

General Policies and Guidelines

Access to Employee Personnel Files

Staff salaries, personnel data, and all aspects of University affairs that have not been released as public information are confidential. If you are an active staff member and wish to review your personnel file, you should refer to Policy 07-06-05. If you believe that there is an error in the record, a statement to that effect may be added as a part of the permanent file. You may also request that your department process the appropriate forms to initiate corrections. You should make arrangements through your departmental administrator if you wish to review your departmental personnel file.

Affirmative Action

On February 28, 1992, the Board of Trustees passed a resolution reaffirming the University's commitment to affirmative action. The resolution commits the University to the following goals:

- to achieve diversity in the racial/ethnic and sex composition of its workforce at all levels;
- to enhance opportunities for enrolling, retaining, and graduating students from underrepresented groups;
- to provide accessibility and accommodation to individuals with disabilities;
- to create a campus environment free of bigotry and harassment; and
- To engage minority- and women-owned businesses as vendors and suppliers.

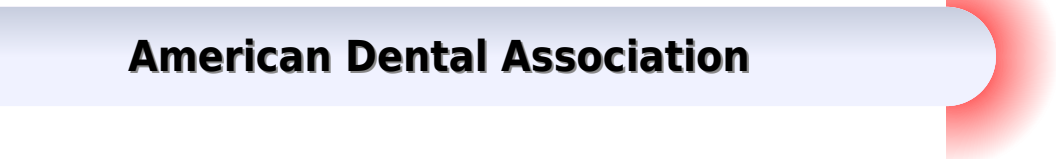
The Office of Affirmative Action, Diversity and Inclusion has responsibility for providing leadership, coordination, and oversight for the University's affirmative action program. Given the size, complexity, and collegial nature of the University, the Office of Affirmative Action, Diversity and Inclusion cannot do this alone. The campus community contributes to the University's commitment to affirmative action through the work of senior administrative officers, deans, directors, department heads, managers, supervisors, and various campus-wide, school, departmental, and student committees and groups as well as individual faculty, staff, and students.

For additional information, refer to Policy 07-01-03 or contact the Office of Affirmative Action, Diversity and Inclusion at **412-648-7860**.

Alcoholic Beverages

Sample Employee Guidelines

American Dental Association



Sample Employee Guidelines:

The Employee's Handbook Guide Pasquale De Marco, 2025-05-12 The Employee's Handbook Guide is the essential guide to creating and managing an effective employee handbook This comprehensive resource provides you with everything you need to develop and implement a handbook that meets the needs of your organization and complies with all applicable laws and regulations In The Employee's Handbook Guide you will find A step by step guide to creating an employee handbook from scratch Sample employee handbook policies and procedures Tips and advice from HR experts Answers to frequently asked questions about employee handbooks Whether you are a small business owner a human resources professional or an employee who wants to understand their rights and responsibilities The Employee's Handbook Guide has something for you What is an Employee Handbook An employee handbook is a written document that sets out the company's policies and procedures It is a vital part of any organization as it helps to Communicate the company's expectations to employees Protect the company from legal liability Promote a positive work environment Why is an Employee Handbook Important Having a well written and up to date employee handbook is essential for any organization that wants to Attract and retain top talent Maintain a positive work environment Comply with all applicable laws and regulations What Should Be Included in an Employee Handbook The contents of an employee handbook will vary depending on the size and nature of the organization However there are some general topics that should be included in all employee handbooks such as Company policies and procedures Employee benefits Performance management Employee discipline Employee rights How to Create an Employee Handbook Creating an employee handbook can be a daunting task but it is important to take the time to do it right By following the steps outlined in The Employee's Handbook Guide you can create a handbook that meets the needs of your organization and complies with all applicable laws and regulations Order your copy of The Employee's Handbook Guide today and start creating an employee handbook that will help you attract and retain top talent maintain a positive work environment and comply with all applicable laws and regulations If you like this book write a review on google books

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describes the process of injury illness recordkeeping and the reporting system required by OSHA It also explains how to conduct a self audit to determine whether a company is in full compliance Furthermore it informs companies of their rights in an inspection and explains how to handle citations and appeals should they arise **Getting started with Java**

programming language:a hands-on guide to begin developing Java programs Ashish Sarin,J Sharma,2017-03-27

Chapter 1 of this book is now available online bit ly 2k3dSK6Chapter 8 of this book is now available online bit ly 2jxrv4F

Getting started with Java programming language is a hands on guide to begin developing programs using Java This book is meant for students and professionals with little or no knowledge of Java The examples that accompany this book are based on Java 8 You can download the examples consisting of 30 sample projects discussed in this book from the following Google Drive location <https://drive.google.com/open?id=0B1IwsLB5TOglZXYxWW9JMndUX3M> Chapter 1 Hello World Chapter 2 Variables data types and operators Chapter 3 Control flow statements Chapter 4 Objects classes and methods Chapter 5 Packages access modifiers static and this keywords Chapter 6 Object oriented programming concepts Chapter 7 Abstract classes and interfaces Chapter 8 Exception handling Chapter 9 Arrays immutability recursive methods and wrapper classes

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Exam Study Guide 2025-2026 Brielle Morgan,2025-09-09 Master the ServSafe Manager Exam Without the Stress Walking into the exam should feel like second nature not a gamble With the right preparation every question becomes familiar every standard second nature and passing is the only outcome This guide delivers the structure tools and practice you need to perform with confidence Inside the ServSafe Manager Exam Study Guide 2025 2026 700 practice questions designed to reflect the tone style and difficulty of the actual exam complete with clear explanations that reinforce understanding All eight exam domains presented in focused easy to follow sections that turn dense regulations into practical knowledge you can apply instantly Three study schedules a one week intensive a balanced two week option and a thirty day mastery plan adaptable to your role and availability Full length practice exams that simulate real testing conditions helping you sharpen

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