



A Personal Model of Leadership

Leadership is a fascinating concept. The term conjures up ideas of powerful, triumphant heroes with a group of followers defeating some evil enemy. Perhaps the enormous allure to leadership is because of the influence it has on practically everyone's life. Stories of heroic leadership go back to biblical times with Moses leading his people out of Egypt. After surveying numerous articles on the evolution of leadership, it appeared that most of the articles were concerned with the concept of style of leadership and how leadership influences the organization.

We began the twentieth century focused more or less solely on a leader-dominant theory of leadership that assumed a low opinion of the followers' motivation, maturity, and abilities (Waddell, 1994). The style of leadership is considered, by some researchers, to be important in achieving organizational goals and increasing productivity in followers (Awamleh & Gardner, 1999). This may explain why the literature appears to concentrate on leadership styles. The leadership theories and models that seem to appear most frequently include; transactional leadership, transformational leadership, charismatic leadership, situational leadership, and servant leadership. Leadership does not take place in vacuum. It is a dynamic process that involves many social interactions between leaders and followers. The way these different theories and models affect the organization depends on many variables; organizational culture, group dynamics, and sociology of the organization (Johns & Moser, 2001).

The purpose of this paper is to analyze Greenleaf's definition of servant leadership for individuals, organizations, and trustees. The author will provide an explanation as to why he believes leadership is important personally, to his organization, and to society. In addition, a personal model of leadership based on contemporary models will be presented. In his works, Greenleaf discusses the need for an improved methodology to leadership, one that puts serving others, including employees, customers, and community, as the essential priority (Spears, 2004). Servant leadership stresses increased service to others, a holistic approach to work, encouraging a sense of community, and the sharing of power in decision making. The words servant and leader are usually thought of as being diametric. When two diametric ideas are brought together in a creative and important way, a paradox appears.

So the words servant and leader have been brought together to construct the paradoxical idea of servant leadership. Greenleaf (1970) argued that leadership was bestowed on a person who was by nature a servant. In fact, the way a person becomes a leader is by first becoming a servant. A servant leader focuses on the needs of followers and helps them to become more knowledgeable, freer, more autonomous, and more like servants themselves. They enrich others by their presence (Northouse, 2007). In addition to servi

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**Scott T. Allison, Craig T. Kocher, George
R. Goethals**



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Leadership: Personal Effectiveness and Team Building, 3rd Edition Ranjana Mittal, Organizations across the world need people with strong leadership skills to be successful in highly competitive environments Change is all around and its speed is only increasing At its core and leading it is a group of people responsible for applying these changes across societies organizations in people and in themselves for the progress of humankind Leadership Personal Effectiveness and Team Building amalgamates leadership theories with the competencies and tools needed for effectively leading teams and organizations With its lucid presentation it explicates the concept of leadership through illustrative examples and case studies Along with discussions on leadership and emotional intelligence transformational leadership and leadership development this book details key concepts of team formation with focus on types of teams and the roles and skills of a team leader With its focus on personal effectiveness and self leadership this book will be invaluable for management and engineering students aspiring for key roles in the corporate world as well as for professional managers The book contains workbook comprising several exercises and tools for skill building and self assessment Real life case studies provide an insight into the leadership challenges and experiences of leaders across disciplines **Leadership: Personal**

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R. R. R. Ledlow, Michele Bosworth, Thomas Maryon, 2023-01-10 Leadership for Health Professionals Theory Skills and Applications applies classical knowledge of leadership theory and time honored best practices of industry leaders to a health organization context Themes of leadership principles applications and constructs such as organizational culture cultural competency ethical frameworks and moral practice scientific methodology leader competencies external and internal assessment and evaluation communication planning decision making employee enhancement and knowledge management are woven through the entire text **Frontiers in Spiritual Leadership** Scott T. Allison, Craig T. Kocher, George R.

Goethals, 2017-03-03 Abraham Lincoln's iconic phrase the better angels of our nature revealed his belief that the noblest qualities of humanity would heal a divided nation In Frontiers in Spiritual Leadership an interdisciplinary group of leading scholars from the University of Richmond explore these noble qualities and how leaders such as Lincoln make that expression possible They review the landscape of spiritual leadership and the spiritual principles that are fundamental to effective and inspired leadership emphasizing the values of love forgiveness purpose trust sacrifice equality and liberty among others Through an analysis of historical examples and contemporary issues this book celebrates the many gifted and enlightened individuals whose leadership embodies the most exquisite qualities of humanity It outlines the conceptual

linkage between leadership and spirituality within groups and organizations and will appeal to students and scholars of leadership ethics religion philosophy psychology and human growth potential

Importance and Impact of Personal Values in Leadership Ursula Kapfenberger-Poindl, 2020-10-13 Doctoral Thesis Dissertation from the year 2020 in the subject Leadership and Human Resource Management Miscellaneous grade 2.0 language English abstract In the course of their lives people develop a personal value system that influences their decisions in many ways This also applies to the professional field Managers are able to influence their employees with their opinions and decisions and as well the course of the company they serve Therefore it is particularly important for the corporate culture and the products and services to employ managers with the fitting value pattern The research findings confirm relationships between role models of leaders and their personal values and those values that seem important to them in leadership behaviour There are deviations especially in those value categories that are required for personal safety The admiration of values in role models however is not limited in these areas In addition there is strong evidence that people with different leadership styles also have different personality patterns

