

# MEN DESCRIBED MORE POSITIVELY IN PERFORMANCE EVALUATIONS

81,000  
MILITARY  
EVALUATIONS



**MEN**



**WOMEN**

ANALYTICAL  
 COMPETENT  
 ATHLETIC  
 DEPENDABLE  
 CONFIDENT  
 VERSATILE  
 ARTICULATE  
 LEVEL-HEADED  
 LOGICAL  
 PRACTICAL

TASK ORIENTED  
 CHARACTER FLAW  
 ARROGANT  
 IRRESPONSIBLE

RELATIONSHIP ORIENTED



COMPASSIONATE  
 ENTHUSIASTIC  
 ENERGETIC  
 ORGANIZED

WORDS LISTED IN  
DESCENDING ORDER  
OF RELATIVE FREQUENCY

INEPT  
 SELFISH  
 FRIVOLOUS  
 PASSIVE  
 SCATTERED  
 OPPORTUNISTIC  
 GOSSIP  
 EXCITEABLE  
 VAIN  
 PANICKY  
 TEMPERMENTAL  
 INDECISIVE

UNABLE TO DO THE JOB

# Performance Evaluation Language Guide

**M Lipman**



## **Performance Evaluation Language Guide:**

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