

# PAYROLL TAX GUIDE

current as of January 2024

# 2024

## Qualified Retirement Plans

	2024	2023
Maximum elective deferral to retirement plans (e.g., 401(k), 403(b))	\$ 22,500	\$ 22,500
Maximum elective deferral to SIMPLE IRAs	\$ 16,000	\$ 15,500
Maximum elective deferral to 457 plans of exempt employers	\$ 22,500	\$ 22,500
Limit on annual additions to defined-contribution plans	\$ 68,000	\$ 64,000
Minimum mandatory SEP plan participation	\$ 750	\$ 750
Maximum annual compensation taken into account for contributions	\$ 345,000	\$ 330,000
Annual benefit limit under defined-benefit plans	\$ 275,000	\$ 265,000
<b>Catch-up Contribution Limits</b>		
401(k), 403(b), SEP and 457 plans	\$ 7,500	\$ 7,500
SIMPLE IRAs	\$ 3,500	\$ 3,500

## Social Security & Medicare Tax

	2024		2023	
	OASDI	HI	OASDI	HI
Maximum taxable wages/income	\$168,600	No Limit	\$ 160,200	No Limit
<b>Tax Rate</b>				
Employer	6.2%	1.459% <sup>*</sup>	6.2%	1.459% <sup>*</sup>
Employee (<\$200,000)	6.2%	1.459% <sup>†</sup>	6.2%	1.459% <sup>†</sup>
Employee (>\$200,000)		2.359% <sup>‡</sup>		2.359% <sup>‡</sup>
Self-Employ (<\$200,000)	12.4%	2.9%	12.4%	2.9%
Self-Employ (>\$200,000)		3.8%		3.8%

OASDI = Old Age, Survivor and Disability Insurance  
HI = Medicare Hospital Insurance

\* The employer HI rate is 1.45% on all wages.

† The 2023-21 employee HI rate is 1.45% on all wages plus an additional 0.9% on wages over \$200,000.

## 2024 Federal Unemployment Tax

Wage Limit	Rate	Max. Credit	Deposit Rate
\$ 7,000	6.00%	5.40%	0.60%

## Supplemental Wages Withholding

Federal Withholding	2024	2023
Less than \$1,000,000	22.0%	22.0%
Over \$1,000,000	37.0%	37.0%

## Health Savings Accounts (HSAs)

Annual Contribution Limits	2024	2023
Individual	\$ 4,150	\$ 3,850
Family	\$ 8,300	\$ 7,700
Catch-up Contributions	\$ 1,000	\$ 1,000

Employers must report contributions to an employee's HSA on Form W-2, Box 12, Code W.

## Dependent Care Benefits

	2024	2023
Married	\$ 5,000	\$ 5,000
Married Filing Separately	\$ 2,500	\$ 2,500

## Group-Term Life Insurance Exceeding \$50,000 Paid by Employer

5-Year Age Bracket	Monthly Cost/\$1,000 of Coverage
Under 25	\$ 0.05
25 to 29	\$ 0.06
30 to 34	\$ 0.08
35 to 39	\$ 0.09
40 to 44	\$ 0.10
45 to 49	\$ 0.15
50 to 54	\$ 0.23
55 to 59	\$ 0.43
60 to 64	\$ 0.66
65 to 69	\$ 1.27
70 and above	\$ 2.06

## Tax-Free Commuting Benefits

Per Month	2024	2023
Employee Parking	\$ 315	\$ 300
Transit Passes/Van Pools	\$ 315	\$ 300

