Physical Demands: ADA Wording

Physical Demand	ADA-Compliance Words	Job Description Language Example
Stand or Sit	Stationary position	Must be able to remain in a stationary position 50% of the time.
Walk	Move, Traverse	The person in this position needs to occasionally move about inside the office to access file cabinets, office machinery, etc.,
Use hands/fingers to handle or feel	Operation, Activate, Use, Prepare, Inspect, Place, Detect, Position	Constantly operates a computer and other office machinery such as a calculator, copy machine, and printer.
Climb (stairs/ladders) or balance	Ascend/Descend, Work atop. Traverse	Occasionally ascends/descends a ladder to service the lights and ceiling tans.
Stoop, kneel, crouch, or crawl	Position self (to), Move	Constantly positions self to maintain computers in the lab, including under the desks and in the server closet.
Talk/hear	Communicate, Detect, Converse with, Express oneself, Exchange information	The person in this position frequently communicates with students who have inquires about their tuition bill. Must be able to exchange accurate information in these situations.
See	Detect, Determine, Perceive, Identify, Recognize, Judge, Observe, Inspect, Estimate, Assess	Must be able to detect funnel clouds from long distances.
Taste/Smell	Detect, Distinguish, Determine	Occasionally must be able to distinguish sweet and bitter flavors when creating desserts for customers.
Corry weight, lift	Move, Transport, Position, Put, Install, Remove	Frequently moves Audio/Visual equipment weighing up to 50 pounds across campus for various classroom and event needs
Exposure to work	Exposed, Work around	Constantly works in outdoor weather conditions.

http://hvdailyadvisor.blr.com/2009/03/18/non-prejudicial-language-for-ada-iob-descriptions/#



Physical Demands In Job Descriptions

United States. Bureau of Manpower Utilization

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Unveiling the Power of Verbal Artistry: An Psychological Sojourn through Physical Demands In Job Descriptions

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web appendix a codes the codelisted may not be used in all applications a default value in the normal operating range is used by the ecu to provide for engine operation if a sensor failure is present ddc code j1939 j1587 flashed spn pid sid fmi description 240 2 fram checksum incorrect 240 13 tpu checksum incorrect

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