

HOTEL LAW NOTES BHM-7

LAW (DEFINITION) Law can be defined as a universally accepted body of rules that aims at creating a social system that encourages people to interact voluntarily in a civilized manner; as and when there will be a violation of these regulations, the judicial system steps in to enforce order by the imposition of penalties. The study of law is a challenging aspect as it varies from state to state in India. Example:- The legal drinking age in Goa state is 18 years and 25 years in Punjab state.

LEGAL PERSPECTIVE

Legal requirements in Hotel operations covers the following areas:-

- I. Premises – It covers Electricity, Fire precautions, Food and Drugs, Food Hygiene, Food Premises, Sarai Act, Shops and establishment, Public Health & Lifts & Escalators
- II. The Food – Food, Food safety, Food Hygiene and Regulations, Food Premises, Food labelling, Trade descriptions, Weights & Measures, Food, Preservation and Adulteration Act
- III. The Drinks – Licensing Act, Excise act, Children & Young Persons Act, Exercise Act, Food labelling, Weight and Measures, Alcoholic Liquor, Employment of women Act
- IV. The Music–Copyright, Design and patents, Local Government, Licensing, Public Health, Control of Pollution
- V. Personnel Health & Safety – Health and safety, Personal protection to equipment 's, Provision and care of work equipment, Work place regulation, shops & establishment, Explosives
- VI. Personnel: Employment – Conciliation and arbitration, Disabled persons, Statutory sick pay for employees, Employer 's liability, Employment Act, Employment protection, sex discrimination, social security, time off to public duties, Trade unions, Minimum wages, Industrial disputes, Bonus, Holiday and Retirement benefits, Gratuity Etc., Payment of wages, Excise Act, Sarai Act: Boarding and Lodging Establishment Act
- VII. The Business – Indian Companies Act 1956, Partnership Act 1932, Insolvency, Data protection, Marketing, Sales of Goods, Contract Act, Price indications, Consumer Protection, Theft, Rent contract act, Foreign Exchange Regulations, Environment & pollution control, Registration of Foreigner 's, Essential commodities Act, Carriage of Goods Act, Insurance Act, Prevention of Food adulteration Act.

Laws Relating to Hotel Premises

To start Hotel operations, an entrepreneur or promoter needs to construct newbuilding, permission from local authority & laws need to be sought. Alterations to existing building for operational aspect will also need permission from local authority with a focus on effects on neighbourhood.

Electricity: -The regulations will cover electrical systems, equipment's and Appliances. Only qualified personnel should be appointed for the use of these equipment 's.

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Hospitality Law Stephen C. Barth, David K. Hayes, 2006 Hospitality Law Second Edition offers a practical interactive approach to teaching students basic legal concepts and how they apply to the all facets of the hospitality industry It helps develop the critical understanding of the legal ramifications of management activities from hiring and firing employees to management of the facility and guests that is critical to the success of any operation Handbook of Loss Prevention and Crime Prevention Lawrence J. Fennelly, 2003-12-08 The Handbook of Loss Prevention and Crime Prevention Fourth Edition is the most comprehensive reference of its kind covering the latest information on every topic from community oriented policing to physical security workplace violence CCTV information security homeland security and a host of specialty areas The handbook shows how to prevent or minimize corporate losses including security breaches theft and lack of resources due to natural or man made disaster This revised volume brings together the expertise of more than forty security and crime prevention experts who provide practical information and advice Each chapter provides a wealth of information that can be put to use immediately This is a must have reference for security managers security students and all levels of security professionals Covers every important topic in the field including the latest on high tech security systems homeland security and many specialty areas Brings together the expertise of more than 40 security and crime prevention experts Each chapter provides a wealth of practical information that can be put to use immediately The Iowa People's Law Book ... Setting Forth ... So Much of the Common and Statute Law of Iowa as Every Citizen ... Should Understand ... Ezra Christian Ebersole, 1900 Hotels-- 1948 Operating Ratios, 1949 Bender's Lawyers' Diary and Directory for the State of New York, 1895 **Enumerator's Reference Manual** United States. Bureau of the Census, 1959 *The California Landlord's Law Book* Nils Rosenquest, 2024-04-30 Sooner or later nearly every residential landlord has to evict a tenant for nonpayment of rent property damage an illegal sublet including Airbnb or another violation of the lease or the law You don't always need to hire a lawyer but you do need reliable information particularly if your property is under rent control **The Jurist**, 1860 *Special Libraries*, 1923 Most vols include Proceedings of the Special Libraries Association **Hospitality Security** Darrell Clifton, 2019-08-08 A security director must have knowledge of criminal and civil law risk and personnel management budgeting and finance and a host of other areas in order to be effective Hospitality Security Managing Security in Today's Hotel Lodging Entertainment and Tourism Environment provides experience based proven methods for preventing and resolving the challenges faced by today's hospitality practitioner Designed for both novice security professionals and industry veterans in need of a reference the book covers Risk assessment where threats and vulnerabilities are calculated with probabilities to determine risk The security plan where you decide how to apply various layers of control to mitigate the risks Budgeting the amount of money available to implement the plan determines the next step Policies how to document policies into a security manual training manual emergency procedures manual and incident action plan Staffing scheduling wages

