

MCOM

Business Administration

Semester 2

Internal Assessment File

ORGANIZATIONAL BEHAVIOUR



Organizational Behaviour Mcom

Sanjay Gupta



Organizational Behaviour Mcom:

Organisational Behaviour S S Khanka, 2000 For the students of MBA PGDBM M Com And other Management Courses Contains a variety of real life examples Glossary given at the end of the book enables students to have knowledge and be familiar with the important key terms used Organizational Behaviour: Text and Cases, 3rd Edition Singh Kavita, 2015 The third edition of *Organizational Behaviour Text and Cases* offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations The relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation With the help of necessary concepts tools and techniques necessary for understanding behaviour in organizations this book attempts to unfold human behaviour at four levels starting from the individual processes and moving on to the interpersonal organizational and change processes It encourages active learning through exercises field projects and case studies and develops competencies that are essential for becoming successful managers and effective employees in organizations The three new chapters Career Planning and Management Performance and Reward Management and Gender Issues in Management help readers understand organizational behaviour in the current Indian business scenario better KEY FEATURES Classroom tested case studies pertaining to actual incidents from the workplace Several examples from BPCL HCL Technologies Wipro Infosys and SAP highlighting the best practices in the industry Caselets focusing on behavioural issues in organizations Field projects involving students in data collection and analysis Marginalia summarizing crucial points and serving as quick references A companion website featuring multiple choice questions learning objectives an instructor s manual and PowerPoint lecture slides enabling effective presentation of concepts *Introducing Organizational Behaviour and Management* David Knights, Hugh Willmott, 2007 This book builds upon your day to day experiences of work and organizations as you organise and manage your life through work leisure and study It uses examples drawn directly from everyday life to explain and explore the concepts that underpin Organizational Behaviour Back cover *Business Management And Organizational Behaviour* Karam Pal, 2011-07-13 Business Management and Organizational Behaviour is divided into two parts The first part contains the fundamentals of business management including management process and the second part deals with organizational behaviour The theories in the book are supported by many examples from different business sectors in the Indian scenario It is written in a simple self instructional style for easy understanding of the students Every chapter begins with an introduction followed by learning objectives of that chapter and is followed by a summary and review questions to help students structure their learning A glossary of key terms has also been appended at the end of the book to enable students to locate the relevant information quickly The book has been written in accordance with the UGC guidelines and provides comprehensive coverage of the subject **Annual Report** University of New South Wales. School of Industrial Relations and Organizational Behaviour, 2003 ORGANIZATIONAL BEHAVIOUR Ms. K.Pavithra, The Organizational

Behavior book provides a comprehensive framework for understanding the dynamics of human behavior in organizations By applying theories and practical tools from OB organizations can enhance leadership foster better communication improve team collaboration manage conflict and promote motivation and job satisfaction These strategies ultimately lead to greater organizational effectiveness adaptability and employee well being

Management Concept And Organisational Behaviour Sanjay Gupta,2023-11-08 1 Management Meaning Characteristics and Functional Area 2 Management Nature Principles Levels and Limitations 3 Functions of Management and Managerial Roles 4 School of Management Thought 5 Planning Concept Types and Importance 6 Organisation Meaning Concept Nature Process Principles and Significance 7 Organisation Structure and Forms of Organisation 8 Authority Responsibility and Delegation of Authority 9 Centralisation and Decentralisation 10 Staffing 11 Directing Direction Meaning Characteristics Function Importance Principles and Techniques 12 Co ordination Meaning and Nature 13 Managerial Control 14 Organisational Behaviour Concept Definition Characteristics Significance Relationship between Management and Organisational Behaviour 15 Emergence of Ethical Perspective in Management 16 Attitudes 17 Perception 18 Learning 19 Personality 20 Transactional Analysis 21 Motivation 22 Group Dynamics 23 Leadership 24 Organisational Conflicts 25 Communication 26 Organisational Development or O D 27 Management of Change

Fundamentals of Marketing-A TEXT BOOK FOR MBA, BBA and MCOM, BCOM Dr Debadutta Das, It is my proud privilege to present the first edition of Fundamental of Marketing Book for the students pursuing MBA BBA BCOM and MCOM Degrees This book is a humble attempt to explain the scope importance and nature of marketing environment This book is definitely contributed towards creating clear fundamental knowledge in marketing Unless the fundamental becomes strong all other knowledge what one acquire with passage of time may not be so effective Keeping that in view I have decided to come out with this book for the beginners of marketing discipline This book is different from all other books I have treated each topic in a simple and clear fashion I have taken a great care to illustrate each point with suitable examples The main objective of this book is to create an interest in marketing in the mind of the students It also introduces students to the principles of marketing focusing product price place and promotion unlike some marketing texts that treat digital marketing as an add on these book incorporate the use of data digital communications and digital marketing strategies in this book reflecting modern marketing in practice

