJ Challenges:

- #1 - Start Leading
- #2 - Connect with Customers
- #3 - Delegate Side Tasks
- #4 - Walk a Figure-8
- #5 - Put Aces in their Places
- #6 - Communicate Effectively
- #7 - Deliver on Ready for Customer
- #8 - Manage Food Costs

Learning Journal pages 4 - 22 (recommended)

#### SEASON 2 (week 2 of training)

- Session 6: Episodes 1-3
- Session 7: Episodes 4-6
- Session 8: Episodes 7-9
- Session 9: Episodes 10-12
- Session 10: Simulation 2



##### OTJ Challenges:

- #9 - Coach the Team
- #10 - Address Potential Safety Issues
- #11 - Identify Product Quality
- #12 - Be a Delivery Captain
- #13 - Develop Listening Skills
- #14 - Be Accountable
- #15 - Learn from your Mistakes

Learning Journal pages 23 - 34 (recommended)

#### SEASON 3 (week 3 of training)

- Session 11: Episodes 1-2
- Session 12: Simulation 3
- Session 13: Final Simulation



Learning Journal pages 35 - 43 (recommended)

### 1:1 TRAINING REVIEW

RGM and Team Member review, discuss, and determine next steps on their Final Simulation summary report.



\*For restaurants on ERS only

### ERESTAURANT FOR SHIFT LEADERS TRAINING SCHEDULE



### WORKSHOPS

- 1: Team Member and Customer Happiness  
Pages 45 - 56 (Workshop Activities)
- 2: Growth Mindset and Leads with Heart  
Pages 59 - 70 (Workshop Activities)



\*Starting July 1, 2019, all Shift Leaders will be required to be CFPM (Certified Professional Food Safety manager) certified.

### SHIFT PROMOTION

Team Member is promoted to Shift Leader!



## FINISH

eRestaurant Shift	
ERS foundational training	How-To #1 Dashboard
How-To #2 Ordering	How-To #2 Inventory
How-To #2 Cash and Sales	How-To #2 Prep and Ready for Revenue
How-To #3 Timekeeping	

# Pizza Hut Food Safety Training Manual

**Marco Cascella**



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