## Performance Review Form



Supervisor

## Restaurant General Manager

INSTRUCTIONS: The RGM must complete the "Self" rating section for each essential duty and responsibility using the Performance Rating System outlined below. The DM/MD/DO must then complete the "Supervisor" rating section. Please rate the RGM by determining whether there is evidence of consistent and effective displays of the essential duties and responsibilities described. Based upon the results below, a Development Plan with Goals and Objectives will be created.

Leads Restaurant Operations: The RGM should possess outstanding leadership skills that build,

inspire and motivate all team members: they should also possess the following key performance factors

<ul> <li>Provides a positive general attitude towards subordinates, supervisors, vendors and the Company. Shows sincere interest and enthusiasm.</li> </ul>		
<ul> <li>Sets the example for team in the areas of maturity, professionalism, punctuality and dress code.</li> </ul>		
<ul> <li>Cooperates with supervisor and subordinates in a positive productive manner. Acts as a team player to accomplish goals. Is tolerant of the ideas, interest, problems and worth of others.</li> </ul>		
<ul> <li>Plans and organizes restaurant goals and objectives. Sets goals that are specific, measurable, attainable, realistic and time bound. Involves all subordinates in accomplishing these goals and objectives.</li> </ul>		
<ul> <li>Uses sound, good judgment in making decisions. Avoids snap judgments based on inadequate facts and uses common sense. Handles crisis by being calm and in control. Follows Company policies when dealing with crisis situations.</li> </ul>		
<ul> <li>Follows up to assigned tasks, responsibilities and objectives. Ensures completion regardless of obstacles and completes tasks in a timely manner.</li> </ul>		
<ul> <li>Communication with others is in a concise and intelligent manner, and has ability to present material effectively. Counsels with team members in both verbal and written form when necessary.</li> </ul>		
<ul> <li>Shows initiative in seeking out work and completes duties with little or no supervision.</li> </ul>		
Leads Restaurant Operations- Total Points		1
Leads Restaurant Operations- DMMD Comments & Action Plan:		
eads Operations Excellence: Directs efficient and accurate preparation and sale of products and preventive maintenance of restaurant facilities for Customer Promise delivery.	Self	Superviso
<ul> <li>Provides operations direction to team in a clear, concise and positive way and coaches others to lead operations. Sets an example for team by working hard to implement shift plans and ensure swift and smooth operations.</li> </ul>		
<ul> <li>Identifies and resolves bottlenecks in operations to improve speed of service. Maintains speed of service standards and goals in restaurant. Gets the right people involved to prevent and resolve restaurant equipment problems.</li> </ul>		

#### PERFORMANCE RATING SYSTEM

Monitors Company and Corporate operational programs, processes and metrics to identify restaurant

Demonstrates patience and a positive attitude with management team and crew members while delegating

issues. Involves management team in resolving operational challenges.

tasks and giving production instructions.

**Essential Duties and Responsibilities** 

that influence all aspects of restaurant operations.

# **Restaurant Manager Performance Review Template**

**Didier Musso** 

**Restaurant Manager Performance Review Template:** 

Adopting the Beat of Expression: An Psychological Symphony within **Restaurant Manager Performance Review Template** 

In a global used by screens and the ceaseless chatter of fast connection, the melodic splendor and emotional symphony developed by the written term frequently fade into the backdrop, eclipsed by the constant noise and disturbances that permeate our lives. But, nestled within the pages of **Restaurant Manager Performance Review Template** a marvelous literary treasure brimming with natural thoughts, lies an immersive symphony waiting to be embraced. Constructed by a wonderful composer of language, this captivating masterpiece conducts readers on a psychological trip, skillfully unraveling the hidden tunes and profound influence resonating within each carefully constructed phrase. Within the depths of this touching evaluation, we can discover the book is main harmonies, analyze their enthralling writing model, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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