

## PERSONAL LEADERSHIP ACTION PLAN

### YOUR CHALLENGE

You've heard a lot of ideas today and probably come up with a few of your own. Your challenge is what to do with those ideas. Use this worksheet to define your initial action plan in each of the areas we've discussed today—strategic thinking, leadership, and culture. Don't forget to identify people who can support you as you pursue your plan.

#### MY ACTION PLAN FOR *Improving Strategic Thinking*

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

#### MY ACTION PLAN FOR *Leading Myself, My Team, & My Credit Union*

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

#### MY ACTION PLAN FOR *Creating a Culture for Success*

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

#### SOURCES OF SUPPORT *Who will you enlist to help you achieve success & hold you accountable?*

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

# Personal Leadership Action Plan Example

**Gillian Janes, Catherine Delves-Yates**



### **Personal Leadership Action Plan Example:**

*Therapeutic Recreation Leadership and Programming* Robin Kunstler, Frances Stavola Daly, 2010-06-14 Therapeutic Recreation Leadership and Programming will help students learn the essential aspects of professional practice while developing a leadership mind set The book focuses on the day to day responsibilities of the therapeutic recreation specialist TRS while integrating ethical considerations into each aspect of the job Readers will learn how to perform the daily work of a TRS while maintaining the highest ethical standards of the profession The book details the principles theories and codes of ethics that will form the foundation of specialists understanding of the field and set the stage for practice the knowledge skills and leadership principles that TRSs will need in order to help their clients accomplish therapeutic outcomes strategies that will guide TRSs in planning a wide range of programs and services including information on frequently encountered health problems major program areas facilitation strategies and client and program evaluation and methods for program organization and delivery that will prepare specialists to offer a regular schedule of therapeutic recreation programs that meet the needs of all of their clients whether in group or individual settings The book will arm students with the information and tools they need in order to succeed as therapeutic recreation specialists It familiarizes students with their future clients by describing the health concerns most often encountered in therapeutic settings Case studies for the most common concerns provide students with concrete examples of how programming works in various clinical settings The book also provides specific recreation activities from five major program areas along with information on the effectiveness of the activities risk management concerns and implementation strategies Step by step instructions for structuring planning and leading both group and one on one sessions will prepare students to implement programs in a wide variety of settings Stories from professionals in the field examples of real and hypothetical clients and case studies show students how to use the principles they ve learned when leading programs Learning activities help them to further explore the concepts in each chapter and highlight boxes emphasize key ideas related to each chapter s content An instructor guide is available to course adopters at [www.HumanKinetics.com/TherapeuticRecreationLeadershipandProgramming](http://www.HumanKinetics.com/TherapeuticRecreationLeadershipandProgramming)

**Leadership for Innovation** David Masumba, 2019-04-02 Leadership for Innovation takes a look at organizations desire to make innovation every employee s responsibility and teaches organizational leaders to create an innovative climate Studies have revealed that although organizations desire to make innovation every employee s responsibility the major challenge is how to create a climate where every employee across functional units is involved in advancing innovation Employee driven innovation does not happen naturally or by relaying on traditional management tools and approaches Organizational leaders must possess the necessary innovation skills to develop and implement crosscutting innovation support systems and practices With over 10 years of experience focusing on designing workforce innovation support systems David Masumba shares strategies and policies that help companies create a climate of innovation Leadership for Innovation offers tools that organizational leaders

across industries individuals aspiring to assume leadership roles and undergraduate and graduate students can apply to develop essential innovation skill sets and bring themselves or their company to a whole new level

### **31 Leadership**

**Lessons from Jesus The Supreme Leader** Gerard Assey, 2024-06-06 In 31 Leadership Lessons from Jesus The Supreme Leader this insightful book takes readers on an empowering journey through the life and teachings of Jesus Christ to discover profound and timeless leadership lessons Drawing from biblical references and examples each of the 31 chapters illuminates essential qualities that define authentic leadership including purpose driven vision servant leadership empowerment effective communication and embracing diversity The book provides actionable steps and real life examples to help leaders integrate these lessons into their leadership styles fostering a positive work environment and inspiring their teams to reach their full potential Whether leading a small team or a large organization readers will find practical guidance on decision making conflict resolution adaptability and ethical leadership 31 Leadership Lessons from Jesus The Supreme Leader transcends religious boundaries offering universal principles for transformative and compassionate leadership Through the exploration of Jesus exemplary life readers will gain profound insights to leave a lasting legacy of impactful leadership in the corporate world and beyond

