

Sample Interview Evaluation

Ownership

Please describe the interviewee's willingness and ability to take ownership of projects path. Items to note:

Evidence of work experience:	Yes	No
Experience leading projects	Yes	No
Can describe initiating and following through on a project:	Yes	No
Overcame obstacles to succeed:	Yes	No
Enthusiastic/engaged when discussing roles he/she played:	Yes	No
Shows evidence of motivation to succeed (ambition, drive, goals):	Yes	No

Professional Excellence

Please describe the interviewee's ability to commit the time and effort necessary and abilities consistent with our expectations. Items to note:

Stellar academic performance:	Yes	No
Sought hands-on experience:	Yes	No
Ability to discuss practice interest(s) and reasoning:	Yes	No
Demonstrated intellectual curiosity:	Yes	No

Service & Teamwork

Please describe the interviewee's interest in and potential for contributing to the profession, and culture. Items to note:

Experience as a member of a team:	Yes	No
Experience leading a team:	Yes	No
Evidence of service-related work/volunteering:	Yes	No
Uses the word 'we' more than 'I' when discussing team projects:	Yes	No

Sample Word Test For Job Interview

Judd E. Hollander



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