deployment and contract security Training including specialized topics such as use of force and bike patrol Physical security and patrol procedures Alarm and camera systems and various software programs Emergency procedures and response Investigations interviews and crime analysis Executive skills learning from proven leadership styles Ideal for novices and veterans alike this accessible reader friendly primer enables security directors to evaluate what risks are inherent to hospitality environments analyze those risks through threat and vulnerability assessments and develop methods to mitigate or eliminate them all the while keeping customers and personnel safe and improving the bottom line The Buy To Let Manual 3rd Edition Tony Booth,2007-12-12 This highly praised book provides the reader with everything that needs to be known about buying preparing and letting a suitable investment property The Buy to Let Manual now in its third edition is a comprehensive yet clear and concise guide for the world be go it alone landlord who wishes to avoid agency fees by creating and managing his own tenancy Inside you will learn how to identify profitable residential investments how to advertise your letting and manage the subsequent tenancy yourself Hospitality Employee Management and Supervision Kerry L. Sommerville,2007-02-26 In many hospitality establishments one manager or supervisor is the entire human resources department making all the hiring and training decisions often without having a formal human resources background Filling this knowledge gap Hospitality Employee Management and Supervision provides both busy professionals and students with a one stop comprehensive guide to human resources in the hospitality industry Rather than taking a theoretical approach this text provides a hands on practical and applications based approach The coverage is divided into four sections legal considerations employee selection employee orientation and training and communication and motivation Each chapter in this lively and engaging text features Quotations Various practitioners in the hospitality industry highlight the chapter s focus Chapter Objectives and Summaries lay out key concepts and then at the end of each chapter review them HRM in Action features highlight real world HRM experiences that relate to the content presented in each chapter Tales from the Field Hospitality employees provide accounts of the various challenges they face in the industry Ethical Dilemmas Scenarios from the hospitality industry which emphasize the role ethics plays in every aspect of the hospitality industry Practice Quizzes and Chapter Review Questions reinforce student comprehension of key concepts Hands On HRM Mini cases based on real world situations with discussion questions Chapter Key Terms Bolded within the chapter and then listed at the end of each chapter with definitions *Food Laws Manual, Amended Up-to-date* Mian Zahur-ud-din,1978 *New York Landlord's Law Book* Mary Ann Hallenborg,2003 The New York Landlord s Law Book explains New York landlord tenant law in comprehensive understandable terms and gives landlords the tools they need to head off problems with tenants and government agencies alike Washington State Hospitality Law Manual Dennis M. McLaughlin,Washington State Hotel & Lodging Association,1999 **High-Rise Security and Fire Life Safety** Geoff Craighead,2009-06-15 High Rise Security and Fire Life Safety 3e is a comprehensive reference for managing security and fire life safety operations within high rise buildings It

spells out the unique characteristics of skyscrapers from a security and fire life safety perspective details the type of security and life safety systems commonly found in them outlines how to conduct risk assessments and explains security policies and procedures designed to protect life and property Craighead also provides guidelines for managing security and life safety functions including the development of response plans for building emergencies This latest edition clearly separates out the different types of skyscrapers from office buildings to hotels to condominiums to mixed use buildings and explains how different patterns of use and types of tenancy impact building security and life safety Differentiates security and fire life safety issues specific to Office towers Hotels Residential and apartment buildings Mixed use buildings Updated fire and life safety standards and guidelines Includes a CD ROM with electronic versions of sample survey checklists a sample building emergency management plan and other security and fire life safety resources The Albany Law Journal ,1879 The Law Times ,1855 **Maine Register Or State Year-book and Legislative Manual from April 1 ... to April 1 ...** ,1899

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