**Teacher-Led Development Work** David Frost, Judy Durrant, 2013-12-19 This is a practical step by step guide to how the quality of teaching and learning in schools can be improved through the development of organizational capacity and professional networking Whether you re involved in the National College of School Leadership s Networked Learning Communities scheme or simply wish to enable teachers to initiate and sustain education change this replacement to David Frost s earlier Reflective Action Planning for Teachers will be of great benefit The book demonstrates how secondary and primary teachers can contribute fully to the improvement of their school while pursuing their own continued professional development and gaining accreditation through school based work It provides guidelines for school managers higher education tutors external consultants and LEA advisors establishing school based support and gives tried and tested flexible proformas checklists and other practical tools that are ideal for training INSET or a personal audit

Women and Leadership Development in College Jennifer M. Pigza, Julie E. Owen, 0 Associates, 2023-07-03 As leadership educators shift from teacher to learner centered environments from hierarchical to shared responsibility for learning and from absolute to constructed ways of knowing a desire for new inclusive and creative pedagogies is also emerging This text includes over 40 easy to follow modules related to women and leadership development crafted by experienced leadership educators and practitioners Each module includes learning objectives detailed instructions and ideas for adapting the module to diverse learning spaces and audiences Here are but a few of the critical questions that are addressed in the modules How do we make explicit the complexities of power in leadership and in the stories we tell ourselves about feminism and gender in leadership How can we interrogate and deconstruct dominant narratives and invite intersectionality Whose voices are missing or silenced in content and process What practices build leadership efficacy and habits of critical self reflection What

are the effects of stereotypes prejudice and discrimination in leadership How are learning and leadership both individual and collective processes How do we develop critical consciousness and maintain hope in the face of the long arc of structural change This text is a detailed resource for anyone interested in women and leadership education whether through a full length course a weekend workshop or a one time topical session It also serves as a companion to the book We are the Leaders We've Been Waiting For Women and Leadership Development in College Owen 2020

**The Oxford Handbook of Climate Change and Society** John S. Dryzek, Richard B. Norgaard, David Schlosberg, 2011-08-18 Climate change presents perhaps the most profound challenge ever confronted by human society This volume is a definitive analysis drawing on the best thinking on questions of how climate change affects human systems and how societies can do and should respond Key topics covered include the history of the issues social and political reception of climate science the denial of that science by individuals and organized interests the nature of the social disruptions caused by climate change the economics of those disruptions and possible responses to them questions of human security and social justice obligations to future generations policy instruments for reducing greenhouse gas emissions and governance at local regional national international and global levels

**Effective Police Leadership in the 21st Century** Rob Elkington, Christopher D. O'Connor, Tiffany Castell, Les Sylven, 2025-05-01 Effective Police Leadership in the 21st Century New Paradigms for a Novel Context provides a platform and pathway to equip existing and emerging Police leaders with a range of leadership mindsets and skillsets

**International Business, International Adaptation** Shad Morris, James Oldroyd, 2023 With the incisive and comprehensive exploration of international business in the modern world in this edition of International Business an accomplished team of educators and business practitioners delivers a revitalized approach to the discipline that brings international business to life This edition of the book includes one of a kind chapters on sustainability poverty and innovation as well as explorations of the COVID 19 pandemic and its effects on commerce the business implications of social and civic justice race and inequality debates and new case studies including one on equity diversity and inclusion at Microsoft The book efficiently prepares students for the global economy and transforms the authors impressive international experience at multinational corporations into an indispensable pedagogical resource This international adaptation further strengthens the bond between the readers and the contemporary world of international business through the introduction of new case studies caselets illustrations and exhibits related to India Australia bilateral trade association solar mamas of Sudan evolution of Islamic banking in Tanzania McDonald's kosher menu in Israel and so on It takes us through the emerging factors affecting the international business such as digital transformation and global supply chain strategies post COVID 19 Critical thinking questions added at the end of each chapter will encourage the students to think analytically and delve deeper into the topic

*Developing Change Leaders* Paul Aitken, Malcolm Higgs, 2010-08-20 Implementing change is a major business challenge Is your leadership up to the task With change initiatives failing so frequently despite many books on the market addressing

separately the topics of leadership and change management Developing Change Leaders tackles in one concise volume the all important question of how to develop effective change leaders who make a difference to organizational life Providing the detailed practical guidance frameworks and tools that competing titles lack this how to book will help you address the challenges of change and develop your own interventions Based on the authors real life experience of designing development programmes and coaching individual change leaders Developing Change Leaders will help you to assess your readiness for leading change and develop the necessary skills to make change successful Considering the essential background theory including the contemporary context of change leadership and broader organizational considerations which impact on change leadership capability the book concludes with an overarching framework for use and adaptation by those responsible for developing change leaders Combining academic prowess and industry consultancy experience Paul Aitken and Malcolm Higgs are the ideal experts to translate academic theory into leadership and human resource practice **Results-Oriented**

