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Roberta Chinsky Matuson :

The Magnetic Leader Roberta Chinsky Matuson, 2017-03-03 Employees don't work for companies they work for people The more irresistible you are as a leader the more pull you have for employees to want to stay and for your customers to remain loyal In *The Magnetic Leader* Roberta Matuson asks us to consider that the quality of a company's leadership is the most important factor in attracting and retaining high quality employees Matuson has spent 20 years helping organizations achieve both market leadership and dynamic growth by maximizing the talent they already have in addition to creating a magnetic environment that attracts high caliber new hires Many are searching for a magical formula but the fact is that the answer lies inside businesses organizations Instead of offering crazy perks companies need to focus on the one perk they can't get anywhere else which is the opportunity to work with a truly magnetic leader *The Magnetic Leader* aids readers in transforming their leadership style from push to pull repel to attract dismal to good and then good to great They'll become magnetic leaders who attract the cream of the crop and ultimately create legions of loyal talented superstars eager to beat the competition

Talent Magnetism Roberta Chinsky Matuson, 2013-11-07 The competition wants your customers AND your best people Learn the new rules for attracting top talent and getting them to stick around *Talent Magnetism* offers straightforward easy to apply techniques that help managers navigate the challenges of attracting and keeping talent to foster innovation and fuel growth Roberta Matuson bestselling author of *Suddenly in Charge* and award winning management consultant shows you how with Fresh techniques and creative ways to build an organization with talent magnetism where top talent is pulled in with minimal effort on the employer's part Proven methods which focus on what today's post recession workers value most Hint It isn't what you think Case studies of organizations that have achieved magnetic status without Toyotasized budgets *Rules of Attraction* recommendations to propel you forward at warp speed Drawing on real life case studies and examples Matuson demonstrates the new rules of workplace attraction and retention helping you and your organization develop irresistible talent magnetism

Can We Talk? Roberta Chinsky Matuson, 2021-09-28 Improve your relationships with your boss peers and teammates and ensure your voice is heard by engaging in difficult conversations with confidence clarity compassion curiosity compromise credibility and courage

Evergreen Talent Roberta Chinsky Matuson, 2020 This book will show you how any company can attract find and keep employees for the long term What many organization leaders fail to understand is that you can't simply transplant a competitor's talent strategy and achieve the same results conditions are different A company that takes the time to examine its own environment select talent accordingly and nurture its people will prevail regardless of economic conditions

Suddenly In Charge 3rd Edition Roberta Chinsky Matuson, 2024-04-09 A lifesaving guide for any new manager Marshall Goldsmith As companies reorganize and reengineer people are finding themselves tossed into management every day with little to no training or preparation The key to success is managing effectively both up and down the line of the

organization Literally two books in one Suddenly in Charge provides all of the tools necessary to be successful Read it in one direction and you ll find all the advice and resources you need to manage down establish credibility with your team and lead in a way that builds rapport and garners respect Flip the book over and you ll find success strategies for managing up interacting successfully with your bosses and developing strong relationships This third edition is fully revised and updated for the post Covid world of work with new chapters on difficult conversations how to ask for a raise and actually get it and weaving in advice and stories to guide readers who are working in a hybrid or remote environments The new edition of Suddenly in Charge is the playbook for every new leader both at home and in the office

Can We Talk? Roberta Chinsky Matuson,2021-09-03 WINNER Independent Press Award 2022 Career Are you avoiding an uncomfortable conversation at work If you re an executive or a team leader strengthening your organization s ability to have difficult conversations is necessary and worth the discomfort The key to successful dialogue starts and ends with changing the conversation Recognizing that it takes two people to engage in meaningful outcomes Can We Talk outlines what each contributor needs to do to achieve the best possible result Using examples from everyday work situations this book offers guidance on how to create the right conditions for a meaningful discussion The author identifies the seven key principles that enable both parties to gain a deeper understanding of what the other person may be thinking and will help establish their point of view more clearly confidence clarity compassion curiosity compromise credibility courage Can We Talk includes examples and advice from those who have been there and thrived as well as lessons learned from conversation failures and example scripts of productive conversations Readers will learn how to prepare start and manage the potentially challenging exchange of words that typically occur at work and come away with an understanding that for any conversation to take place both parties must be engaged

Suddenly in Charge 2nd Edition Roberta Matuson,2017-09-19 The best advice is simple direct and immediately actionable Roberta delivers on all this and more A lifesaving guide for any new manager Marshall Goldsmith As companies reorganize and reengineer people are finding themselves tossed into management every day with little to no training or preparation Literally two books in one Suddenly in Charge provides all of the tools necessary to be successful at managing up and down the line of any organization In addition to updates to all chapters this revised and updated edition features 7 new chapters aligned to modern approaches to management New topics include executive presence working with a coach or mentor employee retention creating purpose the multi generational workforce and more

Evergreen Talent Roberta Chinsky Matuson,2020-02-01 Find nurture and keep the employees who deliver year after year Filled with practical ideas and tips to win the war for talent Sandy Rezendes Head of Strategic Onboarding Citizens Bank Finding the right talent is hard Finding the right talent that will stay is even harder No matter what the current labor market may be Evergreen Talent shows you how to attract find and keep employees for the long term What many leaders fail to understand is that you can t simply transplant a competitor s talent strategy and achieve the same results just as you can t take plants suited to a

warm climate and expect them to thrive in chillier locales But a company that takes the time to examine its own environment select talent accordingly and nurture its people will stand tall regardless of economic conditions In Evergreen Talent Roberta Matuson aka the Talent Maximizer challenges leaders to think differently about their approach to growing a sustainable workforce one that will regenerate regularly with minimal maintenance The book is filled with pragmatic advice case studies and best practices from companies that have done this successfully Also included are tools to help assess your workplace environment and populate your organization with talent that will continue to grow thrive and enrich the company with the fruits of their labor year after year **CSO** ,2008-09 The business to business trade publication for information and physical Security professionals **Life Transitions in America** Francesco Duina,2014-02-12 We celebrate talk about and worry a great deal about transitions in life Going to college having a first child losing a job and retiring constitute just a few of the pivotal moments in the lives of many Sociologists and psychologists have devoted considerable attention to life transitions Yet we know very little about whether there exists a common thread to our understandings of life transitions in general How do journalists leading politicians sport icons bestselling authors government agencies Hallmark cards popular TV shows and other voices of popular culture talk about transitions in life Do these voices provide a coherent picture of how we make sense of life transitions In this book Francesco Duina shows how the dominant American discourse articulates two basic approaches to transitions in life The first approach depicts transitions as exciting individualistic opportunities for new beginnings the past is cast aside the future is wide open and the self has the opportunity to recreate itself anew The second paints transitions as having to do with continuity our connections to others and the life cycle with an emphasis on acceptance and adaptation Though contrasting the two approaches ultimately complement each other Their analysis reveals a great deal about American culture and society and will be of great interest to students of the life course and the sociology of culture

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