

Needs Assessment Interview Questions – SAMPLE

Questions for Principals or Other Administrators:

1. What are the most pressing behavioral health needs (i.e., anger outbursts, eloping, anxiety, withdrawal) facing students in the school? How are those needs being addressed?
2. I have noted that your school provides behavioral health services. What do you see as the primary strengths of these services across the three tiers? What do you see as needing improvement?
3. How are students referred for services? To what extent are behavioral and referral procedures followed by the wider school community?
4. Does your school conduct screenings to help identify students who need support?
5. How does the school involve families in the behavioral health supports and services it offers?
6. In what ways do students engage with creating a positive school community? What additional resources or opportunities could increase student engagement?
7. In what ways do students' families engage with creating a positive school community? What additional resources or opportunities could increase parent engagement?
8. What is the protocol for dealing with behavioral health emergencies (i.e., suicidal or homicidal ideation)? What are your protocols for dealing with suicidality—prevention, intervention, and postvention?
9. How does the school assess the effectiveness of its behavioral health services?
10. How do district staff help to support school-based programs?
11. Does your school partner with other schools in the district to share resources or ideas? If so, how?
12. Are practices across all three tiers trauma-informed? If so, how?
 - a. Does your school have a directory of school- and community-based resources available to support student behavioral health? How is this resource map shared with staff and members of the school community?
 - b. What connections have been built with providers in the community? Who oversees maintaining this relationship? How are new connections sought?
13. How are these and other mental health service providers integrated into the school community?
14. If your school was allotted another \$50,000 each year, what would you invest in? How much does the school currently invest in behavioral health supports? Funding dreams for support?
15. If you had to make one change in your school's current mental health practices, what would it be?

Questions for Professional School Counselors:

1. What services do you provide at your school? To whom do you report?
2. What are the most pressing/common behavioral health needs facing students in the school/district? How are those needs being addressed?
3. What are the specific challenges or needs of the various subpopulations on your campus, students from low socioeconomic status, students who are undocumented, or students who are English learners?
4. Who provides therapy for students? How are they trained? How does their training reflect the needs of the diverse student population that they serve?
5. Are there any therapeutic groups that would be particularly helpful that aren't available at this time? If so, which ones?
6. Are practices across Tiers 1, 2, and 3 trauma-informed? If so, how?
7. Do you partner with other mental health service providers? How are these and other mental health service providers integrated into the school community?

Needs Analysis Interview Guide

Michal Rosen-Zvi



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Table of Contents Needs Analysis Interview Guide

1. Understanding the eBook Needs Analysis Interview Guide
 - The Rise of Digital Reading Needs Analysis Interview Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying Needs Analysis Interview Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Needs Analysis Interview Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from Needs Analysis Interview Guide
 - Personalized Recommendations
 - Needs Analysis Interview Guide User Reviews and Ratings
 - Needs Analysis Interview Guide and Bestseller Lists
5. Accessing Needs Analysis Interview Guide Free and Paid eBooks

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- Needs Analysis Interview Guide eBook Subscription Services
- Needs Analysis Interview Guide Budget-Friendly Options
- 6. Navigating Needs Analysis Interview Guide eBook Formats
 - ePub, PDF, MOBI, and More
 - Needs Analysis Interview Guide Compatibility with Devices
 - Needs Analysis Interview Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Needs Analysis Interview Guide
 - Highlighting and Note-Taking Needs Analysis Interview Guide
 - Interactive Elements Needs Analysis Interview Guide
- 8. Staying Engaged with Needs Analysis Interview Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Needs Analysis Interview Guide
- 9. Balancing eBooks and Physical Books Needs Analysis Interview Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Needs Analysis Interview Guide
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Needs Analysis Interview Guide
 - Setting Reading Goals Needs Analysis Interview Guide
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Needs Analysis Interview Guide
 - Fact-Checking eBook Content of Needs Analysis Interview Guide
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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