## Standard Mileage Rates

	2024	2023
Business	47.0¢	45.5¢
Charitable	14.0¢	14.0¢
Medical	31.0¢	23.0¢

# Payroll Tax Guide 2015

**L Towner**



## Payroll Tax Guide 2015:

**EY Tax Guide 2015** Ernst & Young LLP,2014-11-03 File taxes with confidence and maximize deductions with this industry leading guide EY Tax Guide 2015 is your solution for a streamlined filing process Authoritative and easy to follow this trusted guide is designed to be accessible for individuals who need help navigating these turbulent financial times providing information that can maximize deductions and avoid mistakes Reference tables allow for quick look up of useful information including changes to tax law common errors and tax breaks while the Special Content index points you toward answers for homeowners senior citizens investors military personnel entrepreneurs and more Fully updated for 2015 this guide even provides up to date tips on environmental credits for green initiatives As global leader in tax and advisory services it s no surprise that this EY formerly Ernst Young guide has been rated the 1 choice in tax prep by USA Today Distilling complex tax information into straightforward language this resource is essential reading for anyone preparing to file a federal income tax return You ll find hundreds of examples illustrating how tax laws work plus sample forms and schedules that help you fill out your return step by step We can help you save time and money as you Discover the 50 most commonly overlooked deductions Find specific solutions to your particular circumstances Streamline the filing process with the tax organizer and tax calendar Follow a checklist of key tax breaks you may be eligible to use Preparing your own taxes doesn t have to mean wading through tax code or missing deductions This guide contains the insight of EY professionals plus the tools and references that can help ease the process The EY Tax Guide 2015 provides the information you need to file your taxes yourself with confidence [EY Tax Guide 2015](#) Ernst & Young,2014-10-29 Everything you need to prepare your 2014 tax return Cover **Quick Reference to Payroll Compliance** Alice Gilman, Quick Reference to Payroll Compliance is a one volume resource that gives you straightforward instruction on complying with both federal and state laws for all areas of payroll administration from calculating gross pay to handling garnishments from taxation of fringe benefits to year end reporting Quick Reference to Payroll Compliance helps you take the guesswork out of payroll compliance with current coverage of Wage and hour laws Taxation and reporting of wages Taxation of fringe benefits and other compensation Tax deposit requirements Garnishments New hire reporting Year end reporting Quick Reference to Payroll Compliance gives you the information you need to ensure federal and state compliance including Quick clear explanations of Federal rules and regulations Easy to read requirements for all 50 states Line by line and box by box instructions for completing payroll tax forms And much more *American Payroll Association (APA) Basic Guide to Payroll, 2016 Edition* By Delores Risteau, Joanne Mitchell-George,2016-01-07 [Larry's 2016 U.S. Tax Guide 'Supplement' for U.S. Expats, Green Card Holders and Non-Resident Aliens in User Friendly English](#) Laurence E. 'Larry' Lipsher,2016-03-02 This is a very user friendly guide for the U S tax filer who lives outside of the United States but is still required to file his or her U S tax return on an annual basis This book explains in an easy informal and frequently humorous manner what the tax filer s requirements are and pitfalls to look

out for to avoid what could otherwise be harsh penalties Asian Tax Review s Laurence E Lipsher has written six prior annual books updating and expanding upon topics about the expat filer should be aware Lipsher has spoken about taxes all over the world and is a popular tax entertainer In addition this year s book also includes Nine Essays from a Transpacific Rock n Tax Man a mini memoir covering the author s years in the rock music business overcoming a cocaine addiction to become a wine industry tax expert and going through the weirdest manifestation of a mid life crisis by starting all over again twenty five years ago as an American accountant in the People s Republic of China

**Ernst & Young Tax Guide 2017** Ernst & Young LLP,2016-11-07 Everything you need to prepare you 2015 tax return Cover J.K. Lasser's Your Income Tax 2016 J.K. Lasser Institute,2015-12-18 Deftly navigate income taxes and tax preparation J K Lasser s Your Income Tax Professional Edition 2016 offers individual taxpayers and tax professionals the latest most up to date tax information Completely annotated this authoritative text guides you toward the case law IRS code sections and regulations that support the content which is presented in an approachable yet comprehensive manner Additionally this best selling resource delivers tax saving advice for maximizing deductions and sheltering income Through hundreds of examples you explore how to apply tax laws to individual tax payers allowing you to create effective tax strategies that align with regulations Finally special features throughout the content call your attention to important concepts such as icons that highlight new tax laws IRS rulings court decisions filing pointers and planning strategies Taxes are extremely complicated Whether you are a professional or an individual taxpayer it is critical that you understand how to get the highest return possible when filing either your taxes or those of your client Leverage revised content that features the most updated tax code information Easily find the information you are looking for with special features that call your attention to key concepts Protect your assets with tax saving advice on deduction income sheltering and more Dive into extended guidance that offers annotated insight into IRS code sections regulations and case law J K Lasser s Your Income Tax Professional Edition 2016 is an updated annotated version of a classic reference that has guided tax payers through the complexities of the income tax landscape for over 65 years

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**Financial Capability and Asset Building in Vulnerable Households** Margaret Sherraden,Julie Birkenmaier,J. Michael Collins,2018-04-26 Financial Capability and Asset Building in Vulnerable Households is the first book of its kind It prepares students and practitioners for financial practice This comprehensive text offers knowledge and skills to enable families to improve their financial circumstances and to promote policies and services for household economic security and development

