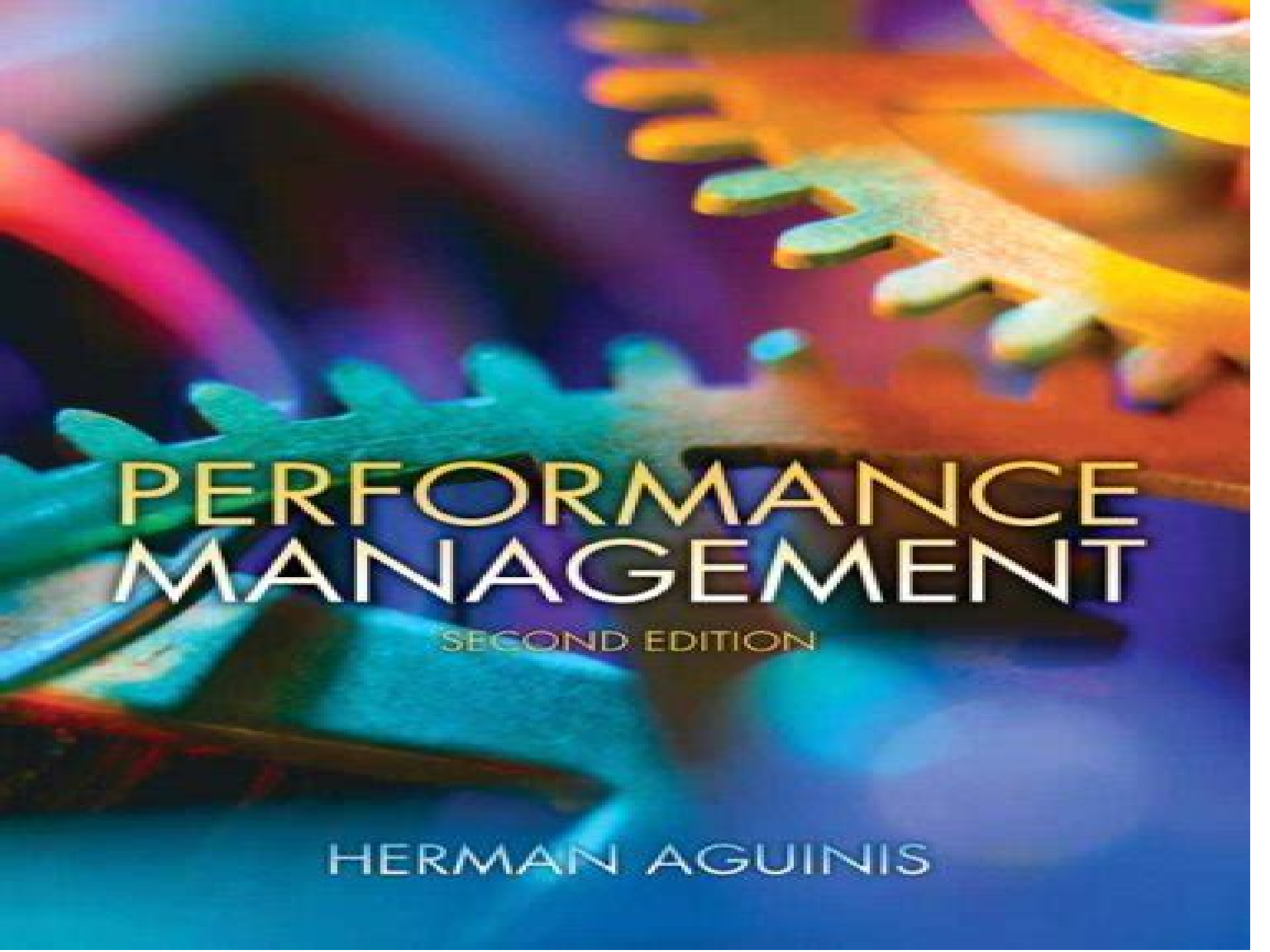


The background of the cover features several interlocking gears of various sizes and colors, including blue, green, yellow, and red. The gears are slightly out of focus, creating a sense of depth and movement. The overall color palette is vibrant and abstract.

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accessible and practical that you won't just read it once and put it away. Instead, you'll be sure to keep it within arm's reach, referring to particular chapters each time you face a performance management task.

Strategic Training and Development Robyn A. Berkley, David M. Kaplan, 2019-07-31 Strategic Training and Development translates theory and research into practical applications and best practices for improving employee knowledge, skills, and behaviors.

Applied Psychology in Talent Management Wayne F. Cascio, Herman Aguinis, 2024-05-17 In the Ninth Edition of Applied Psychology in Talent Management, world-renowned authors Wayne F. Cascio and Herman Aguinis provide the most comprehensive, future-oriented overview of psychological theories and how they impact people's decisions in today's workplace. Taking a rigorous, evidence-based approach, the new edition includes more than 750 new citations from top-tier journal articles. Integrated coverage of technology, strategy, globalization, and social responsibility throughout the text provides students with a holistic view of the field and equips them with the tools necessary to create productive, enjoyable work environments.

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