

## PERSONAL LEADERSHIP ACTION PLAN

### YOUR CHALLENGE

You've heard a lot of ideas today and probably come up with a few of your own. Your challenge is what to do with those ideas. Use this worksheet to define your initial action plan in each of the areas we've discussed today—strategic thinking, leadership, and culture. Don't forget to identify people who can support you as you pursue your plan.

#### MY ACTION PLAN FOR *Improving Strategic Thinking*

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

#### MY ACTION PLAN FOR *Leading Myself, My Team, & My Credit Union*

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

#### MY ACTION PLAN FOR *Creating a Culture for Success*

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

#### SOURCES OF SUPPORT *Who will you enlist to help you achieve success & hold you accountable?*

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

# Personal Leadership Plan Examples

**Kelly Hannum, Jennifer W.  
Martineau, Claire Reinelt**



## **Personal Leadership Plan Examples:**

**Leadership, New and Revised** Peter Koestenbaum, 2002-09-09 It has been more than a decade since the first edition of Peter Koestenbaum's landmark book *Leadership: The Inner Side of Greatness* was published. Since that time, world events have caused a dramatic shift in how we think about our lives and our work. Now we grapple with the fundamental questions: How can we live a courageous life and manage anxiety? Is it possible to reach greater heights of ethics and responsibility? Peter Koestenbaum, the preeminent business philosopher, has been a trusted mentor to business leaders worldwide. In this thoroughly revised edition of his classic book, he shares his wisdom about the fundamental nature of leadership and shows what it takes to become an exceptional and passionate leader in today's complex world. At the very heart of the book is his *Leadership Diamond* model, a paradigm that challenges managers to transform their thinking and approach everything with fresh effectiveness in order to reap richer results and become great leaders. Throughout the book, Koestenbaum encourages managers to give meaning to their lives through the quality of their work. He offers an insightful look at the characteristics great leaders have in common: vision, reality, ethics, and courage, and identifies the strategies all managers can use to achieve and sustain both personal and organizational greatness. This new edition expands on Koestenbaum's leadership theories and is filled with updated examples, such as an analysis of the Enron scandal, that reflect the challenges of today's business environment. The book also includes a wealth of new intervention tools, techniques, and strategies, and an expanded section contains reflections on moral and cultural issues that emphasize the importance of authenticity in leadership. More than ever, *Leadership: The Inner Side of Greatness* is the book managers need to learn what they must be to become truly effective leaders.

**Meaning-Centered Leadership** Barbara E. Bartels, C. Edward Jackson, 2021-01-15 Today's multigenerational, fast-paced work environment is causing employees to rethink their work. Today it is less about the paycheck and more about seeking a meaningful and purpose-driven career. As we spend more time in the workplace and technology makes working from anywhere more commonplace, it is more vital than ever to create a work environment that instills meaning both in the workplace and in our lives. Research shows that the vast majority of employees (85% worldwide) are disengaged, which is killing employee happiness and satisfaction and thereby affecting the bottom line. *Meaning-Centered Leadership* will inspire and incite readers to create meaning in their organizations so their employees have higher engagement and are more fulfilled. By creating meaning, we can turn employee engagement levels upside down, creating a powerful, more productive, and overall happier place to work. The 3Es of *Meaning-Centered Leadership*: Engagement, Empowerment, and Expertise will provide leaders with ways to develop behaviors and strategies that in turn will inspire employees to love their jobs and their lives. Happier employees lead to healthier work environments and higher engagement, positively impacting the bottom line.

