#### Access to Employee Personnel Files

Staff salaries, personnel data, and all aspects of University affairs that have not been released as public information are confidential. If you are an active staff member and wish to review your personnel file, you should refer to Policy 07-06-05. If you believe that there is an error in the record, a statement to that effect may be added as a part of the permanent file. You may also request that your department process the appropriate forms to initiate corrections. You should make arrangements through your departmental administrator if you wish to review your departmental personnel file.

#### **Affirmative Action**

On February 28, 1992, the Board of Trustees passed a resolution reaffirming the University's commitment to affirmative action. The resolution commits the University to the following goals:

- to achieve diversity in the racial/ethnic and sex composition of its workforce at all levels;
- to enhance opportunities for enrolling, retaining, and graduating students from underrepresented groups;
- to provide accessibility and accommodation to individuals with disabilities;
- to create a campus environment free of bigotry and harassment; and
- To engage minority- and women-owned businesses as vendors and suppliers.

The Office of Affirmative Action, Diversity and Inclusion has responsibility for providing leadership, coordination, and oversight for the University's affirmative action program. Given the size, complexity, and collegial nature of the University, the Office of Affirmative Action, Diversity and Inclusion cannot do this alone. The campus community contributes to the University's commitment to affirmative action through the work of senior administrative officers, deans, directors, department heads, managers, supervisors, and various campus-wide, school, departmental, and student committees and groups as well as individual faculty, staff, and students.

For additional information, refer to Policy 07-01-03 or contact the Office of Affirmative Action, Diversity and Inclusion at 412-648-7860.

#### Alcoholic Beverages

# **Sample Guidelines Format**

Claire B. Joseph

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needs assessments and forging community partnershipsConcerns about physical space computers and materialsFunding budgeting and staffingPrivacy and confidentiality concernsPublicity and advertising This book guides both graduate library school students and seasoned librarians from all types of libraries academic health center hospital public and school to develop maintain and nurture not only consumer health collections but also community partnerships and outreach programs Examples of librarians innovative and creative consumer health initiatives are included Chapters include all that is involved in developing a consumer health collection including conducting community needs assessments concerns about physical space computers and materials budgeting licensing and staffing privacy and confidentiality concerns and community partnership and outreach Guidelines for Mechanical Integrity Systems CCPS (Center for Chemical Process Safety),2017-04-11 In recent years process safety management system compliance audits have revealed that organizations often have significant opportunities for improving their Mechanical Integrity programs As part of the Center for Chemical Process Safety s Guidelines series Guidelines for Mechanical Integrity Systems provides practitioners a basic familiarity of mechanical integrity concepts and best practices The book recommends efficient approaches for establishing a successful MI program

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