

EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) TATE, GABRIEL P				2. Rate ET2		3. Desig SS		4. SSN 437-35-0894	
5. AGE ☒ X		6. TARS ☐		7. DSACT ☐		8. AT/ADSWT ☐ 365		9. UIC 30565	
10. Periodic ☐				11. Detachment of Individual ☒ X				12. Promotion/Tracking ☐	
13. Special ☐				14. Period of Report 14. From: 01MAR02				15. To: 01DEC14	
16. Not Observed Report ☐				17. Type of Report 17. Regular ☒ X				18. Physical Readiness P/WS	
19. Concurrent ☐				20. Physical Readiness P/WS				21. Bullet Subcategory (if any) STUDENT	
22. Reporting Senior (Last, FI MI) JACOBS, D L				23. Grade LT		24. Desig 6232		25. Title DIV OFFICER	
26. UIC 00750				27. SSN 493-74-6062					
28. Command employment and command achievements. Largest fleet school in the Navy. Provides basic and advanced submarine training to over 39,000 officer and enlisted graduates each year.									
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) STUDENT PRI: Student. Prerequisite Electronic Technical Training (A-101-0286) (9wks), AN/WRN-6(V) GPS Maintenance (A-102-0332) (1wk), AN/BPS-15H Radar Maintenance (A-102-0044) (2wks), AN/WSN-3(V) ESGN Maintenance (A-193-0354) (3wks), AN/WSN-7(V) RLGN Maintenance (A-102-0007) (2wks), Senior Navigation (A-061-0023) (6wks).									
30. Date Counseled 01SEP15				31. Counselor GUAY, C A				32. Signature of Individual Counseled 	
PERFORMANCE TRAITS: 1.0 - Below standard/less progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 3.0. Standards are not all inclusive.									
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standards	5.0* Greatly Exceeds Standards				
33. PROFESSIONAL KNOWLEDGE: Technical knowledge and practical application. NOB ☐	- Marginal knowledge of rating, specialty or job. - Unable to apply knowledge to solve routine problems. - Fails to meet advancement/PQS requirements.	-	- Strong working knowledge of rating, specialty and job. - Reliably applies knowledge to accomplish tasks. - Meets advancement/PQS requirements on time.	-	- Recognized expert, sought out by all for technical knowledge. - Uses knowledge to solve complex technical problems. - Meets advancement/PQS requirements early/with distinction.				
34. QUALITY OF WORK: Standard of work; value of end product. NOB ☐	- Needs excessive supervision. - Product frequently needs rework. - Wasteful of resources.	-	- Needs little supervision. - Produces quality work. Few errors and resulting rework. - Uses resources efficiently.	-	- Needs no supervision. - Always produces exceptional work. No rework required. - Maximizes resources.				
35. EQUAL OPPORTUNITY: Fairness, respect for human worth. NOB ☐	- Displays personal bias or engages in harassment. - Tolerates bias, unfairness or harassment in subordinates. - Lacks respect for EO objectives. - Interferes with order and discipline by disregarding rights of others.	-	- Always treats others with fairness and respect. - Does not condone bias or harassment in or outside of workplace. - Supports Navy EO objectives. - Contributes to unit cohesiveness and morale.	-	- Admired for fairness and human respect. - Ensures a climate of fairness and respect for human worth. - Pro-active EO leader, achieves concrete EO objectives. - Leader and model contributor to unit cohesiveness and morale.				
36. MILITARY BEARING/ CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values. NOB ☐	- Consistently unsat appearance. - Unsatisfactory demeanor/conduct. - Unable to meet one or more physical readiness standards. - Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.	-	- Excellent personal appearance. - Excellent demeanor or conduct. - Complies with physical readiness program, within all standards. - Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT.	-	- Exemplary personal appearance. - Exemplary representative of Navy. - Excellent or outstanding PRT. A leader in physical readiness. - Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.				
37. PERSONAL JOB ACCOMPLISHMENT/ INITIATIVE: Responsibility, quantity of work. NOB ☐	- Needs prodding to attain qualification or finish job. - Prioritizes poorly. - Avoids responsibility.	-	- Productive and motivated. Completes tasks and qualifications fully and on time. - Plans/prioritizes effectively. - Reliable, dependable, willingly accepts responsibility.	-	- Energetic self-starter. Completes tasks or qualifications early, far better than expected. - Plans/prioritizes with exceptional skill and foresight. - Seeks extra responsibility and takes on the hardest jobs.				