*The Philippine Economy* Ramon L Clarete,Emmanuel F Esguerra,Hal Hill,2018-09-10 In this volume a leading group of scholars pose the question has the Philippine economy rejoined the dynamic East Asian mainstream and if so what set of policies and priorities

are required to maintain the strong economic momentum of recent years Successive chapters address issues related to growth and poverty infrastructure and urbanization education health the environment energy development finance and governance and institutions The book has been written with a broad audience in mind First and foremost it is for readers in and interested in this fascinating and important country with a population that now exceeds a hundred million Second it will appeal to those in the broader development community with an interest in the analytical and policy challenges that democratic middle income countries face as they struggle to lift their citizens out of poverty and to achieve broad based and environmentally sustainable growth

**International Taxation of Banking** John Abrahamson, 2020-02-20 Banking is an increasingly global business with a complex network of international transactions within multinational groups and with international customers This book provides a thorough practical analysis of international taxation issues as they affect the banking industry Thoroughly explaining banking s significant benefits and risks and its taxable activities the book s broad scope examines such issues as the following taxation of dividends and branch profits derived from other countries transfer pricing and branch profit attribution taxation of global trading activities tax risk management provision of services and intangible property within multinational groups taxation treatment of research and development expenses availability of tax incentives such as patent box tax regimes swaps and other derivatives loan provisions and debt restructuring financial technology FinTech group treasury interest flows and thin capitalisation tax havens and controlled foreign companies and taxation policy developments and trends Case studies show how international tax analysis can be applied to specific examples The Organisation for Economic Co operation and Development Base Erosion and Profit Shifting OECD BEPS measures and how they apply to banking taxation are discussed The related provisions of the OECD Model Tax Convention are analysed in detail The banking industry is characterised by rapid change including increased diversification with new banking products and services and the increasing significance of activities such as shadow banking outside current regulatory regimes For all these reasons and more this book will prove to be an invaluable springboard for problem solving and mastering international taxation issues arising from banking The book will be welcomed by corporate counsel banking law practitioners and all professionals officials and academics concerned with finance and its tax ramifications

*Taxing Ourselves, fifth edition* Joel Slemrod, Jon Bakija, 2017-06-02 The new edition of a popular guide to the key issues in tax reform presented in a clear nontechnical and unbiased way To follow the debate over tax reform the interested citizen is often forced to choose between misleading sound bites and academic treatises Taxing Ourselves bridges the gap between the oversimplified and the arcane presenting the key issues clearly and without a political agenda Tax policy experts Joel Slemrod and Jon Bakija lay out in accessible language what is known and not known about how taxes affect the economy and offer guidelines for evaluating tax systems both the current tax system and proposals to reform it This fifth edition has been extensively revised to incorporate the latest data empirical evidence and tax law It offers new material on recent tax reform proposals expanded coverage of

international tax issues and the latest enforcement initiatives Offering historical perspectives outlining the basic criteria by which tax policy should be judged fairness economic impact enforceability examining proposals for both radical change replacement of the income tax with a flat tax or consumption tax and incremental changes to the current system and concluding with a voter s guide the book provides readers with enough background to make informed judgments about how we should tax ourselves Praise for earlier editions An excellent book Jeff Medrick New York Times A fair minded exposition of a politically loaded subject Kirkus Reviews [The Politics of Loopholes](#) John F. Witte,2016-11-21 What are the implications and likelihood of reform of the income tax system in the United States specifically the expansion and scope of the tax expenditure loophole system embedded in the income tax codes This book details the tax system that now provides for more than 200 tax expenditures highlighting the potential lost tax dollars Income tax policy and politics is an inherently complex and potentially confusing topic This book makes the tax loophole system understandable for those without in depth knowledge about taxes It explains what our tax system looks like why it is set up as it is and what effects it has on raising revenue and thus deficits and the furtherance of other policy goals Additionally it explains why despite popular and political desires a significant overhaul of the tax system is very unlikely to be enacted because tax expenditures otherwise known as loopholes benefit all Americans in some way and are supported as policy by both political parties Written by John F Witte an established expert in tax policy and policy analysis the book provides a balanced viewpoint that discusses the implications of reform of the income tax system in the United States demonstrates the range of individuals who are affected by various provisions and identifies what effects loopholes have on policy goals Readers will see how both political parties are responsible for the creation and expansion of various loopholes understand why many of these provisions make sound policy sense and grasp how the tax code is affected by political desires and policy goals **New Tax Guide for Writers, Artists, Performers, and Other Creative People** Peter Jason Riley,2016-11-03 New Tax Guide provides an in depth look at income and taxes for various types of artists writers performers and other creative people A general guide to smart record keeping business and tax forms best practices and common mistakes to avoid the fifth edition offers creatively employed individuals the most current and clear advice on topics such as crowdfunding deductible expenses and what to do if you get audited [Tax Guide 2018 - Federal Income Tax For Individuals: Publication 17 \(Includes Form 1040 - Tax Return for 2019\) \(Clarifications on Maximum Capital Gain Rate & Chapter 20\) - Updated Jan 16, 2020](#) U.S. Internal Revenue Service (IRS),2020-01-29 This publication also known as Publication 17 covers the general rules for filing a 2018 federal income tax return It supplements the information contained in your tax form instruction booklet It explains the tax law to make sure you pay only the tax you owe and no more This is a low cost print edition of a document available online **How to Open & Operate a Financially Successful Coffee, Espresso and Tea Shop** Elizabeth Godsmark,Lora Arduser,Douglas R. Brown,2014-12-30 The revised second edition of How to Open a Financially Successful Coffee Espresso worksheets and