**The Handbook of Leadership Development Evaluation** Kelly Hannum, Jennifer W. Martineau, Claire Reinelt, 2006-12-13 With the increase in the number of organizational leadership development programs, there is a pressing need for evaluation to

answer important questions improve practice and inform decisions The Handbook is a comprehensive resource filled with examples tools and the most innovative models and approaches designed to evaluate leadership development in a variety of settings It will help you answer the most common questions about leadership development efforts including What difference does leadership development make What development and support strategies work best to enhance leadership Is the time and money spent on leadership development worthwhile What outcomes can be expected from leadership development How can leadership development efforts be sustained

### **Reliable Maintenance Planning, Estimating, and Scheduling**

Ralph Peters, 2014-11-19 Written specifically for the oil and gas industry Reliable Maintenance Planning Estimating and Scheduling provides maintenance managers and engineers with the tools and techniques to create a manageable maintenance program that will save money and prevent costly facility shutdowns The ABCs of work identification planning prioritization scheduling and execution are explained The objective is to provide the capacity to identify select and apply maintenance interventions that assure an effective maintenance management while maximizing equipment performance value creation and opportune and effective decision making The book provides a pre and post self assessment that will allow for measure competency improvement Maintenance Managers and Engineers receive an expert guide for developing detailed actions including repairs alterations and preventative maintenance The nuts and bolts of the planning estimating and scheduling process for oil and gas facilities Step by step maintenance guide will provide long term results based operational services Case studies based on the oil and gas industry

### **Adventures in Franchise Ownership**

Christy Wilson Delk, 2018-07-03 Written in the style of a business tell all Adventures in Franchise Ownership lays out what successful franchisees do that you won't find in most owner's manuals and includes franchisee Christy Wilson Delk's good bad and really tough days before her successful exit 15 years later Franchisees like most small business owners experience times of extreme frustration lapses in motivation and often exit before reaching their potential and their goals Based on Christy's real life franchise ownership adventures this guide explains how her 4 Pillar to Pillars Approach helps all franchise owners get to the top tier of their franchise system and includes advice from 16 top performers representing over a dozen market segments With humor candor and relatability Christy fills in the gaps of the franchise Owner's Manual by providing a constructive framework for finding professional satisfaction and attaining the financial success franchise owners everywhere want and deserve

### **It's Always about Leadership**

Dennis Rubin, 2018-04-13 Mission Critical Rules for Successful Fire Rescue Leadership One of the most demanding and stressful management jobs in existence fire rescue leadership requires a set of clear and distinct skills Given today's work environment everyone from the chief down to the newest recruit should be strong courageous leaders Every aspect of a successful operation relies on capable leadership at all levels It's Always about Leadership is written by an active firefighter for his fellow fire rescue service members Author Dennis L Rubin discusses his 13 rules for leadership which he has developed over a 35 year career in fire service Alongside these rules Chief Rubin has

curated case studies and created critical learning points self improvement plans and discussion questions for learning reinforcement and to assist real world applications Key features Leadership tools with real life applicability Time tested advice on navigating challenges and scenarios typical to fire service life Experience and perspective from a multi decade fire service leader **Leadership for Health Professionals: Theory, Skills, and Applications** () (Jerry) R. R. R.

Ledlow,James H. Stephens,2017-02-09 Leadership for Health Professionals Third Edition is the first textbook of its kind to apply classical knowledge of leadership theory and time honored best practices of industry leaders to a health organization context This comprehensive and well organized text is grounded in real world applications of theoretical concepts and focuses on practical examples of leadership in actual healthcare scenarios **Developing Change Leaders** Paul

Aitken,Malcolm Higgs,2010-08-20 Implementing change is a major business challenge Is your leadership up to the task With change initiatives failing so frequently despite many books on the market addressing separately the topics of leadership and change management Developing Change Leaders tackles in one concise volume the all important question of how to develop effective change leaders who make a difference to organizational life Providing the detailed practical guidance frameworks and tools that competing titles lack this how to book will help you address the challenges of change and develop your own interventions Based on the authors real life experience of designing development programmes and coaching individual change leaders Developing Change Leaders will help you to assess your readiness for leading change and develop the necessary skills to make change successful Considering the essential background theory including the contemporary context of change leadership and broader organizational considerations which impact on change leadership capability the book concludes with an overarching framework for use and adaptation by those responsible for developing change leaders