Organizational Behaviour Gary Johns,Alan M. Saks,2001 This readable research based book contains a somewhat psychological approach that is balanced by engaging business and management features Clearly presented theory is backed up by real world cases discussion questions and experiential exercises Comprehensive coverage includes organizational behaviour and management personality and learning perception attribution and judgment of others values attitudes and work behaviour theories of work motivation motivation in practice groups and teamwork social influence socialization and culture leadership communication decision making power politics and ethics conflict and stress organizational structure environment strategy and technology

organizational change development and innovation For organizations individuals who want to be successful and happy in the workplace Organizational Behaviour - Third Edition J S Chandan,2009-11-01 The Book Is Addressed To A Wide Readership It Is Useful For The Students Of Management Human Resource Management Organizational Behaviour And For Those In The Field Of Behavioural Sciences It Is Equally Useful For The Management Practitioners Who Wan

Organisational Change & Development Rica Viljoen,2015-06-30 Organisational Change Development OCD is designed to capture leading edge thinking about OCD in organisations as it merges with traditional African wisdom It manifests in issues that differ from organisational effectiveness efforts to a highly individualised craft of catalyst practitioner In an attempt to provide a solid conceptualisation of the field of study a framework of inclusivity that can be followed case studies and OCD methodologies this book strives to combine some of the practices into reality The book concludes with a chapter that studies international trends in organisational change and development The assumptions of the evolving field of consulting psychology are incorporated The multi cultural nature of the new world of work and the increasingly diverse settings of organisations of the future ask for higher levels of complexity handling ability systems thinking ability and the ability to be authentic Content includes Organisational change and development in the new world of work Organisational change and development methodologies Change models and approaches Human reactions to change Alternative organisational change and development interventions and modalities Value circles as a way of creating inclusivity in emerging economies Measuring the effectiveness of organisational change and development Building strategic architecture Creating radical organisational transformation through translation of strategy Organisational change and development in the next decade

Organizational Behaviour Paul Smith,Marilyn Farmer,Wendy Yellowley,2013-03-05 Clear concise and written by experts currently lecturing in the field Organizational Behaviour focuses exclusively on what you need to know for success in your business course and today s global economy For a focused view of organizational behaviour this is the book for you The concise accessible style makes this the perfect text for introductory courses covering organizations and is well suited to international students This innovative textbook features a clear and thought provoking introduction to organizational behaviour relevant cutting edge case studies with global focus hot topics such as emotional intelligence corporate responsibility Generation Y and ethics keep you up to date with current business thinking summaries activities key theme boxes and review questions to help reinforce your understanding Part of the 360 Degree Business series which provides accessible yet stimulating introductions to core business studies modules this textbook comes with additional support materials including further case studies revision summaries and interactive multiple choice questions available online at www.routledge.com/cw/farmer Fundamentals of Organizational Behaviour Chia-Yu Kou-Barrett,2024-03-03 Obtain real world knowledge of organizational behaviour to better understand people within organizations and make businesses operate more effectively Fundamentals of Organizational Behaviour is a hands on and streamlined textbook exploring an area that

can at times seem challenging and abstract It covers key areas including individual differences at work motivation leadership styles and conflict and negotiation without assuming students prior knowledge or working experience It also explores cutting edge topics such as the implications of technology and remote working on workplace behaviour This new textbook examines power status and political behaviours organizational change and culture and organizational structure and design It includes real world examples throughout and is supported by a range of features including learning outcomes key concepts and terminology boxes and reflective exercises to aid professional development Fundamentals of Organizational Behaviour is an essential resource for masters level and upper level undergraduate students on HRM and Management degrees taking modules on Organizational Behaviour

Organizational Behavior O. Jeff Harris, Sandra J. Hartman, 2001 This text uses realistic case examples discussion questions and self tests to illustrate principles of workplace psychology Each chapter begins by posing a difficult work situation which may be a conflict a motivation problem or an issue of diversity then goes on to discuss principles and theories that apply to the case covering areas of ethics problem employees and organizational culture as well as neglected areas such as the physical atmosphere of the workplace the effects of new technologies on workers and workplace gossip Harris teaches management at the University of Louisiana Monroe Hartman at the University of New Orleans Annotation copyrighted by Book News Inc Portland OR