checklists for planning opening and running day to day operations sample menus coffee drink recipes inventory lists sample floor plans diagrams and layouts and dozens of other valuable time saving tools that any coffee entrepreneur should know about This manual demonstrates hundreds of innovative ways to streamline your business Learn new ways to make your operation run smoother and increase performance Shut down waste reduce costs and increase profits In addition operators will appreciate this valuable resource and reference in their daily activities and as a source of ready to use forms websites operation and cost cutting ideas and mathematical formulas that is easily applied to their everyday business

**The Administrative Dental Assistant** Linda J Gaylor, 2016-03-01 Prime yourself for a successful career in the modern dental office with *The Administrative Dental Assistant 4th Edition* As it walks through the functions of today's dental business office you'll learn how to master critical thinking effective communication and common tasks such as scheduling patient records and insurance processing along the way This new edition also boasts a variety of new features including expanded information on the electronic health record EHR and the paperless dental office professional tips and insights the most recent HIPAA and OSHA guidelines important soft skills including Career Ready Practice exercises and all the latest technology equipment and procedures in use today Paired with its companion workbook and online learning tools *The Administrative Dental Assistant* is the sure fire way to keep you on top of this ever changing profession Comprehensive coverage provides everything you need to know to manage today's dental office Approachable writing style presents need to know content in a way that is easy to grasp regardless of your reading level or setting Trusted author Linda Gaylor lends years of experience as a practicing dental assistant instructor of dental assisting and curriculum director Procedure boxes provide step by step instructions on a wide variety of dental office duties HIPAA boxes keep you well versed in the key concepts and applications of the Health Insurance Portability and Accountability Act Anatomy of images with annotated text break down common dental office equipment forms and administrative to further comprehension What Would You Do boxes present common situations you may face in the work place Patient file folder with examples of both electronic and paper clinical forms and records provides you experience working with confidential documents Art program showcases images of electronic and traditional paperwork actual offices equipment and technology to help reinforce the text Bolded vocabulary terms and glossary give you a foundation for effective office communication Key points allow you to ensure that you have grasped key content before graduating to the next chapter Dental office simulation tool on the Evolve companion website allows you to practice many of the typical office functions in a realistic virtual environment Did You Know boxes feature snippets of helpful background information to context or rationales to office processes and procedures Food for Thought boxes highlight key concepts and call readers attention to various ways the concepts are used in everyday life NEW Electronic content more comprehensively addresses the electronic health record EHR and the paperless dental office NEW Emphasis on 21st century job skills is seen throughout the book as chapters discuss the soft skills like work ethic collaboration professionalism social

responsibility critical thinking and problem solving that dental assistants must possess NEW Career Ready Practice exercises are included at the end of each chapter asking readers to recall and assimilate information learned within the chapter and demonstrate its application in the dental office NEW Content updates include HIPAA changes insurance updates including the new claim form dental terminology overview new hazard communication procedures and more NEW Additional artwork incorporates new images focused on technology in the dental office and new paperless ways to manage the day to day functions

