

1.4 What is Organizational Behavior?

Organizational behavior is the systematic study and careful application of knowledge about how people – as individuals and as groups – act within organizations.

On the other hand, OB is the study of what people think, feel, and do in and around organizations.

Organizations:

Organizations are groups of people who work interdependently toward some purpose.

Goals of organizational behavior

- Describe:** Systematically, how people behave under a variety of conditions.
- Understand:** Why people behave as they do?
- Predict:** predicting future employee behavior (Who would be dedicated and productive or absent & tardy)
- Control:** Control and develop some human activity at work so that employees performance can be improved.

1.5 Limitations of the study:

- Since there has been no specific automobile insurance company in our country. It was difficult to collect required information from general insurance companies.
- There is very little difference among these companies as they follow the same rules regarding automobile insurance.
- Sometimes they are not interested to reveal confidential information about their company
- Time was comparatively short.

1.6 Report Preview

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VM Jensen



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