Organizational Behaviour: A Modern Approach Kumar Arun & Meenakshi N., 2009-11-01 Organizational Behaviour As A Management Discipline Is A Fascinating Subject And Is Becoming Increasingly Important As People With Diverse Backgrounds And Cultural Values Have To Work Together Effectively And Efficiently This Book Addresses All The Issues That Come In To Play In An Organization In Today S Global Economy It Has A Novel Orientation And Its Primary Aim Is To Let Practitioners And Students Know The Latest And Best Trends In Organizational Behaviour This Book Prescribes Methods To Manage Employees And Suggests That The Management Takes Responsibility For Everything That Might Adversely Affect An Employee S Capacity To Work Creatively And Intelligently Irrespective Of The Place Inside The Organization Or Outside It The Focus Of The Book Is On Holistic Development Of The Individual Peeping Into The Human Mind It Shows How Organizations Can Tap The Passions And Fears Of Their Employees To Make Them More Creative And Productive The Book Prescribes A Democratic And Inclusive Management Style A Special Feature Of This Book Is That There Is An Innovative Integration Of Chapter Objectives And Summaries Leading To Analysis Through Caselets Every Point In The Objectives Has Corresponding Text And Is Supplemented By A Case Going Through This Book Will Be A Personally Fulfilling Experience And Maybe It Succeeds To Make The Readers Better Human Beings Better Teachers Better Friends And May Be Even Better Managers

Organizational Behaviour and Work Fiona M. Wilson, 2013-12 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed

Organisational Behaviour S. Fayyaz Ahmad, Nazir Ahmad Gilkar & Javid Ahmad Darzi, 2008 In order to be

effective modern complex organizations require leadership at all levels which is capable of realising the creative potential of their people towards the attainment of common goals Organizational Behaviour a subject based on scientific research and applied orientation helps managers and members of organizations to understand develop and utilize this tremendous human potential It is now a widely accepted fact that mere possession of technical and administrative skills is not sufficient for leadership success As such the managers of the third millennium have started realising that emotions and attitudes of people are as important in determining the organizational success as their technical skills and knowledge Thus organizations have started selecting employees based on emotional quotient EQ and positive attitudes The book provides an insight into the subject of organizational behaviour along with cases interweaving them with relevant examples and real happenings Divided into 15 sections it covers all the major concepts and principles of management organization theory and organizational behaviour taking care of both the traditional and transitional viewpoints It presents cases developed and collected from various sources and follows a student friendly approach Various concepts in the book have been explained in real Indian perspective to help readers get a practical understanding of the conceptual issues The book is rich in diagrams tables and illustrations The language and style have been kept simple to facilitate easy understanding by the readers A variety of questions like descriptive applied orientation and objective type included in the book is one of its distinctive features This book fulfils the needs of students of MBA MFC M Com BBM BBA MHRM Sociology and Management Studies

Understanding Organizational Behavior Debra L. Nelson, James C. Quick, 2005 This book presents the solid foundations on which the science of organizational behavior was built and the realities and challenges faced in contemporary life in organizations The book's overarching theme of change is accompanied by four supporting subthemes globalization diversity technology and ethics The text gives learners the opportunity to meet these challenges by providing them with concepts ideas and theories Back cover

ORGANIZATIONAL BEHAVIOUR A. K. CHITALE, R. P. MOHANTY, N. R. DUBEY, 2012-12-10 For creating a balance in the organizational environment harmonization amongst the employees and the employer is a prerequisite The factors that help determining an organizational balance are the sociology of an environment psychology of the people working there channel of communication and sound and rationalized management This book underlines the fundamental concepts of Organizational Behaviour and its application in the Indian organizational scenario The book comprises 29 chapters the concluding chapter devoted to cases from various Indian industry verticals Chapters 1-3 deal with basics of organizational behaviour its history and the challenges Chapters 4-10 are devoted to various aspects of individual behaviour e.g. perception personality learning theories attitude and motivation theory Chapters 11 to 16 dwell onto the topic of group behaviour like team dynamics transactional analysis leadership emotional and spiritual intelligence and management of conflicts Chapters 17 to 28 are largely focused on various aspects of organization such as its structure its HR policies International Organizational Behaviour and Corporate Governance and its role in determining the ethical norms for

an organization This book is designed for the postgraduate students of Management and Commerce Besides it can be beneficial for the managers and executives to help them tackle Human Resource and organization related problems Key Features Every chapter is concluded with a real life case study Appendices added to most of the chapters are interpretation based Questionnaire to analyze behavioural traits of employees and employers Review questions and case study questions to judge students comprehension of the subject **Organizational Behaviour** Ron J. Shay,Tim Sellers,Mike Thompson,2000

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