**Cultures** J. Christopher Mihm, 2003-07 Executive performance mgmt systems link individual performance to organizational goals In Oct 2000 the OPM amended regulations to require agencies to link senior exec performance SEP with organizational goals to appraise SEP by balancing organizational results with customer satisfaction employee perspective and other areas and to use performance results as a basis for pay awards and other personnel decisions Agencies were to establish these performance mgmt systems by their 2001 SEP appraisal cycles This report studied the BLM s FHA s IRS s and VA s use of balanced expectations to manage SEP in order to identify initial approaches that may be helpful to other agencies in holding SEP accountable for results *Results-oriented Cultures* United States. General Accounting Office, 2002 Made in Canada Leadership Amal Henein, Francoise Morissette, 2009-12-14 Praise for Made in Canada Leadership As an energy delivery company that takes great pride in our commitment to sustainable development Enbridge recognizes that the leading sustainable corporations of tomorrow must create an internal culture where leadership is fostered and nurtured at all levels Made in Canada Leadership provides the roadmap for corporations seeking to secure their long term future as industry leaders through the development and empowerment of any great company s strength its people Patrick D Daniel President and to succeed quality leadership is required However leadership development is not a casual undertaking but a long term investment and a shared responsibility Nurturing future leaders offers significant ROI for all concerned high returns for the organization and fulfilled leaders Made in Canada Leadership provides an essential guide to the secrets of growing leaders from a strategic and Canadian perspective Paul Juniper Director Industrial Relations Centre Queen s University

**Self-management and Leadership Development** Mitchell Grant Rothstein, Ronald J. Burke, 2010-01-01 This book is based on a really important timely and relevant idea to bring together sources on the self management of leadership development The book is important because almost all leadership development relies to a great degree on the leader s capability to manage his or her personal development It is timely because there is currently no single volume that covers the

topic and it is relevant because leadership is such an extremely important issue for the success of our organizations countries and society in general The editors have done a thoroughly professional job in identifying top quality authors and combining their contributions into a very worthwhile volume Ivan Robertson University of Leeds UK Self Management and Leadership Development offers a unique perspective on how leaders and aspiring leaders can and should take personal responsibility for their own development This distinguished book is differentiated from other books on this topic with its view on the instrumental role played by individuals in managing their own development rather than depending on others such as their organization to guide them Expert scholars in the area of leadership emphasize the importance of self awareness as the critical starting point in the process Explicit recommendations are provided on how individuals can manage their own self assessment as a starting point to their development The contributors present insights and practical recommendations on how individuals can actively self manage through a number of typical leadership challenges Business school faculty teaching electives in leadership and managers who engage in leadership development for themselves or others should not be without this important resource Consulting firms and training institutions offering leadership development programs and participants in MBA and executive development programs will also find it invaluable Public Services (uniformed) Debra Gray,Boris Lockyer,John Vause,2004 In this book you will find 8 complete units which will contribute to your qualification whether you are studying for the Award Certificate or Diploma Each unit is covered in detail with many contemporary case studies and activities helping you to relate theory to everyday practice There is assessment guidance for every unit **Leadership Conversations** Alan S. Berson,Richard G. Stieglitz,2013-02-04 Conversation techniques and tools that can help strong managers become great leaders Often the very same skills and traits that enable rising stars to achieve success tenacity aggressiveness self confidence become liabilities when promoted into a leadership track While managers conversations are generally transactional and centered on the task at hand leaders must focus on people asking great questions and aligning them with the vision for the future Leadership mindsets and skills can be developed and Leadership Conversations provides practical guidance for connecting with others in ways that transform each interaction into an opportunity for organizational and personal growth Identifies four types of conversation every leader must master building relationships making decisions taking action and developing others Provides an action plan for boosting your personal leadership potential as well for developing leadership skills in others Draws on the authors rich experience coaching and working with leaders at a wide range of organizations including NASA the U S Navy intelligence agencies Boeing Gillette Bausch Lomb and Georgetown University Leadership Conversations is required reading for both high potential managers looking to make it to the next level and leaders looking to develop their people *Northwest Forest Plan, the First 10 Years (1994-2003)* ,2008 This report examines socioeconomic changes that occurred between 1990 and 2003 associated with implementation of the Northwest Forest Plan the Plan in and around lands managed by the Okanogan Wenatchee National Forest in Washington state Our