Navy Performance Eval Manual

Thomas Griffiths



Navy Performance Eval Manual:

Navy Performance Evaluation System Manual Department of the Navy, 2013-07-18 1 Purpose To publish revised guidance in performance evaluation and to publish the revised Navy Performance Evaluation Manual EVALMAN **United States Navy Leadership Manual** United States. Bureau of Naval Personnel, 1962 United States Navy Manual for Leadership Support United States. Bureau of Naval Personnel, 1964 **Navy Performance Evaluation System** Bupers, 2008-07-09 BUPERS 1610 1B All Hands, 1979 *Educational Services Officer* Michael N. Scherck, 1992 *African American Men and Opportunity in the Navy* Arthur L. Dunklin, 2014-11-21 The United States military is often presented as a model of equal opportunity employment In this work the author examines and challenges this assertion with respect to the Navy Dunklin studies Navy claims of meritocracy and training processes profiles the careers of eight senior enlisted African American servicemen and examines barriers to African American inclusion First hand accounts and interviews provide insight into the coping mechanisms and struggles of African Americans in the Navy The author concludes by offering suggestions to improve the Navy equal opportunity environment *Enlisted Evaluation Writing Guide*, 2000 Military Requirements for Senior and Master Chief Petty Officer Michael N. Scherck, 1992 **Leadership Support Manual** United States. Navy Department, United States. Bureau of Naval Personnel, 1968 The Naval Institute Guide to Naval Writing, 4th Edition Christopher E Crane, Estate of Robert E Shenk, 2024-06-01 With updates to every chapter this new fourth edition serves as the premier guide to professional writing for the naval services Authored by a naval officer who taught English at two service academies the book is widely used by officers enlisted men and women and civilians in both the Navy and Marine Corps Shenk provides sound practical advice on all common naval writing assignments across digital and print platforms Fully revised the book reflects the changing landscape of professional communication in general and changes in naval culture in the last decade across the fleet making it an essential guide **Link**, 1983 **Yeoman 1 & C** Gail M. Ravy, 1993 Educational Services Officer Training Course Jerry T. Rogers, 1986 *Career Compass, Second Edition* Douglas H. Rau, 2025-10-01 Since the release of the first edition of Career Compass more than two decades ago the landscape of a Navy officer's career has transformed significantly adapting to societal changes while upholding the Navy's core values of service and excellence This fully revised second edition offers updated insights into the evolving culture communication strategies career opportunities and management practices all while reinforcing the enduring importance of exceptional performance This new edition includes crucial updates on mentoring graduate education sea shore rotations Washington duty fitness reports and career planning tools including strategies for engaging with community detailers It highlights the principles that will keep every officer from midshipman to admiral eligible and competitive for promotion and command while also remaining competent and capable of performing the necessary duties supporting the requirements of naval service Drawing on more than twenty years of experience mentoring midshipmen and junior officers author Douglas H Rau presents this

guide as a vital resource for aspiring officers looking to navigate their Navy careers with purpose foresight and success

Bibliography for Advancement Study ,1995 **Encyclopedia of Military Science** G. Kurt Piehler,2013-07-24 The Encyclopedia of Military Science provides a comprehensive ready reference on the organization traditions training purpose and functions of today s military Entries in this four volume work include coverage of the duties responsibilities and authority of military personnel and an understanding of strategies and tactics of the modern military and how they interface with political social legal economic and technological factors A large component is devoted to issues of leadership group dynamics motivation problem solving and decision making in the military context Finally this work also covers recent American military history since the end of the Cold War with a special emphasis on peacekeeping and peacemaking operations the First Persian Gulf War the events surrounding 9 11 and the wars in Afghanistan and Iraq and how the military has been changing in relation to these events Click here to read an article on The Daily Beast by Encyclopedia editor G Kurt Piehler Why Don t We Build Statues For Our War Heroes Anymore **Index of Technical and Management Information Specifications for Use on NASA Programs** United States. National Aeronautics and Space Administration,1970 **Federal Register** ,1983-06-06 **Monthly Catalog of United States Government Publications** United States. Superintendent of Documents,1984 February issue includes Appendix entitled Directory of United States Government periodicals and subscription publications September issue includes List of depository libraries June and December issues include semiannual index

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Navy Performance Eval Manual Introduction

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