Well-being, Personal Wholeness and the Social Fabric Doru Costache, Darren Cronshaw, 2017-05-11 Well being is a familiar term in academic literature and public discourse It captures the imagination by addressing issues related to the social good and the quest for personal happiness It embraces a wide variety of concerns age gender sexuality ethnicity self esteem health class education institution and ecosystems among many issues Well being studies focus on the welfare of the world and its inhabitants bringing holistic and transformative perspectives to bear The Christian faith has been a powerful contributor to this tradition over the centuries Human beings made in the image of God are called to live transformed lives through the Spirit of Christ in communities of grace and reconciliation for the benefit of others caring for our planet in the expectation of God's new creation What difference does the study of well being from a Christian perspective make

Bass & Stogdill's Handbook of Leadership Bernard M. Bass, Ralph Melvin Stogdill, 1990 For 15 years and through two editions this handbook has been indispensable for serious students of leadership Now in this third edition Bass introduces a decade of new findings on the newest theories and models of leadership With over 1,200 pages of essential information Bass Stogdill's Handbook of Leadership will continue to be the definitive resource for managers for years to come

The U.S. Naval Institute on Leadership Ethics Timothy J Demy, 2017-06-15 This volume focuses on naval leadership and ethics with respect to the individual leader and how his or her values and actions affect military cohesion mission success and the profession of arms Moving beyond the right and wrong of personal ethics to examine the broader field of professional military ethics this carefully selected collection of relevant materials from the Naval Institute's vast collection of articles recognizes the range of experience perspectives and opinions that are found in the sea services and argues that diversity does not preclude acceptance of common core values and standards of performance within any unit Included are articles by Adm Arleigh Burke and Vice Adm James B Stockdale that speak from long personal experience

regarding the topics of integrity and moral courage *Grow Leaders With a Virtual Development Program* Lindsay Fletcher and Gerhard Redelinghuys, 2014-10-17 Today's leaders whether seasoned executives or first time managers need to be effective at guiding dispersed teams That entails a new set of leadership capabilities for the virtual work environment and is where a carefully crafted virtual leadership program built to match your company's structure industry and needs can help In this issue of TD at Work Lindsay Fletcher and Gerhard Redelinghuys guide you in how to identify whether a virtual leadership development program is right for your organization and how to design a customized program for business impact Further they explain how to Design and curate program content to bring it to life with the right modalities Market and launch the program Track and evaluate success Tools Resources included in this issue are a results focused program design template and a course catalog template Leadership for Health Professionals: Theory, Skills, and Applications () (Jerry) R. R. R. Ledlow, James H. Stephens, 2017-02-09 Leadership for Health Professionals Third Edition is the first textbook of its kind to apply classical knowledge of leadership theory and time honored best practices of industry leaders to a health organization context This comprehensive and well organized text is grounded in real world applications of theoretical concepts and focuses on practical examples of leadership in actual healthcare scenarios **Why Do I Need Research and Theory?** Jennifer Anderson-Meger, 2016-01-29 This book is based on the idea that social work as a profession can do better with advancing our mission if practitioners are knowledgeable skilled critical thinkers that use research to inform practice This is a user friendly student directed book form to help students understand the connection between knowledge social work research and social work practice This short text will support students in their research course by offering insights as to why research is important how to help students understand how research affects their own future social work practice how their beliefs impact successful learning and practical tips for being successful in research *How to Write a Winning College Application Essay, Revised 4th Edition* Michael James Mason, 2000-05-25 Get into the College of Your Dreams An original and creative essay is one of the keys to getting into the college you've always dreamed of as well as to getting the financial aid you deserve This book gives you everything you need to make your own unique talents shine in your college application essay Even if writing is not your strong point author Michael James Mason shows you Exactly what admissions officers look for What works and what doesn't using actual student essays Proven techniques for writing your best essay Special tips for SAT and scholarship essays A last minute checklist before you submit your essay And much more Well written very useful and highly recommended Hunter's Guide to the College Guides Demystifies one of the most important and challenging parts of the college application process the personal essay An invaluable resource Gail Devine director of college counseling Louisville High School Woodland Hills California This book taught me what colleges look for in an essay and showed me how to effectively communicate my thoughts in writing Ryan Miller University of Virginia graduate *The Handbook for Teaching Leadership* Scott A. Snook, Nitin Nohria, Rakesh Khurana, 2012 Supports the growing demand for courses in

leadership and ensures that such courses and instruction are developed with multiple considerations and best practices in mind **Leadership for Health Professionals (book)** () (Jerry) R. R. R. Ledlow, M. Nicholas Coppola, 2013-05-23

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competitive candidates **Cases on Online Discussion and Interaction: Experiences and Outcomes** Shedletsky, Leonard, Aitken, Joan E., 2010-06-30 This book gives readers a better idea of what is likely to facilitate discussion online what is likely to encourage collaborative meaning making what is likely to encourage productive supportive engaged discussion and what is likely to foster critical thinking Provided by publisher **Managerial Excellence Through Diversity** Mary C. Gentile, 1998 This book focuses on the challenge of how individuals organizations can address adapt to diversity effectively efficiently productively both within around business organizations There is also a series of case examples wherein the student can apply the perspectives skills provided in the text

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