findings are based on quantitative data from the U S census the USDA Forest Service and other federal databases historical documents and interviews with Forest Service employees and members of five case study communities Naches Valley Cashmere Entiat Twisp and the Upper Okanogan Valley We explore how the Plan affected the flow of socioeconomic benefits associated with the Okanogan Wenatchee National Forest such as the production of forest commodities and forest based recreation agency jobs procurement contract work for ecosystem management activities grants for community economic assistance payments to county governments and opportunities for collaborative forest management The greatest socioeconomic change stemming from the national forest during the study period was the sharp decline in timber harvest activities a change that had been underway prior to the Plan This decline not only affected timber industry jobs in local communities but also resulted in declining agency budgets and staff reductions Communities responses differed Communities with greater economic diversity were able to absorb the changes in forest management whereas communities more heavily dependent on timber experienced an additional destabilizing effect

### **Quality Improvement in Nursing**

Gillian Janes, Catherine Delves-Yates, 2022-11-05 As a student and newly registered nurse you will need to work with others to lead improve and sustain high quality care This book will equip you with the skills and knowledge to do just that From the principles and theory behind quality improvement to the practical skills and tools needed to enable it the book develops your ability to engage in continuous quality improvement in different settings throughout your career Key features Mapped to the 2018 NMC Standards of Proficiency Case studies illustrate the principles of quality improvement in real examples from practice Walks you step by step through each aspect of a quality improvement project from identifying a need to implementation and evaluation Personal and professional development is discussed throughout empowering you to engage in quality improvement from the very start of your career

### ***The Entrepreneur's Guide to Successful Leadership* Dan**

Goldberg, Don Martin, 2008-10-30 It s one thing to come up with a good business idea and quite another to marshal the people money and other resources entrepreneurs need to make the dream a successful reality That s why most businesses fail within the first two years The Entrepreneur s Guide to Successful Leadership helps budding moguls make it out of the toddler phase of entrepreneurship and into adolescence and adulthood with confidence A concise and practical guide to leading smaller enterprises the book is based on a proven nine step model of effective leadership developed by Dan Goldberg the founder of the For Eyes optical chain and entrepreneur and educator Don Martin Step by step readers learn what real leadership looks like and how to lead and grow the successful enterprise Creating a vibrant business starts with understanding who you are say the authors and then coming up with a vision mission and strategy That s the easy part The hard part is to execute the strategy in line with your dreams while using effective ethical tactics to establish the business and prosper Seasoned hands the authors make that job easier while helping entrepreneurs understand what makes employees tick and helping them become their productive best The hard work not only gets easier say the authors it pays off as entrepreneurs watch their



fledgling businesses take graceful flight This book is a treasure chest that provides key insights and methods in the form of real life stories humor strategies techniques exercises checklists templates and other resources Each illustrates in a unique way how good leaders achieve powerful results Many books on leadership are gimmicky The Entrepreneur s Guide to Successful Leadership focuses in clear simple and direct terms on the essential fundamentals the blocking and tackling required for business success Facilitating Work-Based Learning Ruth Helyer,2015-10-06 Work based learning routes are a versatile and innovative way to gain higher education qualifications This book reflects that flexibility and prepares tutors for helping work based students learn in a variety of ways at both undergraduate and postgraduate level Offering practical information and advice the book covers the major aspects of work based learning which include Accreditation of prior learning APL Work based projects Learning agreements Relevant innovative assessment methods Quality assurance and enhancement mechanisms How technology can be utilised as a learning tool Featuring activities case studies and useful hints and tips informed by a range of international scholars it s the ideal companion for tutors of work based learning students

Best Practices in Leadership Development and Organization Change Louis Carter,Dave Ulrich,Marshall Goldsmith,2012-07-05 In this important book successful organizations including well known companies such as Agilent Technologies Corning GE Capital Hewlett Packard Honeywell Aerospace Lockheed Martin MIT Motorola and Praxair share their most effective approaches tools and specific methods for leadership development and organizational change These exemplary organizations serve as models for leadership development and organizational change because they Commit to organizational objectives and culture Transform behaviors cultures and perceptions Implement competency or organization effectiveness models Exhibit strong top management leadership support and passion

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