Combining academic prowess and industry consultancy experience Paul Aitken and Malcolm Higgs are the ideal experts to translate academic theory into leadership and human resource practice [Military Leadership Lessons for Public Service](#)

Charles Szypszak,2016-10-03 Military veterans have had some of the most intensive leadership training available Many return to their communities seeking to apply what they have learned Those who enter the world of public affairs where colleagues are increasingly less likely to have served in the military may encounter a popular misconception that military leadership is all about exercising authority and giving orders In fact military leadership is based on interpersonal dynamics often learned through trying circumstances Effective management of civil emergencies as shown by 9 11 and Hurricane Katrina calls for the same official demeanor decisiveness and trustworthiness as does combat Good leadership is fundamentally the same in ordinary day to day challenges as well This book describes how the principles and methods of military leadership are effective for public service Instructors considering this book for use in a course may request an examination copy here *Dilemmas of Leadership* Tudor Rickards,2015-06-17 Leadership the practice of focusing and motivating a group or organization to achieve its aims is a much discussed but often misunderstood concept This

comprehensive textbook introduces the subject for Masters level students Readers are invited to make a series of metaphorical journeys of discovery thematically organized around fundamental dilemmas within the field of leadership studies Building on the success of previous editions the text uses a simple map based approach to consider dilemmas such as Is a leader born or made How are tensions between ethical dilemmas and economic self interest resolved How does a leader's desire for control balance with the need to empower members of the organization This third edition contains a brand new chapter on leadership in sport an enhanced chapter on creativity and more international content Also new to this edition is a companion website containing PowerPoint slides revision quizzes and a tutor's guide This text will be essential reading for Masters and MBA students on leadership courses and will also be illuminating for managers pursuing leadership development

**Strategic Thinking for Leaders** Centre for Strategic Management, 2005 *Camp Counseling* Joel F. Meier, Karla A. Henderson, 2011-12-16 Through the first seven editions of this enduring text A Viola Mitchell shared her knowledge and skills with legions of educators camp directors and counselors who participated in the organized camp movement This classic highly regarded volume has now been thoroughly updated to provide a 21st century view of the trends philosophies and practices of organized camping The Eighth Edition retains the overarching emphasis on leadership skills and program activities and ideas updating their treatment with the latest research on positive youth development and outcomes based programming New chapters discuss trends in organized camping efforts to expand opportunities for camp participation and strategies to increase physical activity among children and youth Substantially revised topics include modern behavior management tools and techniques leadership strategies problem solving group processes and the importance of research and evaluation Throughout the authors infuse the discussion with a leave no trace conservation ethic that promotes ways to enjoy the outdoors in a responsible sustainable manner The essence of organized camping has remained the same throughout its 150 year history democratic group living in the outdoors supported by competent well trained leaders The latest edition of Camp Counseling celebrates that essence in every chapter illuminated by more than 120 new photographs as well as numerous illustrations and boxed exhibits Moreover extensive annotated resource lists in every chapter provide countless opportunities to explore topics in greater depth

**Full Range Leadership Development** John J. Sosik, Dongil Jung, 2011-02-25 It has been more than 20 years since Bernie Bass presented an integrated overview of full range leadership development This has been the standard for providing leadership training around the world in business military religious and educational contexts Penn State University's master of leadership development program is directed by John J. Sosik and uses these transactional transformational leadership paradigms as their foundation for their courses This book can be used as a main textbook for this course and supplement any IO course in the area of leadership development Full range leadership development strives to grow transformational leadership in organizations at all levels including followers thereby generating numerous positive outcomes at all levels Organizations that support and develop transformational

leadership across organizational levels are more productive and profitable attract and retain high quality associates promote creativity and innovation garner trust and commitment from employees and are strategically positioned to respond well to changes in the market This book presents the different theories of leadership and concentrate on the process model of Full Range Leadership that explains the concepts and procedures by which leaders affect their followers individual leadership teams leader to team and organizations leader to larger systems This book can be used by practitioners or students as the authors provide practical action steps for how to best develop and display behaviors in the Full Range Leadership Development model *Management Principles for Health Professionals* Joan Gratto Liebler, Charles R.

