BEAUFORT COUNTY SCHOOLS CLASSIFIED EMPLOYEE EVALUATION FORM

Use for Custodians, Secretaries, PowerSchool Operators, Bookkorpers, Maintenance, Gorage and Child Natrition Assistants

Employee: Job Title:

Evaluator: Date of Evaluation:

School/Department: Period Covered:

Performance Evaluation Code: EE = Exceeds Expectations
ME = Meets Expectations
NI = Needs Improvement
UP = Unsatisfactory Performance

	EVALUATION ELEMENTS	FOR:	MIE	NI	UP	NA
I. KNOWLEI	KNOWLEDGE OF JOB					
100	Knowledge of responsibilities and procedures					
lb.	Ability to organize and schedule work load					
II. JOB PERFORMANCE						
180	Ability to work without constant supervision					
The	Timely completion of assigned tasks					
100	Care of equipment and work materials					
- 4	Follows established rules and possedures		-			
40.	Practices safety in carrying out responsibilities					
T.	Produces acceptable completed work/service					
10-	Works within the framework of the job description					
h.	Performs other daties as assigned					
III. DEPENDA	BILITY					
a.	Consistency of Performance					
b.	Ability to work under pressure					
en e	Amendance					
IV. WORKPL	ACE DEMEANOR					100
1.00	Willingness to perform task					
- b.	Including					
40.	Acceptance of constructive evaluation					
41.	Ability to adapt to a changing work environment					
40.	Tactfulness	_				
V. STAFFAN	D COMMUNITY RELATIONS					
	Ability to work harmoniously with students, staff, and the public					
The	Establishes positive rapport in the workplace					
VI. TRAINING						
j.	Participates in appropriate/necessary job training					
- bu						
4.	Seeks necessary training to be proficient in iob					
d.	Assumes responsibility for maintaining any required tob certification					
VIII. MANAGEZ	MENT & SUPERVISION					
a.	Establishes work schedule for supervised employee					
- b.	Facilitates completion of job assignments		100			
e.	Appropriately delegates job responsibilities					
d.	Provides appropriate training opportunities					
e.	Recommends training and supervises implementation of learned skills					
- 7	Completes evaluation of supervised staff					

Evaluator's Summary Comments:

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Table of Contents Samples Of Evaluation Papers

- 1. Understanding the eBook Samples Of Evaluation Papers
 - The Rise of Digital Reading Samples Of Evaluation Papers
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Samples Of Evaluation Papers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Samples Of Evaluation Papers
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Samples Of Evaluation Papers
 - Personalized Recommendations
 - Samples Of Evaluation Papers User Reviews and Ratings
 - Samples Of Evaluation Papers and Bestseller Lists
- 5. Accessing Samples Of Evaluation Papers Free and Paid eBooks

- Samples Of Evaluation Papers Public Domain eBooks
- Samples Of Evaluation Papers eBook Subscription Services
- Samples Of Evaluation Papers Budget-Friendly Options
- 6. Navigating Samples Of Evaluation Papers eBook Formats
 - o ePub, PDF, MOBI, and More
 - Samples Of Evaluation Papers Compatibility with Devices
 - Samples Of Evaluation Papers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Samples Of Evaluation Papers
 - Highlighting and Note-Taking Samples Of Evaluation Papers
 - Interactive Elements Samples Of Evaluation Papers
- 8. Staying Engaged with Samples Of Evaluation Papers
 - o Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Samples Of Evaluation Papers
- 9. Balancing eBooks and Physical Books Samples Of Evaluation Papers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Samples Of Evaluation Papers
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Samples Of Evaluation Papers
 - $\circ\,$ Setting Reading Goals Samples Of Evaluation Papers
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Samples Of Evaluation Papers
 - Fact-Checking eBook Content of Samples Of Evaluation Papers
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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