
Payroll Accounting Chapter 1 Exam 33 Questions with Verified Answers

The Civil Rights Act of 1964

- a. does not apply to labor unions.
- b. forbids employers to discriminate in hiring, firing, promoting or compensating on the basis of race.
- c. requires complaints to be filed first with the Equal Employment Opportunity Commission.
- d. protects employees from arbitrary treatment or dismissal. - CORRECT ANSWER
- b. forbids employers to discriminate in hiring, firing, promoting or compensating on the basis of race.

The Age Discrimination in Employment Act (ADEA)

- a. protects all workers over 30.
- b. provides employment protection for workers over 40.
- c. forces workers to retire at age 65.
- d. requires older employees to fund retirement programs. - CORRECT ANSWER
- b. provides employment protection for workers over 40.

The American Payroll Association (APA)

- a. requires members to have at least a Bachelor's degree.
- b. awards the Certified Payroll Professional certificate to those who pass an exam.
- c. is open only to payroll managers
- d. requires members to be Certified Public Accountants (CPA's). - CORRECT ANSWER
- b. awards the Certified Payroll Professional certificate to those who pass an exam.

The Federal Wage and Hour law, also known as the Fair Labor Standard. Act (FLSA)

- a. sets up minimum wage and overtime pay requirements.
- b. requires the identification of the age of the employee.
- c. requires a 40 hour work week for employees age 21 and older.
- d. requires the employer to withhold taxes from employee wages. - CORRECT ANSWER
- a. sets up minimum wage and overtime pay requirements.

Payroll Accounting Chapter Answers

Clifford Lane



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