

Sample Sub-Team Action Plan: Implementing a Leadership Development Program

| Action Plan Goal Describe the workforce planning issues identified by the SWOT Analysis that are addressed by this Action Plan Weakness or Threat Describe which weaknesses or threats identified in the SWOT Analysis are being addressed by this Action Plan Strength or Opportunity Describe which strengths or opportunities from the SWOT Analysis will be employed to complete this Action Plan | | Implement a Leadership Development Program | | | |
|---|---------------------|---|------|-----------------|--|
| | | 50% of managers and supervisors are eligible for retirement and then is no existing mentoring program | | | |
| | | The organization has an experienced and dedicated workforce, and a good training department | | | |
| Executive Sponsor or Department Director | Department Director | | Date | January 3, 2007 | |

| Tactics/Tasks Required Specifically, how will the strategy/objective be accomplished? List the individual steps needed to achieve the goal | Person Responsible Identify who is responsible to see that each task is completed | Additional Resources Identify any additional resources that are needed to complete the task | Timetable Specify when each task will be completed | Status Not Started Started Completed | Performance Measurement List measures to be used to evaluate the success of the completion of the task |
|--|--|---|---|---|---|
| Most with Leadership Team to get their approval and support for plan | Director of Human Resource Services | Demographic data on age of workforce and retirement statistics | January 12, 2007 | | Leadership Team approves plan and timetable and allocates resources |
| Create team to develop timetable and potential curriculum | Training Director | Time commitment of team members | February 23, 2007 | | Training curriculum developed and approved by February 23 |
| Meet with union representatives to discuss program and get support | Director of Human Resource Services | N/A | March 2, 2007 | | Formal agreement of union support for program |
| Announce program; open enrollment and begin program registration | Training Director | Need technology staff to develop on-line course registration system | April 2, 2007 | | 50% of employees registering for program. |
| 5. Conduct pilot course | Training Director | Class room; managers to | April 30, 2007 | | 90% of course evaluations recommend |



Personal Leadership Action Plan Paper

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web sep 28 2022 i write down balanced molecular equations for the chemical changes ii write down the number of moles below the formula of each of the reactants and products iii write down the relative masses of the reactants and products with the help of formula below the respective formula these shall be the theoretical amounts of reactants and mole mass and mass mass calculations introductory - May 18 2022

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