McConnell, 2020-02-26 *Management Principles for Health Professionals* is a practical guide for new or future practicing healthcare managers The customary activities of the manager planning organizing decision making staffing motivating and budgeting are succinctly defined explained and presented with detailed examples drawn from a variety of health care settings Students will learn proven management concepts techniques models and tools for managing individuals or teams with skill and ease The Eighth Edition continues to present foundational principles of management in the context of contemporary health care With timely coverage of such topics as medical cost sharing use of robots ER by appointment increased use of observation units renewed use of flextime staffing and scheduling use of social media on the job and more this thoroughly updated text addresses the latest trends and issues that today's health care manager is likely to encounter

*Moving the Needle* David M. Rosch, Scott J. Allen, Daniel M. Jenkins, 2025-06-20 *Moving the Needle What We Know and Don't About Developing Leaders* examines 34 popular and cutting edge instructional strategies that educators and trainers have employed to help others develop the capacity to lead **SUSTAINING High Performance** Stephen

Haines, 2022-05-29 In an attempt to achieve high levels of growth profit and competitive advantage American businesses have been implementing a variety of management initiatives such as TQM reengineering service management self directed work teams and empowerment Too often these initiatives when implemented individually fail or provide only short term results American industry is now realizing that no single initiative can provide an overall long term solution A more comprehensive integrated approach is necessary to sustain future success *Sustaining High Performance* shows you how to develop and implement an integrative systems thinking strategy that will ensure a successful long term management plan *Sustaining High Performance* will help you reinvent your strategic management system planning and change for the 21st century and give you the tools and information to pull ahead of the competition and become a powerhouse organization

*Evaluating Instructional Leadership* Julie R. Smith, Raymond L. Smith, 2015-02-19 *Improve Principal Evaluation And Create Highly Effective Leaders* Behind every high quality principal is an airtight system of leadership evaluation that consistently rewards excellence and remedies deficits While teacher evaluation methods have improved instructional leadership evaluation has often stood still and student learning and achievement have paid the price This book offers clear

solutions to these and related problems Application of its ideas will ensure high quality leadership in the principal s office year after year Content includes Extensive data presented in a user friendly manner Clear connections to the ISLLC Standards for School Leaders A suite of interactive tools including sample self assessments mid year and final evaluation forms and professional growth plans      **Leadership Soup** Kamran Akbarzadeh,2011-07-15 Leadership Soup provides you a healthy yet tasty recipe for living on purpose and leading on purpose It helps you become a profound and authentic leader who leads with the heart and empowers others to soar to greatness no matter who they are and what they do Containing insights concepts tools and solutions this rich book will show you and your team how to attain productivity profit and prosperity by linking purpose passion and people Whether you are a business owner employee entrepreneur coach corporate executive consultant student parent experienced leader or apprentice Leadership Soup can act as a catalyst for the positive changes you need to make in yourself and others      **Metropolitan Los Angeles: Regional planning** ,1952

**Leadership** Rick Hillier,2010-10-26 General Rick Hillier s views on leadership evolved over his three decades as a soldier Early in his career he watched as many of his superiors made bad decisions Later he learned at the school of hard knocks as the head of emergency rescue operations in Canada and international task forces in eastern Europe and Afghanistan Never one to be shy with his opinions Hillier is as frank and straightforward in Leadership as he is in his 1 bestselling memoir A Soldier First For Hillier leadership is all about people embracing those you are in charge of and winning over those you need to work with not about risk aversion or management fads Leaders think long and have a plan Their actions speak not their words and they make their own luck But leaders also act out of moral courage take advantage of crises accept failure and remain perpetually optimistic Whether on the front lines of a business or in any situation that requires strong communication and vision leaders go with their gut and make the tough decisions look easy Leadership is an inspirational easy to read and in true Hillier fashion often humorous collection of fifty principles that will challenge the way you run your business start a project or take that next step in life



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