*A Fine Mess* T. R. Reid, 2018-04-03 New York Times bestselling author T R Reid travels around the world to solve the urgent problem of America's failing tax code unravelling a complex topic in plain English and telling a rollicking story along the way The U S tax code is a total write off Crammed with loopholes and special interest provisions it works for no one except tax lawyers accountants and huge corporations Not for the first time we have reached a breaking point That happened in 1922 and again in 1954 and again in 1986 In other words every thirty two years Which means that the next complete overhaul is due in 2018 But what should be in this new tax code Can we make the U S tax system simpler fairer and more efficient Yes yes and yes Can we cut tax rates and still bring in more revenue Yes Other rich countries from Estonia to New Zealand to the UK advanced high tech free market democracies have all devised tax regimes that are equitable effective and easy on the taxpayer But the United States has languished So byzantine are the current statutes that by our government's own estimates Americans spend six billion hours and 10 billion every year preparing and filing their taxes In the Netherlands that task takes a mere fifteen minutes Successful American companies like Apple Caterpillar and Google effectively pay no tax at all in some instances because of loopholes that allow them to move profits offshore Indeed the dysfunctional tax system has become a major cause of economic inequality In *A Fine Mess* T R Reid crisscrosses the globe in search of the exact solutions to these urgent problems With an uncanny knack for making a complex subject not just accessible but gripping he investigates what makes good taxation not that's not an oxymoron and brings that knowledge home where it is needed most Never talking down or reflexively siding with either wing of politics T R Reid presses the case for sensible root and branch reforms with a companionable ebullience This affects everyone Doing our taxes will never be America's favorite pastime but it can and should be so much easier and fairer

**Pension Answer Book 2015e** Stephen J. Krass, 2014-11-05 i The 2015 Pension Answer Book covers the most recent legislative regulatory and case law developments so you're never without the information you need to detect compliance and regulatory issues ensuring you make the right decisions and avoid potential problems The 2015 Pension Answer Book is a library unto itself probing explicating and elucidating the most recent laws regulations private rulings and court decisions that affect retirement plans The advantages of owning this reference source are apparent after the very first consultation Don't deny yourself and your clients this valuable research tool Exclusive Q A Format The 2015 Pension Answer Book is not only comprehensive in scope but remarkably accessible too Clear jargon free language and an efficient question and answer format combine to speed your research every time No wonder it's found on



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**Revenue Statistics in Latin America and the Caribbean 2017** OECD, Inter-American Center of Tax Administrations, Inter-American Development Bank, Economic Commission for Latin America and the Caribbean, 2017-03-23 The Revenue Statistics in Latin America and the Caribbean publication compiles comparable tax revenue statistics for a number of Latin American and Caribbean economies The model is the OECD Revenue Statistics database backed by a well established OECD methodology

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## **Table of Contents Payroll Tax Guide 2015**

1. Understanding the eBook Payroll Tax Guide 2015
  - The Rise of Digital Reading Payroll Tax Guide 2015
  - Advantages of eBooks Over Traditional Books
2. Identifying Payroll Tax Guide 2015
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Payroll Tax Guide 2015
  - User-Friendly Interface
4. Exploring eBook Recommendations from Payroll Tax Guide 2015
  - Personalized Recommendations
  - Payroll Tax Guide 2015 User Reviews and Ratings
  - Payroll Tax Guide 2015 and Bestseller Lists
5. Accessing Payroll Tax Guide 2015 Free and Paid eBooks

- Payroll Tax Guide 2015 Public Domain eBooks
  - Payroll Tax Guide 2015 eBook Subscription Services
  - Payroll Tax Guide 2015 Budget-Friendly Options
6. Navigating Payroll Tax Guide 2015 eBook Formats
    - ePub, PDF, MOBI, and More
    - Payroll Tax Guide 2015 Compatibility with Devices
    - Payroll Tax Guide 2015 Enhanced eBook Features
  7. Enhancing Your Reading Experience
    - Adjustable Fonts and Text Sizes of Payroll Tax Guide 2015
    - Highlighting and Note-Taking Payroll Tax Guide 2015
    - Interactive Elements Payroll Tax Guide 2015
  8. Staying Engaged with Payroll Tax Guide 2015
    - Joining Online Reading Communities
    - Participating in Virtual Book Clubs
    - Following Authors and Publishers Payroll Tax Guide 2015
  9. Balancing eBooks and Physical Books Payroll Tax Guide 2015
    - Benefits of a Digital Library
    - Creating a Diverse Reading Collection Payroll Tax Guide 2015
  10. Overcoming Reading Challenges
    - Dealing with Digital Eye Strain
    - Minimizing Distractions
    - Managing Screen Time
  11. Cultivating a Reading Routine Payroll Tax Guide 2015
    - Setting Reading Goals Payroll Tax Guide 2015
    - Carving Out Dedicated Reading Time
  12. Sourcing Reliable Information of Payroll Tax Guide 2015
    - Fact-Checking eBook Content of Payroll Tax Guide 2015
    - Distinguishing Credible Sources
  13. Promoting Lifelong Learning
    - Utilizing eBooks for Skill Development

- Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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